

OFFICIAL

**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL
AS AT 31 MARCH 2021**

The table below has been simplified to provide a summary of the council's workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	13	0.1%	533	4.0%	11	0.1%			135	1.0%	1055	8.0%	1789	13.6%	42	0.3%	77	0.6%	2233	17.0%	7273	55.2%	13165
Grade 5 - 7 Total			386	5.4%	15	0.2%			73	1.0%	178	2.5%	710	10.0%			46	0.6%	1170	16.4%	4524	63.5%	7119
Grade 8 Total			43	6.4%	0	0.0%	0	0.0%	0	0.0%			72	10.8%					79	11.8%	462	69.3%	667
Grade 9 - 15 Total	0	0.0%	23	7.8%	0	0.0%	0	0.0%	0	0.0%			22	7.5%					33	11.2%	205	69.7%	294
Other Non Pay & Grading Structure	0	0.0%	74	15.7%	0	0.0%					14	3.0%	89	18.9%					158	33.6%	123	26.2%	470
Teaching			275	4.4%					32	0.5%	116	1.8%	825	13.1%	11	0.2%	30	0.5%	750	11.9%	4264	67.5%	6314
Total Workforce	27	0.1%	1,334	4.8%	29	0.1%			248	0.9%	1,378	4.9%	3,507	12.5%	66	0.2%	158	0.6%	4,423	15.8%	16,851	60.1%	28029
Total Full Time Workforce	14	0.1%	883	5.3%	12	0.1%			94	0.6%	546	3.3%	1,957	11.8%	28	0.2%	96	0.6%	2,582	15.6%	10,316	62.4%	16533
Total Part Time Workforce	13	0.1%	451	3.9%	17	0.1%			154	1.3%	832	7.2%	1,550	13.5%	38	0.3%	62	0.5%	1,841	16.0%	6,535	56.8%	11496

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Another Religion		None		Not Disclosed		Total Workforce		
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%			
City Building	0	0.0%			0	0.0%	0	0.0%			0	0.0%			0	0.0%	0	0.0%					1976	99.5%	1986
Glasgow Life			143	5.4%			0	0.0%	14	0.5%	50	1.9%	188	7.0%			22	0.8%	519	19.4%	1731	64.8%	2672		
City Parking	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%	13	9.5%	117	85.4%	137		
City Property	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%					67	77.9%	86
Clyde Gateway*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	24	100.0%	24		
Jobs & Business Glasgow*			11	5.4%	0	0.0%	0	0.0%			10	4.9%	28	13.8%	0	0.0%	0	0.0%	57	28.1%	94	46.3%	203		
Total Workforce			164	3.1%			0	0.0%	17	0.3%	63	1.2%	226	4.3%			22	0.4%	601	11.5%	4,009	76.8%	5,108		

Note: information for ALEOs not included in sheets 2 and 3.

* Information not collected on staff religion or belief.

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**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2021**

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT			208	4.4%					16	0.3%	280	5.9%	481	10.1%			35	0.7%	692	14.5%	3,039	63.8%	4,763
Grade 1-4 PIT			325	3.9%					119	1.4%	775	9.2%	1,308	15.6%			42	0.5%	1,541	18.3%	4,234	50.4%	8,402
Grade 1-4 Total	13	0.1%	533	4.0%	11	0.1%			135	1.0%	1,055	8.0%	1,789	13.6%	42	0.3%	77	0.6%	2,233	17.0%	7,273	55.2%	13,165
Grade 5-7 FIT			319	5.8%					42	0.8%	141	2.6%	568	10.3%			34	0.6%	982	17.8%	3,392	61.7%	5,502
Grade 5-7 PIT			67	4.1%			0	0.0%	31	1.9%	37	2.3%	142	8.8%			12	0.7%	188	11.6%	1,132	70.0%	1,617
Grade 5-7 Total			386	5.4%	15	0.2%			73	1.0%	178	2.5%	710	10.0%			46	0.6%	1,170	16.4%	4,524	63.5%	7,119
Grade 8 FIT	0	0.0%	39	6.6%	0	0.0%	0	0.0%	0	0.0%			66	11.1%					75	12.7%	402	67.9%	592
Grade 8 PIT					0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%			58	82.9%	70
Grade 8 Total					0	0.0%	0	0.0%	0	0.0%											460	69.5%	662
Grade ACZ 8 FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					
Grade ACZ 8 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	
Grade ACZ 8 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					
Grade 9-15 FIT	0	0.0%	21	7.8%	0	0.0%	0	0.0%	0	0.0%			19	7.1%					30	11.2%	188	70.1%	288
Grade 9-15 PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			13	76.5%	17
Grade 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%											201	70.5%	285
Grade ACZ 9-15 FIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%					
Other Non Pay & Grading Structure FIT	0	0.0%	55	14.6%	0	0.0%							69	18.4%			0	0.0%	124	33.0%	107	28.5%	376
Other Non Pay & Grading Structure PIT	0	0.0%	19	20.2%	0	0.0%	0	0.0%	0	0.0%			20	21.3%	0	0.0%			34	36.2%	16	17.0%	94
Other Non P&G Structure Total	0	0.0%	74	15.7%	0	0.0%					14	3.0%	89	18.9%					158	33.8%	123	26.2%	470
Total Workforce FIT			644	5.6%	10	0.1%			66	0.6%	445	3.9%	1,206	10.5%	19	0.2%	73	0.6%	1,906	16.6%	7,133	62.0%	11,514
Total Workforce PIT			415	4.1%	16	0.2%			150	1.5%	817	8.0%	1,476	14.5%	36	0.4%	55	0.5%	1,767	17.3%	5,454	53.5%	10,201
Total Workforce	21	0.1%	1,059	4.9%	26	0.1%			216	1.0%	1,262	5.8%	2,682	12.4%	55	0.3%	128	0.6%	3,673	16.9%	12,587	58.0%	21,715

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

OFFICIAL

WORKFORCE PROFILE BY RELIGION OR BELIEF
TEACHERS ONLY
AS AT 31 MARCH 2021

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT			162	4.6%					28	0.8%	82	2.3%	529	15.1%			18	0.5%	553	15.8%	2,123	60.5%	3,508
Teacher PIT			32	2.9%			0	0.0%			14	1.3%	61	5.5%					68	6.1%	927	83.1%	1,116
Teacher Total			194	4.2%							96	2.1%	590	12.8%					621	13.4%	3,050	66.0%	4,624
Principal Teacher FIT	0	0.0%	46	4.9%			0	0.0%	0	0.0%	14	1.5%	140	14.9%					83	8.9%	649	69.3%	937
Principal Teacher PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%					0	0.0%	0	0.0%			91	91.9%	99
Principal Teacher Total	0	0.0%					0	0.0%	0	0.0%											740	71.4%	1,036
Depute Head Teacher FIT	0	0.0%	18	5.6%	0	0.0%			0	0.0%			53	16.5%			0	0.0%	19	5.9%	227	70.7%	321
Depute Head Teacher PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%	0	0.0%			39	78.0%	50
Depute Head Teacher Total	0	0.0%			0	0.0%			0	0.0%							0	0.0%			266	71.7%	371
Head Teacher FIT	0	0.0%	11	5.4%	0	0.0%	0	0.0%	0	0.0%			27	13.2%	0	0.0%	0	0.0%	14	6.8%	151	73.7%	205
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Head Teacher Total	0	0.0%	11	5.2%	0	0.0%	0	0.0%	0	0.0%			27	12.8%	0	0.0%	0	0.0%	14	6.6%			
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%	13	86.7%	15
Quality Improvement Officer/Manager PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Quality Improvement Officer/Manager Total	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%			
Psychologist FIT					0	0.0%	0	0.0%	0	0.0%					0	0.0%					20	60.6%	33
Psychologist PIT	0	0.0%			0	0.0%	0	0.0%	0	0.0%	0	0.0%			0	0.0%			0	0.0%	14	73.7%	19
Psychologist Total					0	0.0%	0	0.0%	0	0.0%					0	0.0%					34	65.4%	52
Total Workforce FIT			239	4.8%					28	0.6%	101	2.0%	751	15.0%			23	0.5%	676	13.5%	3,183	63.4%	5,019
Total Workforce PIT			36	2.8%			0	0.0%			15	1.2%	74	5.7%					74	5.7%	1,081	83.5%	1,295
Total Workforce			275	4.4%							116	1.8%	825	13.1%	11	0.2%			750	11.9%	4,264	67.5%	6,314

To ensure that employees can't be identified we have removed numbers where it is lower than 10.