

**OFFICIAL
WORKFORCE PROFILE BY
DISABILITY ALL COUNCIL
AS AT 31 MARCH 2024**

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only. To receive this information in alternative formats please email Thom Hughes, HR Manager Corporate at thom.hughes@glasgow.gov.uk

Grade	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	327	2.6%	5,821	46.6%	6,340	50.8%	12,488
Grade 5 - 7 Total	219	3.1%	2,781	39.8%	3,993	57.1%	6,993
Grade 8 Total	20	2.8%	269	38.0%	420	59.2%	709
Grade 9 - 15 Total		1.3%	123	39.3%	186	59.4%	318
Other Non Pay & Grading Structure	39	9.1%	251	58.8%	137	32.1%	427
Teaching	170	2.7%	2,749	42.7%	3,513	54.6%	6,432
Total Workforce	779	2.9%	11,994	43.8%	14,589	53.3%	27,362
Total Full Time Workforce	513	3.1%	6,986	42.6%	8,904	54.3%	16,403
Total Part Time Workforce	266	2.4%	5,008	45.7%	5,685	51.9%	10,959

To ensure that employees cant be identified we have removed numbers where it is lower than 10.

ALEOs	Disabled		Non Disabled		Non Disclosed		Total Workforce
	Number	%	Number	%	Number	%	
City Building	117	6.5%	69	3.8%	1,625	89.7%	1,811
Glasgow Life	126	5.4%	892	37.9%	1,333	56.7%	2,351
City Property		1.3%	41	51.2%	38	47.5%	80
Clyde Gateway	0	0.0%	0	0.0%	24	100.0%	24
Jobs & Business Glasgow		7.0%	55	55.0%	38	38.0%	100
Total Workforce	251	5.7%	1,057	24.2%	3,058	70.1%	4,366

Note: information for ALEOs not included in sheets 2 and 3.

OFFICIAL

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WORKFORCE PROFILE BY
DISABILITY ALL COUNCIL
EXCLUDING TEACHERS AS
AT 31 MARCH 2024

GCC OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FIT	87	51	138	0			87	55	142	3.1%	2,583	56.3%	773	957	1,730	46	93	139	819	1,050	1,869	40.6%	2,454	2,150	4,604
Grade 1-4 PIT	29	142	171		12	14	31	154	185	2.3%	3,747	47.5%	318	3,148	3,466	65	421	486	383	3,569	3,952	50.1%	776	7,108	7,884
Grade 1-4 Total	116	193	309		16	18	118	209	327	2.6%	6,340	50.8%	1,091	4,105	5,196	111	514	625	1,202	4,619	5,821	46.6%	3,230	9,258	12,488
Grade 5-7 FIT	62	103	165			10	65	110	175	3.2%	3,070	55.7%	546	1,545	2,091	46	132	178	592	1,677	2,269	41.1%	1,628	3,886	5,514
Grade 5-7 PIT		36	41	0				39	44	3.0%	923	62.4%	50	414	464		46	48	52	460	512	34.6%	171	1,308	1,479
Grade 5-7 Total	62	139	206			10	70	149	219	3.1%	3,993	57.1%	596	1,959	2,555	46	178	226	644	2,137	2,781	38.8%	1,799	5,194	6,993
Grade 8 FIT			16	0	0	0			16	2.5%	369	57.7%	90	151	241		10	14	94	161	255	39.8%	227	413	640
Grade 8 PIT	0			0	0	0	0			6.3%	47	73.4%		11	13	0	0	0		11	13	20.3%	16	48	64
Grade 8 Total	8	12	20	0	0	0	8	12	20	2.8%	416	59.1%	92	162	254		10	14	96	172	268	38.1%	243	461	704
Grade ACZ8 FIT	0	0	0	0	0	0	0	0	0	0.0%		80.0%	0			0	0	0	0			20.0%			
Grade ACZ8 PIT	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0
Grade ACZ8 Total	0	0	0	0	0	0	0	0	0	0.0%		80.0%	0			0	0	0	0			20.0%			
Grade 9-15 FIT				0	0	0				1.4%	174	58.8%	56	60	116	0			56	62	118	39.9%	136	160	296
Grade 9-15 PIT	0	0	0	0	0	0	0	0	0	0.0%		88.9%	0			0	0	0	0			11.1%			
Grade 9-15 Total				0	0	0				1.3%	182	59.7%	56	61	117	0			56	63	119	39.0%	139	166	305
Grade ACZ9-15 FIT	0	0	0	0	0	0	0	0	0	0.0%		50.0%				0	0	0				50.0%			
Grade ACZ9-15 PIT	0	0	0	0	0	0	0	0	0	#DIV/0!	0	#DIV/0!	0	0	0	0	0	0	0	0	0	#DIV/0!	0	0	0
Grade ACZ9-15 Total	0	0	0	0	0	0	0	0	0	0.0%		50.0%				0	0	0	0			50.0%			
Other Non Pay & Grading Structure FIT	13		21				15		24	7.2%	118	35.5%	99	77	176			14	105	85	190	57.2%	192	140	332
Other Non Pay & Grading Structure PIT		12	15	0	0	0		12	15	15.8%	19	20.0%		50	59				10	51	61	64.2%	19	76	95
Other Non P&G Structure Total	16	20	36				18	21	39	9.1%	137	32.1%	108	127	235			16	115	136	251	58.8%	211	216	427
Total Workforce FIT	171	173	344		12	17	176	185	361	3.2%	6,332	55.5%	1,565	2,794	4,359	102	245	347	1,667	3,039	4,706	41.3%	4,641	6,758	11,399
Total Workforce PIT	37	194	231		15	17	39	209	248	2.6%	4,744	48.8%	379	3,624	4,003	68	468	536	447	4,092	4,539	47.6%	985	8,546	9,531
Total Workforce	208	367	575		27	34	215	394	609	2.9%	11,076	52.9%	1,944	6,418	8,362	170	713	883	2,114	7,131	9,245	44.2%	5,626	15,304	20,930

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

OFFICIAL

**WORKFORCE PROFILE
BY DISABILITY TEACHERS
ONLY
AS AT 31 MARCH 2024**

TEACHERS OVERALL BY GRADE & DISABILITY	White Disabled			Black & Minority Ethnic Disabled			Total Disabled			Total Disabled Employees %	Total Non Disclosed	Total Non Disclosed %	Total White Non Disabled			Total Black & Minority Ethnic Non Disabled			Total Non Disabled Employees			Total Non Disabled Employees %	Total Workforce		
	Total White Male Disabled Employees	Total White Disabled Female Employees	Total White Disabled Employees	Total Ethnic Male Disabled Employees	Total Ethnic Female Disabled Employees	Total Ethnic Disabled Employees	Disabled Male Employees	Disabled Female Employees	Total Disabled Employees				Total White Male Non Disabled Employees	Total White Female Non Disabled Employees	Total White Non Disabled Employees	Total Ethnic Male Non Disabled Employees	Total Ethnic Female Non Disabled Employees	Total Ethnic Non Disabled Employees	Total Male Non Disabled Employees	Total Female Non Disabled Employees	Total Non Disabled Employees		Total Male Employees	Total Female Employees	Total Workforce
Teacher FT	31	89	120			10	33	97	130	3.7%	1,670	47.7%	308	1,113	1,421	66	214	280	374	1,327	1,701	48.6%	824	2,677	3,501
Teacher PT		11	13	0				14	16	1.3%	810	66.0%	35	262	297		97	105	43	359	402	32.7%	121	1,107	1,228
Teacher Total	33	100	133			11	35	111	146	3.1%	2,480	52.4%	343	1,375	1,718	74	311	385	417	1,686	2,103	44.3%	945	3,784	4,729
Principal Teacher FT			10	0					11	1.2%	528	58.2%	96	200	296	26	46	72	122	246	368	40.6%	270	637	907
Principal Teacher PT	0	0	0	0			0			1.5%	90	68.7%	0	24	24		12	15		36	39	29.8%	15	116	131
Principal Teacher Total			10	0			0		11	1.3%	618	59.5%	96	224	320	26	58	87	125	282	407	39.2%	285	753	1,038
Depute Head Teacher FT				0						2.1%	202	60.7%	31	82	113			11	33	91	124	37.2%	87	246	333
Depute Head Teacher PT	0	0	0	0	0	0	0	0	0	0.0%	25	71.4%	0			0			0	10	10	26.6%		33	35
Depute Head Teacher Total				0			0			1.9%	227	61.7%	31	81	122	0	10	12	33	101	134	36.4%	89	279	368
Head Teacher FT	0	0	0	0	0	0	0	0	0	0.0%	138	64.7%	19	54	73	0			19	57	76	35.3%	47	168	215
Head Teacher PT	0	0	0	0	0	0	0	0	0	0.0%		77.8%	0			0	0	0	0			22.2%	0		
Head Teacher Total	0	0	0	0	0	0	0	0	0	0.0%	146	65.2%	19	56	75	0			19	59	78	34.8%	47	177	224
Quality Improvement Officer/Manager FT	0			0	0	0	0			5.9%	14	82.4%				0	0	0				11.8%		15	17
Quality Improvement Officer/Manager PT	0	0	0	0	0	0	0	0	0	0.0%		100.0%	0	0	0	0	0	0	0	0	0	0.0%	0		
Quality Improvement Officer/Manager Total	0			0	0	0	0			5.3%	16	84.2%				0	0	0				10.5%		17	19
Psychologist FT	0			0	0	0	0			9.7%	19	61.3%				0						29.0%		25	31
Psychologist PT	0	0	0	0	0	0	0	0	0	0.0%		30.4%		13	14	0				15	16	69.6%		22	23
Psychologist Total	0			0	0	0	0			5.6%	26	48.1%		17	20	0				22	25	46.3%		47	54
Total Workforce FT	34	106	140		10	12	36	116	152	3.0%	2,572	51.4%	457	1,454	1,911	94	275	369	551	1,729	2,280	45.6%	1,236	3,768	5,004
Total Workforce PT		11	13	0				16	18	1.3%	941	65.9%	36	310	346	11	112	123	47	422	469	32.8%	139	1,289	1,428
Total Workforce	36	117	153		15	17	38	132	170	2.6%	3,513	54.6%	493	1,764	2,257	105	387	492	598	2,151	2,749	42.7%	1,375	5,057	6,432

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