

OFFICIAL

WORKFORCE PROFILE BY
GENDER (SEX) ALL COUNCIL
AS AT 31 MARCH 2024

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, HR Manager Corporate at thom.hughes@glasgow.gov.uk

Grade	Male		Female		Total Workforce
	Number	%	Number	%	
Grade 1 - 4 Total	3,230	25.9%	9,258	74.1%	12,488
Grade 5 - 7 Total	1,799	25.7%	5,194	74.3%	6,993
Grade 8 Total	244	34.4%	465	65.6%	709
Grade 9 - 15 Total	142	45.4%	171	54.6%	313
Other Non Pay & Grading Structure	211	49.4%	216	50.6%	427
Teaching	1,375	21.4%	5,057	78.6%	6,432
Total Workforce	7,001	25.6%	20,361	74.4%	27,362
Total Full Time Workforce	5,877	35.8%	10,526	64.2%	16,403
Total Part Time Workforce	1,124	10.3%	9,835	89.7%	10,959

ALEOs	Male		Female		Total Workforce
	Number	%	Number	%	
City Building	1,574	86.9%	237	13.1%	1811
Glasgow Life	1,052	44.7%	1,299	55.3%	2351
City Property	51	63.8%	29	36.3%	80
Clyde Gateway	10	41.7%	14	58.3%	24
Jobs & Business Glasgow	24	24.0%	76	76.0%	100
Total Workforce	2,711	62.1%	1,655	37.9%	4366

Note: information for ALEOs not included in sheets 2 and 3.

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**WORKFORCE PROFILE BY
GENDER (SEX) ALL COUNCIL
EXCLUDING TEACHERS
AS AT 31 MARCH 2024**

GCC OVERALL BY GRADE & GENDER (SEX)	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FT	1,866	1,630	3,516			13				15	44	59	18	42	60	42	99	141	947	76.9%	75.8%	1.7%	4.6%	20.6%	2,454	2,150	4,604
Grade 1-4 PT	493	5,027	5,520		25	28		33	36	15	217	232	52	138	190	73	413	486	1,878	63.5%	70.7%	9.4%	5.8%	23.8%	776	7,108	7,884
Grade 1-4 Total	2,379	6,657	9,036		34	41		37	45	30	261	291	70	180	250	115	512	627	2,825	73.7%	71.9%	3.6%	5.5%	22.6%	3,230	9,258	12,488
Grade 5-7 FT	1,320	3,018	4,338		24	28		11	15	21	75	96	13	38	51	42	148	190	986	81.1%	77.7%	2.6%	3.8%	17.9%	1,628	3,886	5,514
Grade 5-7 PT	146	993	1,139	0			0				33	35	0				47	49	291	85.4%	75.9%	1.2%	3.6%	19.7%	171	1,308	1,479
Grade 5-7 Total	1,466	4,011	5,477		27	31		13	17	23	108	131	13	47	60	44	195	239	1,277	81.5%	77.2%	2.4%	3.8%	18.3%	1,799	5,194	6,993
Grade 8 FT	191	349	540				0			0								13	87	84.1%	84.5%	1.8%	2.2%	13.6%	227	413	640
Grade 8 PT	16	44	60	0			0	0	0	0	0	0	0	0	0	0				100.0%	91.7%	0.0%	2.1%	4.7%	16	48	64
Grade 8 Total	207	393	600				0			0						10	14	90	90	85.2%	85.2%	1.6%	2.2%	12.8%	243	461	704
Grade ACZ 8 FT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%			
Grade ACZ 8 PT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 8 Total				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%			
Grade 9-15 FT	113	141	254		0		0	0	0				0	0	0				39	83.1%	88.1%	1.5%	0.6%	13.2%	136	160	296
Grade 9-15 PT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	66.7%	0.0%	0.0%	22.2%			
Grade 9-15 Total	116	145	261		0		0	0	0				0	0	0				41	83.5%	87.3%	1.4%	0.6%	13.4%	139	166	305
Grade ACZ 9-15 FT				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		100.0%	80.0%	0.0%	0.0%	12.5%			
Grade ACZ 9-15 PT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 9-15 Total				0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	80.0%	0.0%	0.0%	12.5%			
Other Non Pay & Grading Structure FT	124	102	226				0											16	90	64.6%	72.9%	4.2%	5.7%	27.1%	192	140	332
Other Non Pay & Grading Structure PT	13	69	82	0	0	0		0		0	0	0	0	0	0		0		12	68.4%	90.8%	5.3%	0.0%	12.6%	19	76	95
Other Non P&G Structure Total	137	171	308															17	102	64.9%	79.2%	4.3%	3.7%	23.9%	211	216	427
Total Workforce FT	3,638	5,248	8,886	12	36	48		17	26	43	126	169	34	86	120	98	265	363	2,150	78.4%	77.7%	2.1%	3.9%	18.9%	4,641	6,758	11,399
Total Workforce PT	671	6,137	6,808		29	32		35	39	17	250	267	52	147	199	76	461	537	2,186	68.1%	71.8%	7.7%	5.4%	22.9%	965	8,546	9,511
Total Workforce	4,309	11,385	15,694	15	65	80	13	52	65	60	376	436	86	233	319	174	726	900	4,336	76.6%	74.4%	3.1%	4.7%	20.7%	5,626	15,304	20,930

OFFICIAL

WORKFORCE PROFILE BY
GENDER (SEX) TEACHERS
ONLY
AS AT 31 MARCH 2024

TEACHERS OVERALL BY GRADE & GENDER (SEX)	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non-Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non-Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce
Teacher FIT	578	1,843	2,419	10	12	22			15	11	70	81		12	19	32	101	133	949	69.9%	68.8%	3.9%	3.8%	27.1%	824	2,877	3,501
Teacher PIT	83	605	688								36	36					44	48	492	68.6%	54.7%	3.3%	4.0%	40.1%	121	1,107	1,228
Teacher Total	659	2,448	3,107	10	17	27	10	10	20	12	106	117		13	17	36	145	181	1,441	69.7%	64.7%	3.8%	3.8%	30.9%	945	3,784	4,729
Principal Teacher FIT	168	392	560	0			0	0	0		12	13	0				19	20	327	62.2%	61.5%	0.4%	3.0%	36.1%	270	837	907
Principal Teacher PIT		62	65	0			0	0	0	0			0	0	0	0			60	20.0%	53.4%	0.0%	5.2%	45.8%	15	116	131
Principal Teacher Total	171	454	625	0			0	0	0		14	15	0				25	26	387	60.0%	60.3%	0.4%	3.3%	37.3%	285	753	1,038
Depute Head Teacher FIT	61	186	247	0			0	0	0	0	0	0	0	0	0	0			84	70.1%	75.6%	0.0%	0.8%	25.2%	87	246	333
Depute Head Teacher PIT		25	27	0	0	0	0	0	0	0			0	0	0	0				100.0%	75.8%	0.0%	3.0%	20.0%	33	35	68
Depute Head Teacher Total	63	211	274	0			0	0	0	0			0	0	0	0			91	70.8%	75.6%	0.0%	1.1%	24.7%	89	279	368
Head Teacher FIT	33	142	175	0			0	0	0	0	0	0	0	0	0	0			38	70.2%	84.5%	2.1%	0.8%	17.7%	47	168	215
Head Teacher PIT	0			0	0	0	0	0	0	0			0	0	0	0				0.0%	66.7%	0.0%	0.0%	33.3%	0		
Head Teacher Total	33	142	181	0			0	0	0	0			0	0	0	0			41	70.2%	83.6%	2.1%	0.8%	18.3%	47	177	224
Quality Improvement Officer/Manager FIT		13	15	0	0	0	0	0	0	0	0	0	0	0	0	0				100.0%	86.7%	0.0%	0.0%	11.8%		15	17
Quality Improvement Officer/Manager PIT	0	0	0	0	0	0	0	0	0	0			0	0	0	0				0.0%	0.0%	0.0%	0.0%	100.0%	0		
Quality Improvement Officer/Manager Total		13	15	0	0	0	0	0	0	0			0	0	0	0				100.0%	76.5%	0.0%	0.0%	21.1%		17	19
Psychologist FIT		15	19	0	0	0	0	0	0	0			0	0	0	0			11	66.7%	60.0%	0.0%	4.0%	35.5%		25	31
Psychologist PIT		17	18	0	0	0	0	0	0	0			0	0	0	0				100.0%	77.3%	0.0%	0.0%	21.7%		22	23
Psychologist Total		32	37	0	0	0	0	0	0	0			0	0	0	0			16	71.4%	68.1%	0.0%	2.1%	29.6%		47	54
Total Workforce FIT	844	2,591	3,435	10	19	29			17	12	83	95		14	17	34	124	158	1,411	68.3%	68.8%	2.8%	3.3%	28.2%	1,236	3,768	5,004
Total Workforce PIT	89	715	804	0							38	39					51	55	569	64.0%	55.5%	2.9%	4.0%	39.8%	139	1,289	1,428
Total Workforce	933	3,306	4,239	10	28	38	11	11	22	13	121	134		15	19	38	175	213	1,980	67.9%	65.4%	2.8%	3.5%	30.8%	1,375	5,057	6,432

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