OFFICIAL

WORKFORCE PROFILE BY RELIGION OR BELIEF ALL COUNCIL AS AT 31 MARCH 2024

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, HR Manager Corporate at thom.hughes@glasgow.gov.uk

Grade	Budo	dhist	Church o	Scotland	Hindu		Jewish		Muslim		Other C	hristian	Roman	Catholic	Si	kh	Pa	gan	Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%			Number	%	Number	%	Number	%	
Grade 1 - 4 Total	10	0.1%	611	4.9%	23	0.2%		0.0%	219	1.8%	886	7.1%	1721	13.8%	39	0.3%		0.0%	89	0.7%	2585	20.7%	6300	50.4%	12488
Grade 5 - 7 Total		0.1%	402	5.7%		0.1%		0.0%	61	0.9%	170	2.4%	807	11.5%	12	0.2%	0	0.0%	48	0.7%	1412	20.2%	4064	58.1%	6993
Grade 8 Total	0	0.0%	42	6.0%	0	0.0%	0	0.0%		0.3%	10	1.4%	78	11.1%		0.1%	0	0.0%		0.1%	130	18.2%	445	62.4%	709
Grade 9 - 15 Total	0	0.0%	28 "	8.9%	0	0.0%	. 0	0.0%	0	0.0%		3.0%	24	7.7%		0.3%	0	0.0%		0.3%	51	16.3%	199	63.6%	313
Other Non Pay & Grading Structure		0.2%	57	13.3%	0	0.0%		0.5%	0	0.0%	16	3.7%	65	15.2%		0.2%	0	0.0%		0.5%	137	32.1%	140	32.8%	427
Teaching		0.1%	311	4.8%		0.1%		0.1%		1.4%	123	1.9%	1075	16.7%	14	0.2%	0	0.0%	39	0.6%	1023	15.9%	3781	58.8%	6432
			•							•			•							•			•		•
Total Workforce	27	0.1%	1,451	5.3%	37	0.1%	11	0.0%	335	1,2%	1,214	4.4%	3,770	13.8%	68	0.2%		0.0%	180	0.7%	5,338	19.5%	14,929	54.6%	27362
Total Full Time Workforce	16	0.1%	905 •	5.5%	16	0.1%		0.0%	110	0:7%	529	3.2%	2,218	13.5%	26	0.2%		0.0%	111	• 0.7%	3,196	19.5%	9,271	56.5%	- 16405
Total Part Time Workforce	11	0.1%	546	5.0%	21	0.2%		0.1%	225	2.1%	685	6.3%	1,552	14.2%	42	0.4%	0	0.0%	69	0.6%	2,142	19.5%	5,658	51.6%	10957

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Pagan		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%			Number	%	Number	%	Number	%	
City Building	0	0.0%		0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.1%	0	0.0%	0.0%	0.0%	0	0.0%		0.1%	1805	99.7%	1811
Glasgow Life		0.1%	123	5.2%		0.1%		0.0%	17	0.7%	44	1.9%	171	7.3%		0.1%	100.0%	0.0%	19	0.8%	566	24.2%	1400	59.6%	2351
City Property	0	0.0%		5.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		2.5%	0	0.0%	0.0%	0.0%		1.3%	19	23.8%	54	67.4%	80
Clyde Gateway*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0.0%	0.0%	0	0.0%	0	0.0%	24	100.0%	24
Jobs & Business Glasgow*	0	0.0%		7.0%	0	0.0%	0	0.0%		2.0%		7.0%	18	18.0%	0	0.0%	0.0%	0.0%	0	0.0%	24	24.0%	42	42.0%	100
				•																	•				
Total Workforce		0.0%	136	3.1%		0.0%		0.0%	19	0.4%	51	1.1%	193	4.4%		0.0%	100.0%	0.0%	20	0.5%	611	13.9%	3,325	76.1%	4,366

Note: information for ALEOs not included in sheets 2 and 3.

OFFICIAL

WORKFORCE PROFILE BY RELIGION OR BELIEF ALL COUNCIL EXCLUDING TEACHERS AS AT 31 MARCH 2024

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GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hndu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Pagan	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 F/T		0.0%	209	4.5%		0.1%	0	0.0%	24	0.5%	255	5.5%	480	10.4%		0.1%	0	0.0%	40	0.9%	863	18.7%	2.721	59.1%	4,604
Grade 1-4 P/T		0.1%	402	5.1%	18	0.2%		0.0%	195	2.5%	631	8.0%	1.241	15.7%	33	0.4%		0.0%	49	0.6%	1,722	21.8%	3,579	45.4%	7.884
Grade 1-4 Total	10	0.1%	611	4.9%	23	0.2%		0.0%	219	1.8%	886	7.1%	1,721	13.8%	39	0.3%		0.0%	89	0.7%	2,585	20.7%	6,300	50.4%	12,488
0.15757			1 1																			****			
Grade 5-7 F/T		0.1%	331	6.0%		0.1%		0.0%	43	0.8%	140	2.5%	653	11.8%	11	0.2%	0	0.0%	39	0.7%	1,166	21.1%	3,117	56.5%	5,514
Grade 5-7 P/T		0.1%	71	4.8%		0.1%		0.1%	18	1.2%	30	2.0%	154	10.4%		0.1%	0	0.0%		0.6%	246	16.6%	947	64.0%	1,479
Grade 5-7 Total		0.1%	402	5.7%		0.1%		0.0%	61	0.9%	170	2.4%	807	11.5%	12	0.2%	0	0.0%	48	0.7%	1,412	20.2%	4,064	58.1%	6,993
Grade 8 F/T	0	0.0%	40	6.3%	0	0.0%	0	0.0%		0.3%	10	1.6%	70	10.9%		0.2%	0	0.0%		0.2%	125	19.5%	391	61.1%	640
Grade 8 P/T	0	0.0%		3.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		12.5%	0	0.0%	0	0.0%	0	0.0%		6.3%	50	78.1%	64
Grade 8 Total	0	0.0%	42	6.0%	0	0.0%	0	0.0%		0.3%	10	1.4%	78	11.1%		0.1%	0	0.0%		0.1%	129	18.3%	441	62.6%	704
Grade ACZ 8 F/T	٨	0.0%	٨	0.0%	١ ،	0.0%	۸	0.0%	٨	0.0%	٨	0.0%	٨	0.0%	۸	0.0%	۸	0.0%	۸	0.0%		20.0%		- 1	
Grade ACZ 8 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	٨	0.0%	0
Grade ACZ 8 Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	U	20.0%	V	80.0%	
	V	0.076	, v	0.076		0.076	V	U.U/6	V	U.U/6	V	0.076	V	U.U/6	U	U.U/0	V	0.076	, ,	U.U/6		20.076		00.076	
Grade 9-15 F/T	0	0.0%	25	8.4%	0	0.0%	0	0.0%	0	0.0%		3.0%	21	7.1%		0.3%	0	0.0%		0.3%	51	17.2%	188	63.5%	296
Grade 9-15 P/T	0	0.0%		11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		11.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		77.8%	
Grade 9-15 Total	0	0.0%	26	8.5%	0	0.0%	0	0.0%	0	0.0%		3.0%	22	7.2%		0.3%	0	0.0%		0.3%	51	16.7%	195	63.9%	305
Grade ACZ 9-15 F/T	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		50.0%	
Grade ACZ 9-15 P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		25.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		50.0%	
Other Non Pay & Grading Structure F/T		0.3%	42	12.7%	1 1	0.0%	۸ ا	0.0%		1.8%	13	3.9%	48	14.5%		0.3%	٨	0.0%	1	0.0%	103	31.0%	118	35.5%	332
Other Non Pay & Grading Structure P/T	۸	0.0%	15	15.8%	0	0.0%	U	2.1%	0	0.0%	13	3.2%	40 17	17.9%	Λ	0.0%	0	0.0%	U	2.1%	34	35.8%	22	23.2%	95
Other Non P&G Structure Total	V	0.0%	57	13.3%	1	0.0%		0.5%	U	1.4%	16	3.7%	65	15.2%	U	0.0%	U	0.0%		0.5%	137	32.1%	140	32.8%	427
		V.E/0	VI	10,070		0.070		0.070		1,770	10	9.17 0		10.270		V.E/0		0.076		0.070	IVI	V2.170		02.070	
Total Workforce F/T		0.1%	649	5.7%	12	0.1%		0.0%	75	0.7%	427	3.7%	1,274	11.2%	20	0.2%		0.0%	81	0.7%	2,309	20.3%	6,543	57.4%	11,401
			<u> </u>																						
Total Workforce P/T	10	0.1%	491	5.2%	19	0.2%		0.1%	213	2.2%	664	7.0%	1,421	14.9%	34	0.4%	0	0.0%	60	0.6%	2,006	21.1%	4,605	48.3%	9,529
Total Workforce	18	0.1%	1,140	5.4%	31	0.1%		0.0%	288	1.4%	1,091	5.2%	2,695	12.9%	54	0.3%		0.0%	141	0.7%	4,315	20.6%	11,148	53.3%	20,930

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

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WORKFORCE PROFILE BY RELIGION OR BELIEF TEACHERS ONLY AS AT 31 MARCH 2024

TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Pagan	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher F/T		0.2%	174	5.0%		0.1%		0.1%	35	1.0%	81	2.3%	690	19.7%		0.1%	0	0.0%	24	0.7%	738	21.1%	1,741	49.7%	3,501
Teacher P/T		0.1%	46	3.7%		0.2%	0	0.0%	12	1.0%	21	1.7%	108	8.8%		0.5%	0	0.0%	6	0.5%	121	9.9%	905	73.7%	1,228
Teacher Total		0.2%	220	4.7%		0.1%		0.1%	47	1.0%	102	2.2%	798	16.9%	11	0.2%	0	0.0%	30	0.6%	859	18.2%	2,646	56.0%	4,729
Principal Teacher F/T	0	0.0%	48	5.3%		0.1%	0	0.0%	0	0.0%	15	1.7%	145	16.0%		0.1%	0	0.0%		0.4%	97	10.7%	596	65.7%	907
Principal Teacher P/T	0	0.0%		4.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	13	9.9%		0.8%	0	0.0%		0.8%		6.1%	102	77.9%	131
Principal Teacher Total	0	0.0%	54	5.2%		0.1%	0	0.0%	0	0.0%	15	1.4%	158	15.2%		0.2%	0	0.0%		0.5%	105	10.1%	698	67.2%	1,038
Depute Head Teacher F/T	0	0.0%	18	5.4%	0	0.0%		0.3%	0	0.0%		0.9%	71	21.3%	0	0.0%	0	0.0%	0	0.0%	28	8.4%	212	63.7%	333
Depute Head Teacher P/T	0	0.0%	10	5.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	14.3%	,	2.9%	0	0.0%	0	0.0%	20	5.7%	25	71.4%	35
Depute Head Teacher Total	0	0.0%	20	5.4%	0	0.0%	Ů	0.3%	0	0.0%	•	0.8%	76	20.7%		0.3%	0	0.0%	0	0.0%	30	8.2%	237	64.4%	368
11 17 1 57			1/4					***		•••											10				
Head Teacher F/T	0	0.0%	14	6.5% 0.0%	0	0.0%	0	0.0%	0	0.0%	_	0.9%	35	16.3%	0	0.0%	0	0.0%	۸	0.5%	16	7.4%	147	68.4% 77.8%	215
Head Teacher P/T Head Teacher Total	0	0.0%	14	6.3%	0	0.0%	0	0.0%	Δ	0.0%	U	0.0%	27	22.2% 16.5%	0	0.0%	0	0.0%	U	0.0%	46	0.0% 7.1%	154	68.8%	224
neau leacher Total	V	0.0%	14	0.3%	V	U.U76	V	U.U76	V	U.U76		0.3/0	3I	10.3%	V	U.U/6	V	U.U/6		U.4%	10	1.170	104	00.0%	224
Quality Improvement Officer/Manager F/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	5.9%	0	0.0%	0	0.0%		5.9%	0	0.0%	15	88.2%	17
Quality Improvement Officer/Manager P/T	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		100.0%	
Quality Improvement Officer/Manager Total	U	0.0%	0	0.0%	0	0.0%	U	0.0%	U	0.0%	U	0.0%	1	5.3%	0	0.0%	0	0.0%		5.3%	U	0.0%	17	89.5%	19
Psychologist F/T		3.2%		6.5%	0	0.0%	0	0.0%	0	0.0%		3.2%	2	6.5%	0	0.0%	0	0.0%	0	0.0%		25.8%	17	54.8%	31
Psychologist P/T	0	0.0%		4.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	13.0%	0	0.0%	0	0.0%		8.7%		21.7%	12	52.2%	23
Psychologist Total		1.9%		5.6%	0	0.0%	0	0.0%	0	0.0%		1.9%	5	9.3%	0	0.0%	0	0.0%		3.7%	13	24.1%	29	53.7%	54
Total Workforce F/T		0.2%	256	5.1%		0.1%		0.1%	35	0.7%	102	2.0%	944	18.9%		0.1%	0	0.0%	30	0.6%	887	17.7%	2,728	54.5%	5,004
Total Workforce P/T		0.1%	55	3.9%		0.1%	0	0.0%	12	0.8%	21	1.5%	131	9.2%		0.6%	0	0.0%		0.6%	136	9.5%	1,053	73.7%	1,428
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Total Workforce		0.1%	311	4.8%		0.1%		0.1%	47	0.7%	123	1.9%	1,075	16.7%	14	0.2%	0	0.0%	39	0.6%	1,023	15.9%	3,781	58.8%	6,432

To ensure that employees can't be identified we have removed numbers where it is lower than 10.