

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL
AS AT 31 DECEMBER 2018**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	10	0.1%	311	2.5%		0.0%		0.0%	39	0.3%	1125	9.1%	1515	12.3%	29	0.2%	44	0.4%	1718	13.9%	7554	61.2%	12349
Grade 5 - 7 Total		0.1%	267	4.1%	10	0.2%		0.0%	54	0.8%	141	2.1%	464	7.1%		0.1%	31	0.5%	676	10.3%	4920	74.8%	6575
Grade 8 Total		0.2%	42	6.6%		0.0%		0.0%	0	0.0%		0.9%	47	7.3%	0	0.0%		0.5%	64	10.0%	477	74.5%	640
Grade 9 - 15 Total	0	0.0%	21	7.6%		0.0%		0.0%	0	0.0%		2.9%	23	8.3%		0.4%		0.7%	28	10.1%	194	70.0%	277
Other Non Pay & Grading Structure	0	0.0%		5.3%		0.0%		0.0%		2.7%		4.7%	24	16.0%		0.7%		1.3%	61	40.7%	43	28.7%	150
Teaching		0.0%	200	3.4%		0.1%		0.0%	22	0.4%	76	1.3%	490	8.2%		0.1%	24	0.4%	417	7.0%	4719	79.1%	5963
Total Workforce	19	0.1%	849	3.3%	17	0.1%		0.0%	119	0.5%	1,363	5.3%	2,563	9.9%	44	0.2%	106	0.4%	2,964	11.4%	17,907	69.0%	25954
Total Full Time Workforce		0.1%	619	4.0%		0.0%		0.0%	49	0.3%	489	3.2%	1,280	8.3%	17	0.1%	73	0.5%	1,566	10.1%	11,337	73.4%	15447
Total Part Time Workforce	11	0.1%	230	2.2%	10	0.1%		0.0%	70	0.7%	874	8.3%	1,283	12.2%	27	0.3%	33	0.3%	1,398	13.3%	6,570	62.5%	10507

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 DECEMBER 2018**

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT		0.0%	177	3.7%		0.0%		0.0%		0.2%	303	6.4%	390	8.2%		0.1%	25	0.5%	526	11.1%	3,311	69.8%	4,745
Grade 1-4 PIT		0.1%	134	1.8%		0.0%		0.0%	31	0.4%	822	10.8%	1,125	14.8%	26	0.3%	19	0.2%	1,192	15.7%	4,243	55.8%	7,604
Grade 1-4 Total		0.1%	311	2.5%		0.0%		0.0%	31	0.3%	1,125	9.1%	1,515	12.3%		0.2%	44	0.4%	1,718	13.9%	7,554	61.2%	12,349
Grade 5-7 FIT		0.1%	209	4.2%		0.1%	0	0.0%	20	0.4%	108	2.2%	368	7.4%		0.1%	21	0.4%	539	10.8%	3,695	74.3%	4,974
Grade 5-7 PIT		0.1%	58	3.6%		0.4%	0	0.0%	34	2.1%	33	2.1%	96	6.0%		0.0%	10	0.6%	137	8.6%	1,225	76.5%	1,601
Grade 5-7 Total		0.1%	267	4.1%		0.2%	0	0.0%	54	0.8%	141	2.1%	464	7.1%		0.1%	31	0.5%	676	10.3%	4,920	74.8%	6,575
Grade 8 FIT		0.0%	38	6.6%	0	0.0%	0	0.0%	0	0.0%		1.0%	45	7.8%	0	0.0%		0.5%	59	10.2%	427	73.9%	578
Grade 8 PIT		1.7%		5.2%	0	0.0%	0	0.0%	0	0.0%		0.0%		3.4%	0	0.0%		0.0%		8.6%	47	81.0%	58
Grade 8 Total		0.2%		6.4%	0	0.0%	0	0.0%	0	0.0%		0.9%		7.4%	0	0.0%		0.5%		10.1%	474	74.5%	636
Grade ACZ 8 FIT	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		75.0%	
Grade ACZ 8 PIT	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	
Grade ACZ 8 Total	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		75.0%	
Grade 9-15 FIT	0	0.0%	18	7.2%	0	0.0%	0	0.0%	0	0.0%		2.8%	20	8.0%		0.4%		0.8%	25	10.0%	178	70.9%	251
Grade 9-15 PIT	0	0.0%		16.7%	0	0.0%	0	0.0%	0	0.0%		5.6%		16.7%	0.0%	0.0%		0.0%		11.1%	9	50.0%	18
Grade 9-15 Total	0	0.0%		7.8%	0	0.0%	0	0.0%	0	0.0%		3.0%		8.6%	0.4%	0.7%		0.8%		10.0%	187	69.5%	269
Grade ACZ 9-15 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		16.7%		83.3%	
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		100.0%	
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		12.5%		87.5%	
Other Non Pay & Grading Structure FIT	0	0.0%		5.3%	0	0.0%	0	0.0%		2.7%		4.7%	24	16.0%		0.7%		1.3%	61	40.7%	43	28.7%	150
Other Non Pay & Grading Structure PIT	0	0.0%		0.0%	0	0.0%	0	0.0%		0.0%		0.0%	0	0.0%		0.0%		0.0%	0	0.0%	0	0.0%	0
Other Non P&G Structure Total	0	0.0%		5.3%	0	0.0%	0	0.0%		2.7%		4.7%	24	16.0%		0.7%		1.3%	61	40.7%	43	28.7%	150
Total Workforce FIT		0.1%	451	4.2%		0.0%	0	0.0%	32	0.3%	431	4.0%	847	7.9%	11	0.1%	53	0.5%	1,211	11.3%	7,662	71.6%	10,708
Total Workforce PIT		0.1%	198	2.1%		0.1%		0.0%	65	0.7%	856	9.2%	1,226	13.2%	26	0.3%	29	0.3%	1,336	14.4%	5,526	59.5%	9,283
Total Workforce	17	0.1%	649	3.2%	13	0.1%		0.0%	97	0.5%	1,287	6.4%	2,073	10.4%	37	0.2%	82	0.4%	2,547	12.7%	13,188	66.0%	19,991

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**WORKFORCE PROFILE BY RELIGION OR BELIEF
TEACHERS ONLY
AS AT 31 DECEMBER 2018**

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT		0.0%	108	3.4%		0.0%		0.0%	17	0.5%	43	1.3%	266	8.3%		0.2%	17	0.5%	276	8.6%	2461	77.0%	3197
Teacher PIT		0.0%	29	2.7%		0.1%		0.0%		0.5%	17	1.6%	50	4.7%		0.1%		0.1%	59	5.5%	904	84.7%	1067
Teacher Total		0.0%	137	3.2%		0.0%		0.0%	17	0.5%	60	1.4%	316	7.4%		0.2%		0.4%	335	7.9%	3365	78.9%	4264
Principal Teacher FIT	0	0.0%	37	3.9%		0.2%	0	0.0%	0	0.0%		0.8%	109	11.5%	0	0.0%		0.2%	51	5.4%	741	78.0%	950
Principal Teacher PIT	0	0.0%		2.2%		0.0%	0	0.0%	0	0.0%		1.1%		4.3%	0	0.0%		1.1%	0	0.0%	84	91.3%	92
Principal Teacher Total	0	0.0%	39	3.7%		0.2%	0	0.0%	0	0.0%		0.9%	113	10.8%	0	0.0%		0.3%	51	4.8%	825	79.2%	1042
Depute Head Teacher FIT	0	0.0%	14	4.4%	0	0.0%		0.3%	0	0.0%		0.3%	42	13.1%	0	0.0%	0	0.0%	15	4.7%	248	77.3%	321
Depute Head Teacher PIT	0	0.0%		3.1%	0	0.0%		0.0%	0	0.0%		0.0%		6.3%	0	0.0%	0	0.0%		3.1%	28	87.5%	32
Depute Head Teacher Total	0	0.0%	14	4.2%	0	0.0%		0.3%	0	0.0%		0.3%	42	12.6%	0	0.0%	0	0.0%	15	4.5%	276	78.2%	353
Head Teacher FIT	0	0.0%		3.6%	0	0.0%	0	0.0%	0	0.0%		2.3%	13	5.9%	0	0.0%	0	0.0%		4.1%	187	84.2%	222
Head Teacher PIT	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		100.0%	5
Head Teacher Total	0	0.0%		3.5%	0	0.0%	0	0.0%	0	0.0%		2.2%	13	5.7%	0	0.0%	0	0.0%		4.0%		84.6%	227
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		4.3%	0	0.0%	22	95.7%	23
Quality Improvement Officer/Manager PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%	0	0.0%		100.0%	
Quality Improvement Officer/Manager Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		3.6%	0	0.0%		96.4%	
Psychologist FIT		3.8%		3.8%	0	0.0%	0	0.0%	0	0.0%		3.8%		11.5%	0	0.0%		0.0%		15.4%	16	61.5%	26
Psychologist PIT		0.0%		0.0%	0	0.0%	0	0.0%	0	0.0%		0.0%		4.3%	0	0.0%		8.7%		8.7%	18	78.3%	23
Psychologist Total		2.0%		2.0%	0	0.0%	0	0.0%	0	0.0%		2.0%		8.2%	0	0.0%		4.1%		12.2%	34	69.4%	49
Total Workforce FIT		0.0%	168	3.5%		0.1%		0.0%	17	0.4%	58	1.2%	433	9.1%		0.1%	20	0.4%	365	7.5%	3675	77.5%	4739
Total Workforce PIT		0.0%	32	2.6%		0.1%		0.0%		0.4%	18	1.5%	57	4.7%		0.1%		0.3%	62	5.1%	1044	85.3%	1224
Total Workforce		0.0%	200	3.4%		0.1%		0.0%	22	0.4%	76	1.3%	490	8.2%		0.1%	24	0.4%	417	7.0%	4719	79.1%	5963

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