

**OFFICIAL**

**WORKFORCE PROFILE BY RELIGION OR BELIEF  
ALL COUNCIL  
AS AT 31 MARCH 2020**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior HR Officer, Corporate HR at [thom.hughes@glasgow.gov.uk](mailto:thom.hughes@glasgow.gov.uk)

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	10	0.1%	426	3.3%		0.0%		0.0%	83	0.7%	1055	8.2%	1646	12.8%	37	0.3%	68	0.5%	2016	15.7%	7467	58.3%	12814
Grade 5 - 7 Total		0.1%	369	5.2%	14	0.2%		0.0%	75	1.1%	174	2.4%	691	9.7%		0.1%	45	0.6%	1059	14.9%	4659	65.6%	7105
Grade 8 Total		0.2%	45	6.9%	0	0.0%	0	0.0%	0	0.0%		1.2%	65	10.0%		0.2%		0.5%	76	11.6%	454	69.4%	653
Grade 9 - 15 Total	0	0.0%	24	7.9%	0	0.0%	0	0.0%	0	0.0%		2.6%	22	7.2%		0.3%		0.7%	33	10.9%	214	70.4%	304
Other Non Pay & Grading Structure	0	0.0%	76	14.4%	0	0.0%		0.2%		1.3%	21	4.0%	91	17.3%		0.2%		0.2%	175	33.2%	154	29.2%	527
Teaching		0.1%	237	3.9%		0.0%		0.0%	26	0.4%	92	1.5%	665	10.9%	10	0.2%	21	0.3%	630	10.3%	4414	72.4%	6106
<b>Total Workforce</b>	<b>25</b>	<b>0.1%</b>	<b>1,177</b>	<b>4.3%</b>	<b>21</b>	<b>0.1%</b>		<b>0.0%</b>	<b>191</b>	<b>0.7%</b>	<b>1,358</b>	<b>4.9%</b>	<b>3,180</b>	<b>11.6%</b>	<b>59</b>	<b>0.2%</b>	<b>140</b>	<b>0.5%</b>	<b>3,989</b>	<b>14.5%</b>	<b>17,362</b>	<b>63.1%</b>	<b>27509</b>
<b>Total Full Time Workforce</b>	<b>14</b>	<b>0.1%</b>	<b>826</b>	<b>5.1%</b>	<b>11</b>	<b>0.1%</b>		<b>0.0%</b>	<b>84</b>	<b>0.5%</b>	<b>525</b>	<b>3.2%</b>	<b>1,759</b>	<b>10.7%</b>	<b>26</b>	<b>0.2%</b>	<b>92</b>	<b>0.6%</b>	<b>2,324</b>	<b>14.3%</b>	<b>10,629</b>	<b>65.2%</b>	<b>16295</b>
<b>Total Part Time Workforce</b>	<b>11</b>	<b>0.1%</b>	<b>351</b>	<b>3.1%</b>	<b>10</b>	<b>0.1%</b>		<b>0.0%</b>	<b>107</b>	<b>1.0%</b>	<b>833</b>	<b>7.5%</b>	<b>1,421</b>	<b>12.7%</b>	<b>33</b>	<b>0.3%</b>	<b>48</b>	<b>0.4%</b>	<b>1,665</b>	<b>14.8%</b>	<b>6,733</b>	<b>60.0%</b>	<b>11214</b>

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
City Building	0	0.0%			0	0.0%	0	0.0%			0	0.0%			0	0.0%	0	0.0%			1994	99.5%	2004
Glasgow Life			154	5.4%			0	0.0%	14	0.5%	53	1.9%	198	7.0%			23	0.8%	558	19.7%	1818	64.3%	2826
City Parking	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	15	10.0%	125	83.3%	150
City Property	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			71	78.9%	90
Clyde Gateway*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	27	100.0%	27
Jobs & Business Glasgow*					0	0.0%	0	0.0%			18	7.9%	37	16.2%	0	0.0%	0	0.0%	66	28.8%	99	43.2%	229
<b>Total Workforce</b>			<b>173</b>	<b>3.2%</b>			<b>0</b>	<b>0.0%</b>	<b>17</b>	<b>0.3%</b>	<b>74</b>	<b>1.4%</b>	<b>245</b>	<b>4.6%</b>			<b>23</b>	<b>0.4%</b>	<b>650</b>	<b>12.2%</b>	<b>4,134</b>	<b>77.6%</b>	<b>5,326</b>

Note: information for ALEOs not included in sheets 2 and 3.

\* Information not collected on staff religion or belief.

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WORKFORCE PROFILE BY RELIGION OR BELIEF  
ALL COUNCIL EXCLUDING TEACHERS  
AS AT 31 MARCH 2020

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals		
Grade 1-4 FIT			194	4.1%			0	0.0%	17	0.4%	284	6.0%	454	9.7%			36	0.8%	643	13.7%	3,059	65.1%	4,636		
Grade 1-4 PIT			232	2.9%					66	0.8%	771	9.5%	1,192	14.7%	31	0.4%	32	0.4%	1,373	16.9%	4,408	54.3%	8,118		
Grade 1-4 Total	10	0.1%	426	3.3%					83	0.6%	1,055	8.2%	1,646	12.8%			68	0.5%	2,016	15.7%	7,467	58.3%	12,814		
Grade 5-7 FIT			303	5.5%					39	0.7%	135	2.5%	564	10.3%			34	0.6%	886	16.2%	3,496	63.8%	5,480		
Grade 5-7 PIT			66	4.1%			0	0.0%	36	2.2%	39	2.4%	127	7.8%			11	0.7%	173	10.6%	1,163	71.6%	1,625		
Grade 5-7 Total			369	5.2%	14	0.2%			75	1.1%	174	2.4%	691	9.7%			45	0.6%	1,059	14.9%	4,659	65.6%	7,105		
Grade 8 FIT	0	0.0%	41	7.1%	0	0.0%	0	0.0%	0	0.0%			59	10.2%					71	12.3%	395	68.3%	578		
Grade 8 PIT					0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					70		
Grade 8 Total					0	0.0%	0	0.0%	0	0.0%														648	
Grade ACZ 8 FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					0	0.0%	3
Grade ACZ 8 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	2
Grade ACZ 8 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					0	0.0%	5
Grade 9-15 FIT	0	0.0%	21	7.7%	0	0.0%	0	0.0%	0	0.0%			19	7.0%					28	10.3%	195	71.4%	273		
Grade 9-15 PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			14	60.9%	23		
Grade 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%											209	70.6%	296		
Grade ACZ 9-15 FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					0	0.0%	8
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					0	0.0%	8
Other Non Pay & Grading Structure FIT	0	0.0%	58	13.3%	0	0.0%					18	4.1%	73	16.7%	0	0.0%	0	0.0%	141	32.3%	137	31.4%	436		
Other Non Pay & Grading Structure PIT	0	0.0%	18	19.8%	0	0.0%	0	0.0%	0	0.0%			18	19.8%	0	0.0%	0	0.0%	34	37.4%	17	18.7%	91		
Other Non P&G Structure Total	0	0.0%	76	14.4%	0	0.0%							91	17.3%			0	0.0%	175	33.2%	154	29.2%	527		
Total Workforce FIT			618	5.4%					63	0.5%	452	3.9%	1,171	10.2%	16	0.1%	75	0.7%	1,772	15.4%	7,287	63.3%	11,474		
Total Workforce PIT	11	0.1%	322	3.2%					102	1.0%	814	8.2%	1,244	13.5%	33	0.3%	44	0.4%	1,587	16.0%	5,661	57.0%	9,929		
Total Workforce			940	4.4%	18	0.1%			165	0.8%	1,266	5.9%	2,515	11.8%	49	0.2%	119	0.6%	3,359	15.7%	12,948	60.5%	21,403		

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WORKFORCE PROFILE BY RELIGION OR BELIEF  
TEACHERS ONLY  
AS AT 31 MARCH 2020

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT			137	4.1%				0.0%	20	0.6%	55	1.7%	399	12.1%			15	0.5%	445	13.5%	2223	67.2%	3300
Teacher PIT	0	0.0%	24	2.2%				0.0%			19	1.7%	67	6.0%					72	6.5%	919	82.8%	1110
Teacher Total			161	3.6%				0.0%	20	0.6%	74	1.7%	466	10.5%					517	11.7%	3142	71.1%	4410
Principal Teacher FIT	0	0.0%	42	4.5%			0	0.0%			11	1.2%	113	12.2%					69	7.4%	686	74.0%	927
Principal Teacher PIT	0	0.0%					0	0.0%	0	0.0%	0	0.0%									99	93.4%	106
Principal Teacher Total	0	0.0%					0	0.0%			11	1.1%									785	76.0%	1033
Depute Head Teacher FIT	0	0.0%	18	5.6%	0	0.0%		0	0.0%				50	15.5%	0	0.0%	0	0.0%	20	6.2%	232	71.8%	323
Depute Head Teacher PIT	0	0.0%			0	0.0%		0	0.0%	0	0.0%			0	0.0%	0	0.0%				26	75.7%	37
Depute Head Teacher Total	0	0.0%			0	0.0%		0	0.0%					0	0.0%	0	0.0%				260	72.2%	360
Head Teacher FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%			23	10.8%	0	0.0%	0	0.0%	12	5.7%	164	77.4%	212
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Head Teacher Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%			23	10.5%	0	0.0%	0	0.0%	12	5.5%			
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%	18	90.0%	20
Quality Improvement Officer/Manager PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%	0	0.0%			
Quality Improvement Officer/Manager Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%			
Psychologist FIT					0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			19	61.3%	31
Psychologist PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%					15	71.4%	21
Psychologist Total					0	0.0%	0	0.0%	0	0.0%					0	0.0%					34	65.4%	52
Total Workforce FIT			208	4.3%		0.0%		0.0%	21	0.4%	73	1.5%	588	12.2%	10	0.2%	17	0.4%	552	11.4%	3342	69.3%	4821
Total Workforce PIT	0	0.0%	29	2.3%		0	0.0%				19	1.5%	77	6.0%	0	0.0%			78	6.1%	1072	83.4%	1285
Total Workforce			237	3.9%		0.0%		0.0%	26	0.4%	92	1.5%	665	10.9%	10	0.2%	21	0.3%	630	10.3%	4414	72.3%	6106

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