

OFFICIAL

**WORKFORCE PROFILE BY AGE
ALL COUNCIL
AS AT 31 MARCH 2021**

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Under 25		25-30		31-40		41-49		50-60		61-64		65+		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	668	5.1%	887	6.7%	2,134	16.2%	2,248	17.1%	5,032	38.2%	1,363	10.4%	833	6.3%	13,165
Grade 5 - 7 Total	224	3.1%	627	8.8%	1,556	21.9%	1,616	22.7%	2,556	35.9%	389	5.5%	151	2.1%	7,119
Grade 8 Total	0	0.0%	2	0.3%	94	14.1%	180	27.0%	345	51.7%	36	5.4%	10	1.5%	667
Grade 9 - 15 Total	0	0.0%	0	0.0%	6	2.0%	90	30.6%	179	60.9%	16	5.5%	3	1.0%	294
Other Non Pay & Grading Structure	106	22.5%	21	4.5%	75	16.0%	84	17.9%	125	26.6%	34	7.2%	25	5.3%	470
Teaching	244	3.9%	1,267	20.1%	2,006	31.8%	1,226	19.4%	1,294	20.5%	183	2.9%	94	1.5%	6,314
Total Workforce	1,242	4.4%	2,804	10.0%	5,871	21.0%	5,444	19.4%	9,531	34.0%	2,021	7.2%	1,116	4.0%	28,029

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**WORKFORCE PROFILE BY DISABILITY
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2021**

GCC OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Grade 1-4	668	5.1%	887	6.7%	2,134	16.2%	2,248	17.1%	5,032	38.2%	1,363	10.4%	833	6.3%	13,165
Grade 5-7	224	3.1%	627	8.8%	1,556	21.9%	1,616	22.7%	2,556	35.9%	389	5.5%	151	2.1%	7,119
Grade 8	0	0.0%	2	0.3%	94	14.1%	180	27.0%	345	51.7%	36	5.4%	10	1.5%	667
Grade 9-15	0	0.0%	0	0.0%	6	2.0%	90	30.6%	179	60.9%	16	5.5%	3	1.0%	294
Other Non P&G Structure	106	22.5%	21	4.5%	75	16.0%	84	17.9%	125	26.6%	34	7.2%	25	5.3%	470
Total Workforce	998	4.6%	1,537	7.1%	3,865	17.8%	4,218	19.4%	8,237	37.9%	1,838	8.5%	1,022	4.7%	21,715

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**WORKFORCE PROFILE BY DISABILITY
TEACHERS ONLY
AS AT 31 MARCH 2021**

TEACHERS OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Teacher	240	5.2%	1,148	24.8%	1,399	30.3%	753	16.3%	870	18.8%	133	2.9%	81	1.8%	4,624
Principal Teacher	3	0.3%	105	10.1%	439	42.4%	255	24.6%	205	19.8%	23	2.2%	6	0.6%	1,036
Depute Head Teacher	1	0.3%	8	2.2%	108	29.1%	132	35.6%	109	29.4%	9	2.4%	4	1.1%	371
Head Teacher	0	0.0%	1	0.5%	34	16.1%	72	34.1%	89	42.2%	14	6.6%	1	0.5%	211
Quality Improvement Officer/Manager	0	0.0%	1	5.0%	1	5.0%	3	15.0%	13	65.0%	2	10.0%	0	0.0%	20
Psychologist	0	0.0%	4	7.7%	25	48.1%	11	21.2%	8	15.4%	2	3.8%	2	3.8%	52
Total Workforce	244	3.8%	1,267	20.1%	2,006	31.8%	1,226	19.4%	1,294	20.5%	183	2.9%	94	1.5%	6,314