

# The Loop Newsletter

## 15 March 2024



Scan the QR code to download  
the PDF version of the Loop



### For Action

### Important messages that require action

#### NRS People Pilot

Over the past 2 years, Neighbourhoods, Regeneration and Sustainability have been running the NRS People Pilot with the aim of changing the culture within the service.

The programme which focused on wellness at work, improving communication and engagement, career progression and providing more health and wellbeing inputs has been a huge success within the service. The pilot aimed to ensure we embed new ways of communicating, working and learning. This has been coordinated by a small working group within the service and supported by council wide resources.

In the coming weeks, we will share an infographic which highlights the success and output of the programme over the past two years.

Paul McGaulley, Strategic HR Manager for NRS said, "This pilot programme has helped change the culture within the service. Over the past two years, many colleagues will have been involved in the NRS People Programme. I would like to put on record my thanks to William Holms, NRS People Programme Officer and the team within NRS and across the council who have supported the pilot".

As we move forward, NRS People will now become business as usual for the service. We will continue to provide health and wellbeing inputs, improve our communication and ensure that employees within the service have a range of training and development opportunities available to them.

Paul continued, "From depot roadshows, health checks for our staff and pushing out information more effectively via NRS TV, I am proud of what our 2 year pilot has achieved. Especially more recently with the roll out of Mental Health First Aid for managers within the service."

To help evaluate the success of the programme, a final survey will be issued in the coming weeks and this will allow us to measure the success across the 2 years of pilot programme from launch to completion and colleagues across the service are encouraged to complete this.



#### Managers' Briefings

The following Managers' Briefs have been issued in the last fortnight. A full list of past briefings is available on the intranet using the button on the left.

- GRREC Weighbridge Process
- C3 Document

[Click here to read more](#)



### For Information

### Service News and Corporate Updates that might affect you

#### Women in Leadership Event with Naghat Ahmed

The Glasgow City Council Women's Network invite all staff to our first Women in Leadership event of 2024.

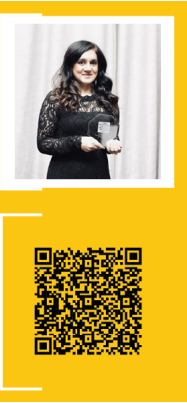
Naghat Ahmed is a Law and Accountancy graduate and a board member for Social Security Scotland, the Care Inspectorate and a committee member of the Mobility and Access Committee for Scotland.

She previously worked in the Commission for Racial Equality and NHS 24, specialising in equality and diversity. Naghat is also a carer for relatives who have disabilities. Naghat was a committee member of the Law Society of Scotland Client Protection Sub committee and recently won the award for Achievements in the Public Sector/Third Sector at the Scottish Asian Business Awards 2023.

Her current role at Glasgow City Council within Corporate Policy and Governance, includes both policy and project management. She has previously worked on strategy development, equality and diversity, change management, corporate governance and utilising project methodologies.

At this informal event Naghat will be discussing what motivates her to make a difference, her career path, the challenges and opportunities along the way and sharing her experiences of being a woman in





leadership in the public and third sector.

**Who can attend?**

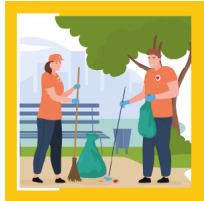
The event is open to all staff across the Glasgow Family.

**Event Details**

Wednesday 17 April 2024  
12pm until 1pm  
The event will be held on MS Teams

**[SIGN UP NOW](#)**

If you would like to join the Women's Network mailing list or find out about how the network can support you go to [Connect](#) or [email](#).



## Spring Clean Scotland - 15 March to 28 April

Keeping Scotland Beautiful's (KSB) campaign, Spring Clean Scotland helps to bring together people from across Scotland to tackle the problem of litter emergency. Glasgow City Council have been working in Partnership with KSB to help promote Spring Clean and have been since 2009. The themes for this year are **Nature, Communities, Health and Wellbeing and Marine Litter**.

The Neighbourhood Improvement Service, Clean Glasgow Team cover an extensive number of community clean ups throughout the year and during Spring Clean we are generally fully booked. The calendar is already beginning to fill up and we have 38 registered Spring Clean events already in place to date.

Spring Clean is promoted city wide and this year we look forward to working in partnership with our 80 plus Community Litter picking hubs. Collectively in partnership we can make a difference to the environment. Should you wish to organise a community clean up please contact [CommsafetyNIES@glasgow.gov.uk](mailto:CommsafetyNIES@glasgow.gov.uk) and an officer will be in touch.

People Make Glasgow Greener.

# NRS People

**Supporting your health and wellbeing and wellness at work as well as learning and personal development**



## Meet Your Colleagues

**Stephen Johnstone, Community Resources Manager**

**How long have you worked for the council?**

16 years.

**What do you do in your role?**

In my current role as a Community Resources Manager, I lead a team of staff and partners in the development of a comprehensive youth diversionary activities programme. I am also responsible for the day to day running of the centre as well as all aspects of Health and Safety for the centre.

**What is your favourite part of your role?**

Easily my favourite part of the role is engaging with the young people and user groups within the centre.

**What are the biggest challenges within your role?**

The biggest challenges I face tend to come from antisocial behaviour from some of the teenagers that use the centre. This can lead to some difficult conversations with parents.



## Women's Health

Expert speaker Eileen Durward from A. Vogel was invited along by NRS People to provide staff at Eastgate information on supporting Menopause and discussing the symptoms.

The hour long workshop was held on the ground floor by Eileen to discuss support for all stages including Perimenopause, Menopause and Post menopause.

Support documents, free samples and further signposting was provided from Eileen to interested staff who found the session very worthwhile and informative.

A. Vogel provide information on Women's Health, Men's Health, general health advice, eating healthy and getting active.

Alfred Vogel was the Swiss pioneer of natural health. Throughout his life, he championed the use of natural remedies in healthcare, and this has contributed to increased recognition of the distinct role herbal medicines can play in the modern world we live in.

The quest to understand how plants may be used as medicines, and to find effective herbal based remedies, was his motivation to explore nature and the world at large.

If you wish to find out more information on this subject, please see the link below.

- [Inspiration for a healthy life.](#)

Or contact [William Holms](mailto:William.Holms) or [nrsannouncements@glasgow.gov.uk](mailto:nrsannouncements@glasgow.gov.uk)



## Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

myjobscotland

Click here to  
read more

- GLA11581 - Project Officer (Affordable Warmth)
- GLA11582 - Principal Officer (Housing Led Regeneration)
- GLA11587 - Building Standards Team Manager
- GLA11604 - Neighbourhoods Liaison Manager
- GLA11610 - Project Support Officer (Housing Strategy)
- GLA11616 - Project Manager (Transformation)
- GLA11617 - Senior Clerical Assistant (21 hours)
- GLA11619 - Project Officer (Housing Strategy)
- GLA11620 - Housing and Welfare Officer (PRS Housing and Welfare Hub)
- GLA11621 - Project Support Officer (Affordable Warmth)
- GLA11607 - Inspector (RCU)
- GLA11622 - Vehicle Inspector (Re-ad)
- GLA11589 - CCTV Systems Engineer
- GLA11640 - Community Resources Assistant (17.5 hours)
- GLA11657 - LGV Driver/Labourer (Skips)
- GLA11656 - Sales Advisor
- GLA11658 - Vehicle Inspector (Nightshift)
- GLA11655 - Works Planner (Business Operations)
- GLA11645 - Clerical Assistant x2
- GLA11650 - Inspector (Blacksmith)
- GLA11649 - Network Operator (TRAFFCOM)
- GLA11646 - Senior Project Officer (Private Sector Housing Initiatives)
- GLA11631 - Team Leader
- GLA11648 - Works Manager (North West) (Streetscene)

## General Interest

## What other teams do and events and activities that you can join

### Eastgate Easter Speed Quiz with Quizmaster Sean



Following the success of our last Quiz, on Wednesday 3 April 2024 there will be a Easter quiz in Eastgate from 12.30pm until 1.30pm in the Emergency Planning Room.

Help to raise money for the Cash for Kids charity.

Entries are £3 per person.

To register your team, please email [NRSAnnouncements@glasgow.gov.uk](mailto:NRSAnnouncements@glasgow.gov.uk).

Each team will require to use a mobile phone / tablet (personal device) to play this fun and interactive Quiz!

## Contact Us

**If you have any information you would like  
to share through this fortnightly email,  
please click here to contact the NRS  
Promotions and Engagement Team**

Neighbourhoods, Regeneration and Sustainability  
Glasgow City Council  
Eastgate  
727 London Road  
Glasgow  
G40 3AQ