

OFFICIAL

**WORKFORCE PROFILE BY
AGE ALL COUNCIL
AS AT 31 MARCH 2024**

The table below has been simplified to provide a summary of the council's workforce by age. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, HR Manager Corporate at thom.hughes@glasgow.gov.uk

Grade	Under 25		25-30		31-40		41-49		50-60		61-64		65+		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	510	4.1%	877	7.0%	2,179	17.5%	2,145	17.2%	4,273	34.2%	1,553	12.4%	951	7.6%	12,488
Grade 5 - 7 Total	172	2.5%	674	9.6%	1,509	21.5%	1,600	22.9%	2,357	33.7%	508	7.3%	173	2.5%	6,993
Grade 8 Total	0	0.0%	5	0.7%	85	12.0%	206	29.1%	328	46.2%	68	9.6%	17	2.4%	709
Grade 9 - 15 Total	0	0.0%	0	0.0%	14	4.5%	101	32.3%	173	55.3%	23	7.3%	2	0.6%	313
Other Non Pay & Grading Structure	102	23.9%	28	6.5%	60	14.1%	77	18.0%	113	26.5%	27	6.3%	20	4.7%	427
Teaching	194	3.0%	1,157	18.0%	2,138	33.2%	1,414	22.0%	1,243	19.3%	199	3.1%	87	1.4%	6,432
Total Workforce	978	3.6%	2,741	10.0%	5,985	21.8%	5,543	20.3%	8,487	31.0%	2,378	8.7%	1,250	4.6%	27,362

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WORKFORCE PROFILE BY AGE ALL
COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2024

GCC OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Grade 1-4	510	4.1%	877	7.0%	2,179	17.5%	2,145	17.2%	4,273	34.2%	1,553	12.4%	951	7.6%	12,488
Grade 5-7	172	2.5%	674	9.6%	1,509	21.5%	1,600	22.9%	2,357	33.7%	508	7.3%	173	2.5%	6,993
Grade 8	0	0.0%	5	0.7%	85	12.0%	206	29.1%	328	46.2%	68	9.6%	17	2.4%	709
Grade 9-15	0	0.0%	0	0.0%	14	4.5%	101	32.3%	173	55.3%	23	7.3%	2	0.6%	313
Other Non P&G Structure	102	23.9%	28	6.5%	60	14.1%	77	18.0%	113	26.5%	27	6.3%	20	4.7%	427
87															
Total Workforce	784	3.7%	1,584	7.6%	3,847	18.4%	4,129	19.7%	7,244	34.6%	2,179	10.4%	1,163	5.6%	20,930

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**WORKFORCE PROFILE BY AGE
TEACHERS ONLY
AS AT 31 MARCH 2024**

TEACHERS OVERALL BY GRADE & AGE	Under 25	%	25-30	%	31-40	%	41-49	%	50-60	%	61-64	%	65+	%	Totals
Teacher	192	4.1%	1,059	22.4%	1,555	32.9%	862	18.2%	823	17.4%	165	3.5%	73	1.5%	4,729
Principal Teacher	2	0.2%	85	8.2%	426	41.0%	305	29.4%	193	18.6%	19	1.8%	8	0.8%	1,038
Depute Head Teacher	0	0.0%	4	1.1%	99	26.9%	151	41.0%	108	29.3%	5	1.4%	1	0.3%	368
Head Teacher	0	0.0%	4	1.8%	28	12.5%	79	35.3%	102	45.5%	6	2.7%	5	2.2%	224
Quality Improvement Officer/Manager	0	0.0%	0	0.0%	1	5.3%	6	31.6%	11	57.8%	1	5.3%	0	0.0%	19
Psychologist	0	0.0%	5	9.3%	29	53.6%	11	20.4%	6	11.1%	3	5.6%	0	0.0%	54
Total Workforce	194	3.0%	1,157	18.0%	2,138	33.2%	1,414	22.0%	1,243	19.3%	199	3.1%	87	1.4%	6,432