

OFFICIAL

**WORKFORCE PROFILE BY GENDER (SEX)
ALL COUNCIL
AS AT 31 MARCH 2022**

The table below has been simplified to provide a summary of the council's workforce by sex. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Male		Female		Total Workforce
	Number	%	Number	%	
Grade 1 - 4 Total	3,271	25.1%	9,752	74.9%	13,023
Grade 5 - 7 Total	1,875	26.1%	5,302	73.9%	7,177
Grade 8 Total	249	35.5%	453	64.5%	702
Grade 9 - 15 Total	145	47.2%	162	52.8%	307
Other Non Pay & Grading Structure	227	49.1%	235	50.9%	462
Teaching	1,423	22.1%	5,029	77.9%	6,452
Total Workforce	7,190	25.6%	20,933	74.4%	28,123
Total Full Time Workforce	6,024	35.9%	10,753	64.1%	16,777
Total Part Time Workforce	1,166	10.3%	10,180	89.7%	11,346

ALEOs	Male		Female		Total Workforce
	Number	%	Number	%	
City Building	1,787	88.1%	241	11.9%	2028
Glasgow Life	1,093	45.9%	1,289	54.1%	2382
City Parking	49	62.0%	30	38.0%	79
Clyde Gateway	10	37.0%	17	63.0%	27
Jobs & Business Glasgow	34	18.3%	152	81.7%	186
Total Workforce	2,973	63.2%	1,729	36.8%	4702

Note: information for ALEOs not included in sheets 2 and 3.

OFFICIAL

**WORKFORCE PROFILE BY GENDER (SEX)
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2022**

GCC OVERALL BY GRADE & GENDER (SEX)	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non- Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non- Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce
Grade 1-4 FIT	2,019	1,784	3,803	3	7	10	4	1	5	16	41	57	9	22	31	32	71	103	868	80.6%	78.6%	1.3%	3.1%	18.2%	2,504	2,270	4,774
Grade 1-4 PIT	521	5,483	6,004	1	23	24	3	21	24	11	162	173	14	90	104	29	296	325	1,920	67.9%	73.3%	3.8%	4.0%	23.3%	767	7,482	8,249
Grade 1-4 Total	2,540	7,267	9,807	4	30	34	7	22	29	27	203	230	23	112	135	61	367	428	2,788	77.7%	74.5%	1.9%	3.8%	21.4%	3,271	9,752	13,023
Grade 5-7 FIT	1,369	3,099	4,468	4	21	25	3	9	12	24	75	99	10	22	32	41	127	168	934	82.5%	79.3%	2.5%	3.2%	16.8%	1,660	3,910	5,570
Grade 5-7 PIT	156	1,056	1,212	4	18	22	7	6	13	7	38	45	3	3	6	21	65	86	309	72.8%	75.9%	9.8%	4.7%	19.2%	215	1,382	1,607
Grade 5-7 Total	1,525	4,155	5,680	8	39	47	10	15	25	31	113	144	13	25	38	62	192	254	1,243	81.3%	78.4%	3.3%	3.6%	17.3%	1,875	5,302	7,177
Grade 8 FIT	205	342	547	2	2	4	0	1	1	0	5	5	1	2	3	3	10	13	73	87.6%	85.7%	1.3%	2.5%	11.5%	234	399	633
Grade 8 PIT	13	45	58	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	92.9%	84.9%	0.0%	0.0%	13.4%	14	53	67
Grade 8 Total	218	387	605	2	2	4	0	1	1	0	5	5	1	2	3	3	10	13	82	87.9%	85.6%	1.2%	2.2%	11.7%	248	452	700
Grade ACZ 8 FIT	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	#DIV/0!	0.0%	#DIV/0!	0.0%	1	0	1
Grade ACZ 8 PIT	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	100.0%	#DIV/0!	0.0%	0.0%	0	1	1
Grade ACZ 8 Total	1	1	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%	1	1	2
Grade 9-15 FIT	114	136	250	1	0	1	0	0	0	1	1	2	0	0	0	2	1	3	32	84.4%	90.7%	1.5%	0.7%	11.2%	135	150	285
Grade 9-15 PIT	6	7	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	100.0%	77.8%	0.0%	0.0%	13.3%	6	9	15
Grade 9-15 Total	120	143	263	1	0	1	0	0	0	1	1	2	0	0	0	2	1	3	34	85.1%	89.9%	1.4%	0.6%	11.3%	141	159	300
Grade ACZ 9-15 FIT	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	50.0%	66.7%	0.0%	0.0%	42.9%	4	3	7
Grade ACZ 9-15 PIT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	0	0	0
Grade ACZ 9-15 Total	2	2	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	3	50.0%	66.7%	0.0%	0.0%	42.9%	4	3	7
Other Non Pay & Grading Structure FIT	139	117	256	0	1	1	0	0	0	3	6	9	2	2	4	5	9	14	78	68.8%	78.5%	2.5%	6.0%	22.4%	199	149	348
Other Non Pay & Grading Structure PIT	13	67	80	1	0	1	1	0	1	0	0	0	0	0	0	2	0	2	32	46.4%	77.9%	7.1%	0.0%	28.1%	28	86	114
Other Non P&G Structure Total	152	184	336	1	1	2	1	0	1	3	6	9	2	2	4	7	9	16	110	67.0%	78.3%	3.1%	3.8%	23.8%	227	235	462
Total Workforce FIT	3,849	5,480	9,329	10	31	41	7	11	18	44	128	172	22	48	70	83	218	301	1,988	81.3%	79.6%	1.8%	3.2%	17.1%	4,737	6,881	11,618
Total Workforce PIT	709	6,659	7,368	6	41	47	11	27	38	18	200	218	17	93	110	52	361	413	2,272	68.8%	73.8%	5.0%	4.0%	22.8%	1,030	9,023	10,053
Total Workforce	4,558	12,139	16,697	16	72	88	18	38	56	62	328	390	39	141	180	135	579	714	4,260	79.0%	76.3%	2.3%	3.6%	19.7%	5,767	15,904	21,671

OFFICIAL

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WORKFORCE PROFILE BY GENDER (SEX)
TEACHERS ONLY
AS AT 31 MARCH 2022

TEACHERS OVERALL BY GRADE & GENDER (SEX)	Total White Males	Total White Females	Total White Employees	Total Mixed Males	Total Mixed Females	Total Mixed Employees	Total Other Ethnic Background Males	Total Other Ethnic Background Females	Total Other Ethnic Background	Total Asian Males	Total Asian Females	Total Asian Employees	Total Black Males	Total Black Females	Total Black Employees	Total Black & Minority Ethnic Males	Total Black & Minority Ethnic Females	Total Black & Minority Ethnic Employees	Total Non- Disclosed	Total White Male Employees %	Total White Female Employees %	Total BME Male Employees %	Total BME Female Employees %	Total Non- Disclosed Employees %	Total Male Employees	Total Female Employees	Total Workforce	
Teacher FIT	593	1,766	2,359	8	16	24	9	6	15	15	76	91	1	9	10	33	107	140	1,088	68.8%	64.8%	3.8%	3.9%	30.3%	862	2,725	3,587	
Teacher PIT	74	541	615	0	4	4	2	2	4	1	25	26	1	0	1	4	31	35	452	64.3%	54.8%	3.5%	3.1%	41.0%	115	987	1,102	
Teacher Total	667	2,307	2,974	8	20	28	11	8	19	16	101	117	2	9	11	37	138	175	1,540	68.3%	62.1%	3.8%	3.7%	32.8%	977	3,712	4,689	
Principal Teacher FIT	180	437	617	0	4	4	0	1	1	1	10	11	0	2	2	1	17	18	343	63.2%	63.1%	0.4%	2.5%	35.1%	285	693	978	
Principal Teacher PIT	7	64	71	0	0	0	0	0	0	0	2	2	0	0	0	0	2	2	45	43.8%	62.7%	0.0%	2.0%	38.1%	16	102	118	
Principal Teacher Total	187	501	688	0	4	4	0	1	1	1	12	13	0	2	2	1	19	20	388	62.1%	63.0%	0.3%	2.4%	35.4%	301	795	1,096	
Depute Head Teacher FIT	65	182	247	0	1	1	0	1	1	0	1	1	0	1	1	0	4	4	80	73.0%	75.2%	0.0%	1.7%	24.2%	89	242	331	
Depute Head Teacher PIT	3	29	32	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	14	100.0%	67.4%	0.0%	0.0%	30.4%	3	43	46	
Depute Head Teacher Total	68	211	279	0	1	1	0	1	1	0	1	1	0	1	1	0	4	4	94	73.9%	74.0%	0.0%	1.4%	24.9%	92	285	377	
Head Teacher FIT	30	145	175	0	1	1	1	0	1	0	0	0	0	0	0	1	1	2	36	71.4%	84.8%	2.4%	0.6%	16.9%	42	171	213	
Head Teacher PIT	0	4	4	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	1	#DIV/0!	66.7%	#DIV/0!	16.7%	16.7%	16.7%	0	6	6
Head Teacher Total	30	149	179	0	1	1	1	0	1	0	1	1	0	0	0	1	2	3	37	71.4%	84.2%	2.4%	1.1%	16.9%	42	177	219	
Quality Improvement Officer/Manager FIT	2	12	14	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	100.0%	75.0%	0.0%	0.0%	22.2%	2	16	18	
Quality Improvement Officer/Manager PIT	1	2	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100.0%	100.0%	0.0%	0.0%	0.0%	1	2	3	
Quality Improvement Officer/Manager Total	3	14	17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4	100.0%	77.8%	0.0%	0.0%	19.8%	3	18	21	
Psychologist FIT	4	14	18	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	12	57.1%	58.3%	0.0%	4.2%	38.7%	7	24	31	
Psychologist PIT	1	12	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	100.0%	66.7%	0.0%	0.0%	31.6%	1	18	19	
Psychologist Total	5	26	31	0	0	0	0	0	0	0	1	1	0	0	0	0	1	1	18	62.5%	61.9%	0.0%	2.4%	36.0%	8	42	50	
Total Workforce FIT	874	2,556	3,430	8	22	30	10	8	18	16	88	104	1	12	13	35	130	165	1,563	67.9%	66.0%	2.7%	3.4%	30.3%	1,287	3,871	5,158	
Total Workforce PIT	86	652	738	0	4	4	2	2	4	1	28	29	1	0	1	4	34	38	518	63.2%	56.3%	2.9%	2.9%	40.0%	136	1,158	1,294	
Total Workforce	960	3,208	4,168	8	26	34	12	10	22	17	116	133	2	12	14	39	164	203	2,081	67.5%	63.8%	2.7%	3.3%	32.3%	1,423	5,029	6,452	

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