

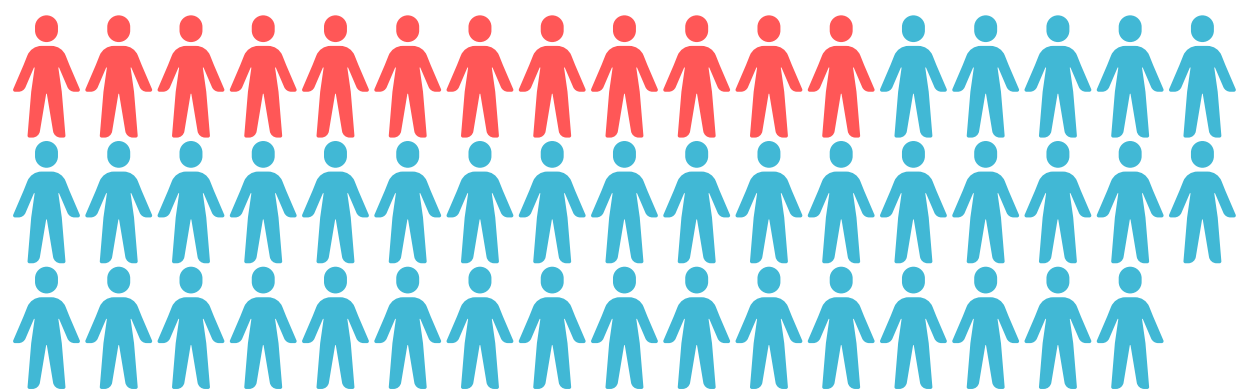
GCC Teaching Workforce

At 31st March 2022 the Council had 6452 teaching employees, an increase of **2.2%** from March of the previous year. Of the teaching workforce in March 2022 79.9% were employed full time, which is consistent with the 79.4% of full time teaching employees recorded in March 2021.

March 2022

6,452

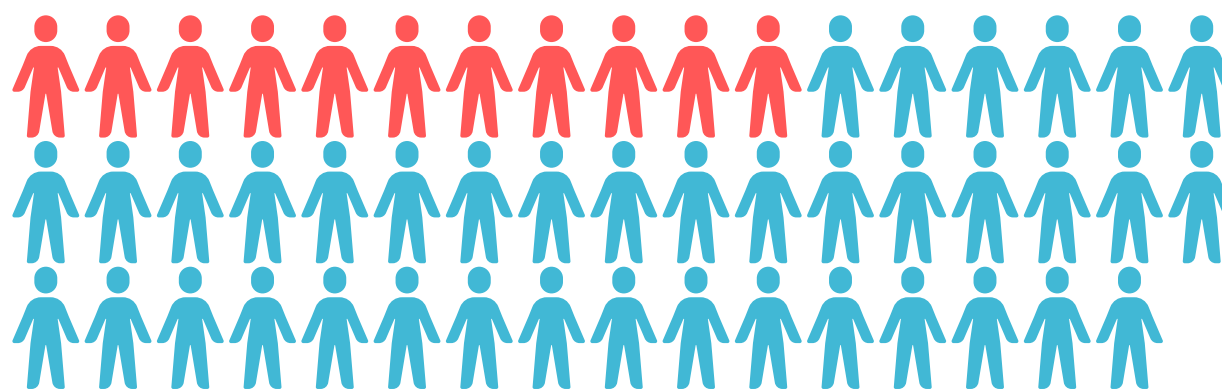
Teachers (22.9% of Total Workforce)



March 2021

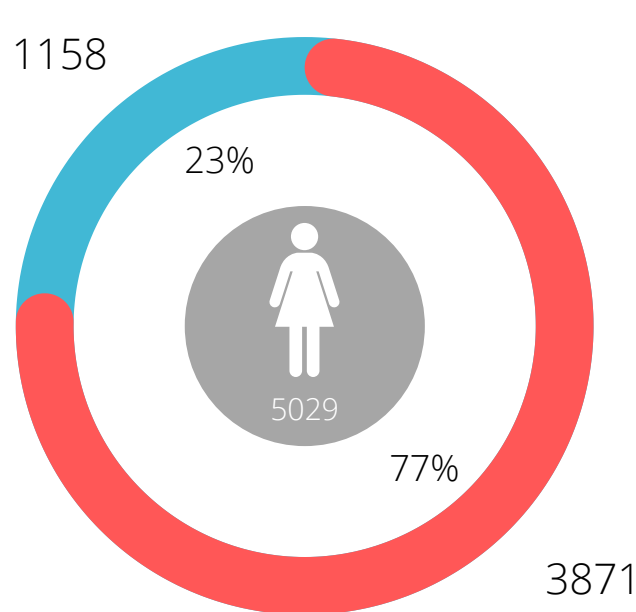
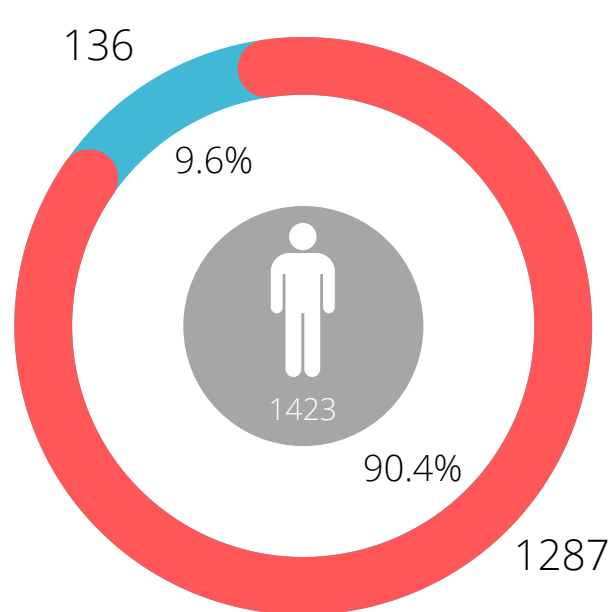
6,314

Teachers (22.5% of Total Workforce)



Full Time/Part Time

Of the teaching workforce, 79.9% were full time workers. Of those full time workers 24.9% had self identified as Male, and 75.1% had self identified as Female. Between March 2021 and March 2022 there was a **2.8% increase** in the number of full time workers, and a **0.1% decrease** in the number of part time workers. In male employees the number of full time workers rose by 4.6% between 2021 and 2022, where as the number of part time workers fell by 4.2%. In the number of female employees full time workers increased by 2.2%, and part time workers rose by 0.4%.



● Full Time Workers Male (25%) Female (75%)

● Part Time Workers Male (10.5%) Female (89.5%)

Gender

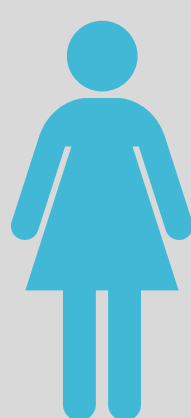
March 2022



1423

22%

Total
6452



5029

78%

March 2021



1372

21.7%

Total
6314

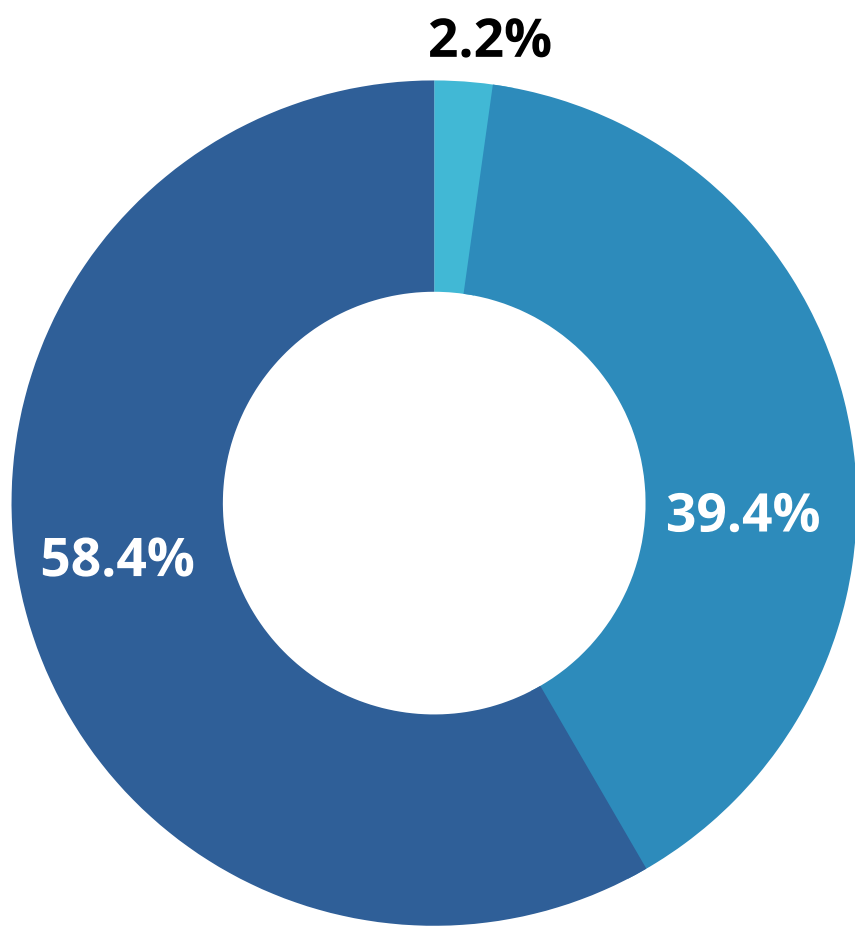


4942

78.3%

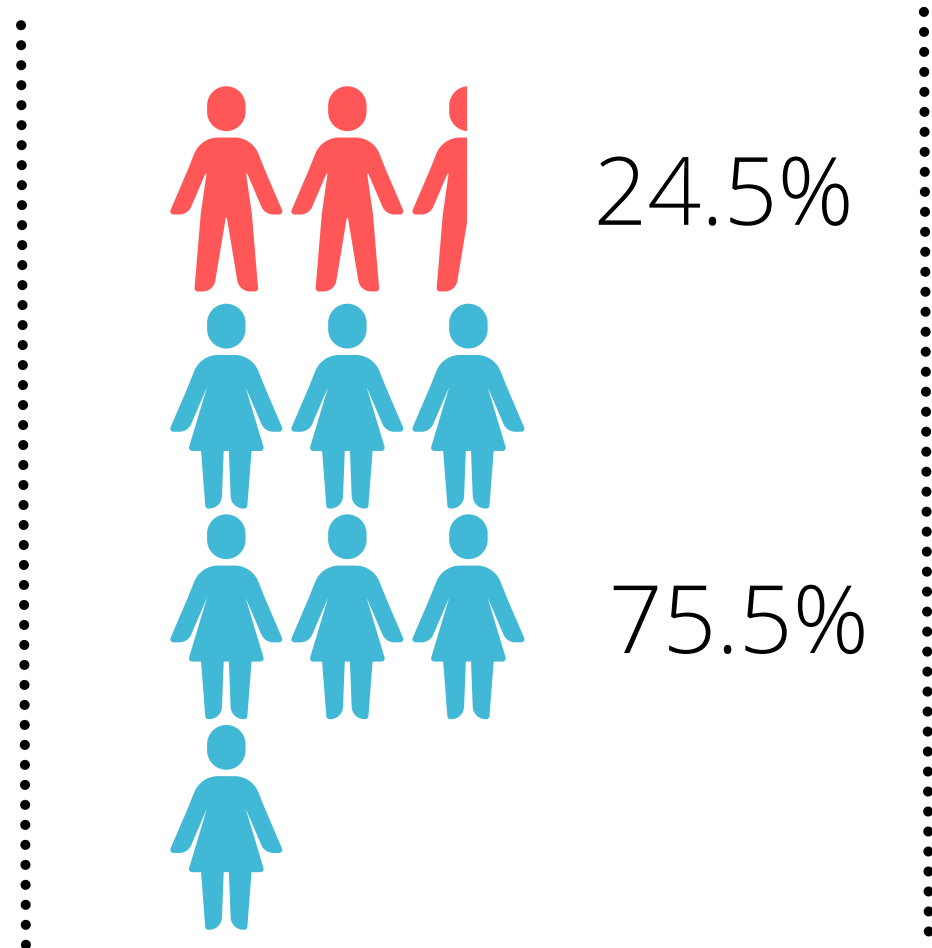
Disability

Teaching Workforce:



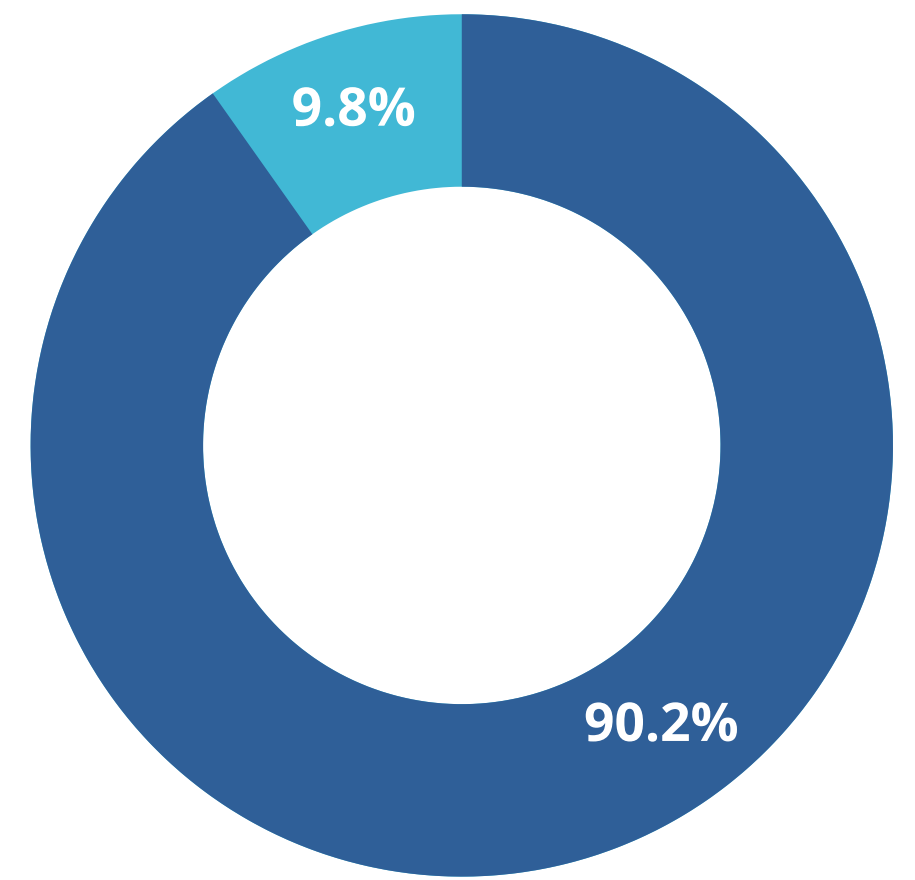
- Disabled - 143
- Non-Disabled - 2543
- Non-Disclosed - 3766

Gender Split:



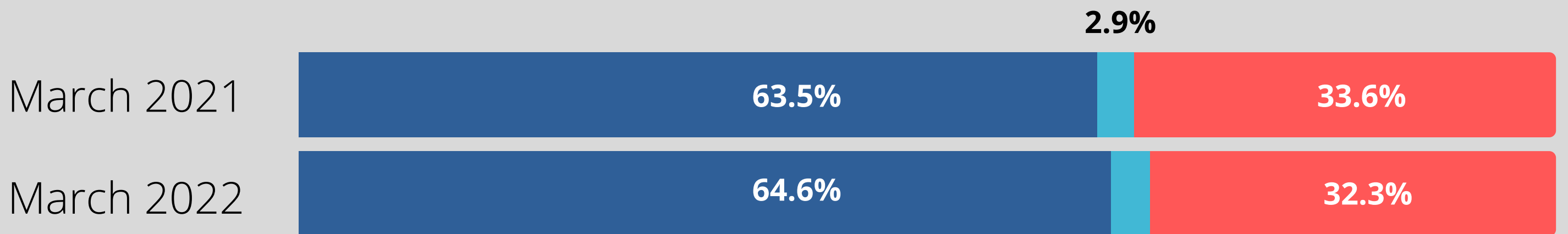
- Female Employees with a Disability - 108
- Male Employees with a Disability - 35

Full Time/Part Time:



- Part Time Employees with a Disability - 14
- Full Time Employees with a Disability - 129

Ethnicity

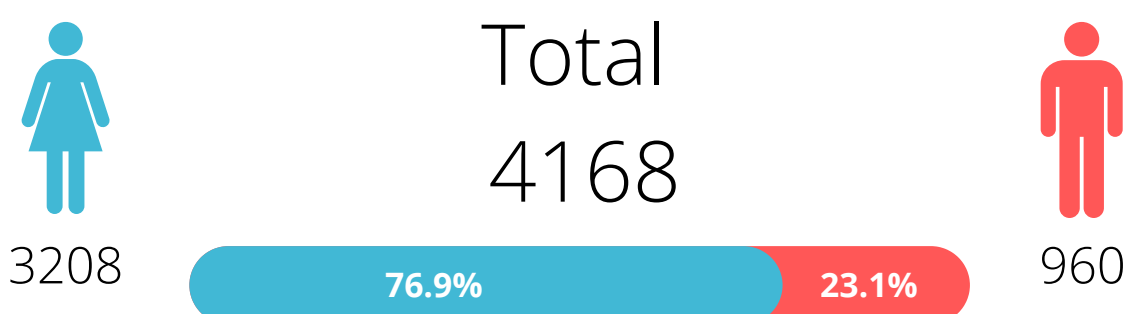


	White	BME	Non-Disclosed
2021	4012	179	2123
2022	4168	203	2081

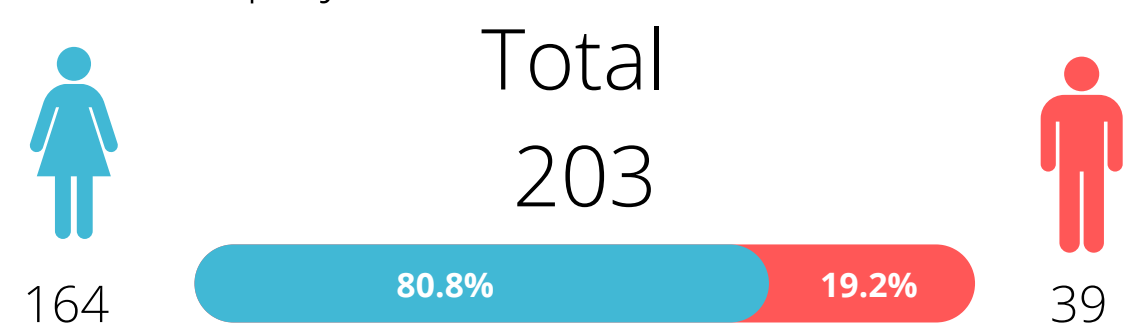
Gender Split:

*Taking into account that the council has a 32.3% Non-Disclosure Rate for Ethnicity among teachers

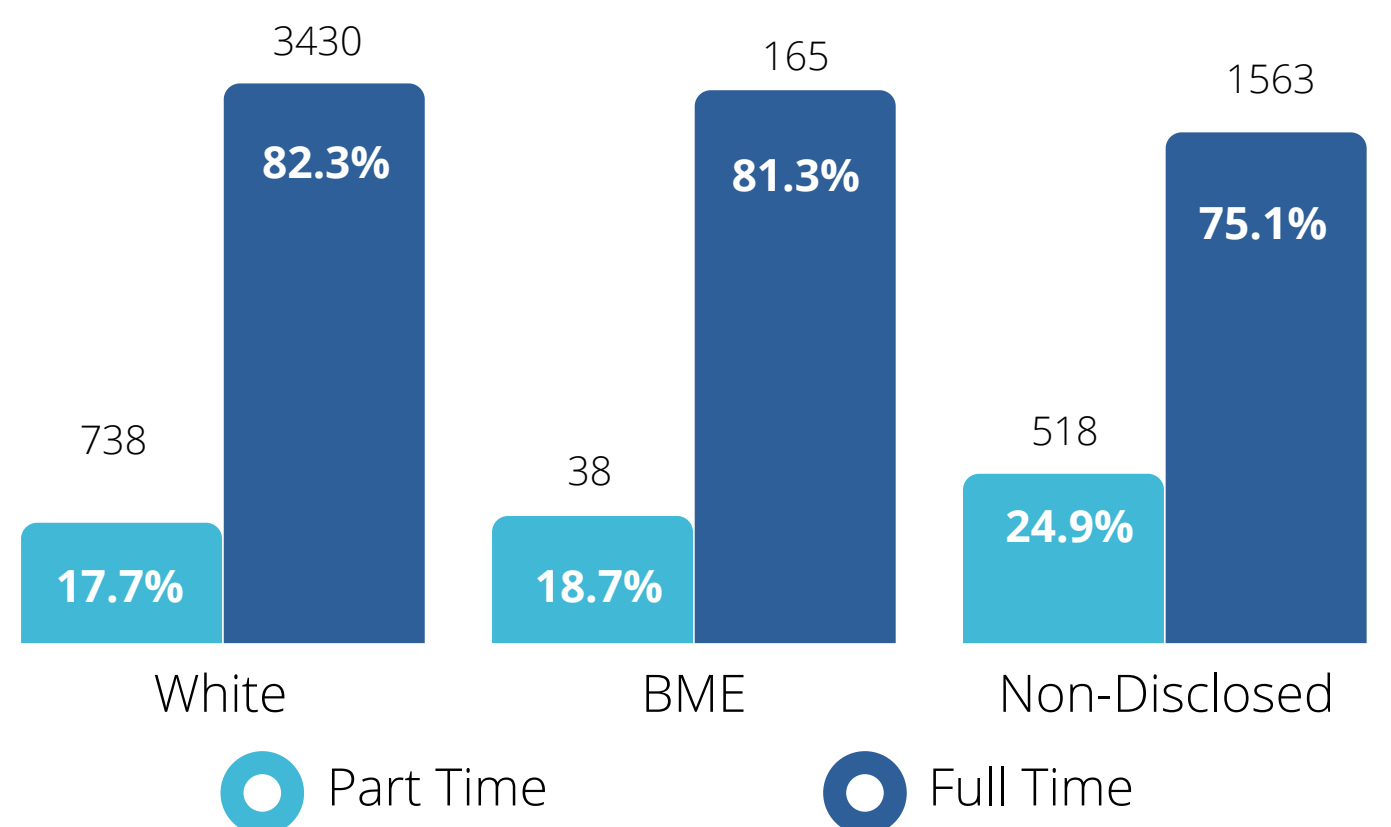
White Employees



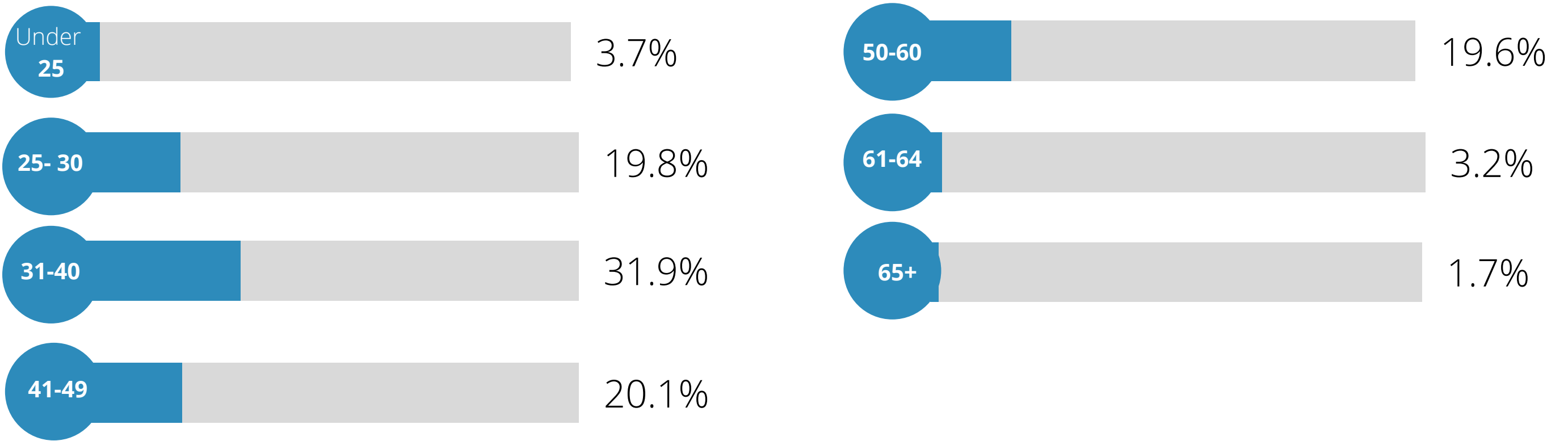
BME Employees



Full Time/Part Time:



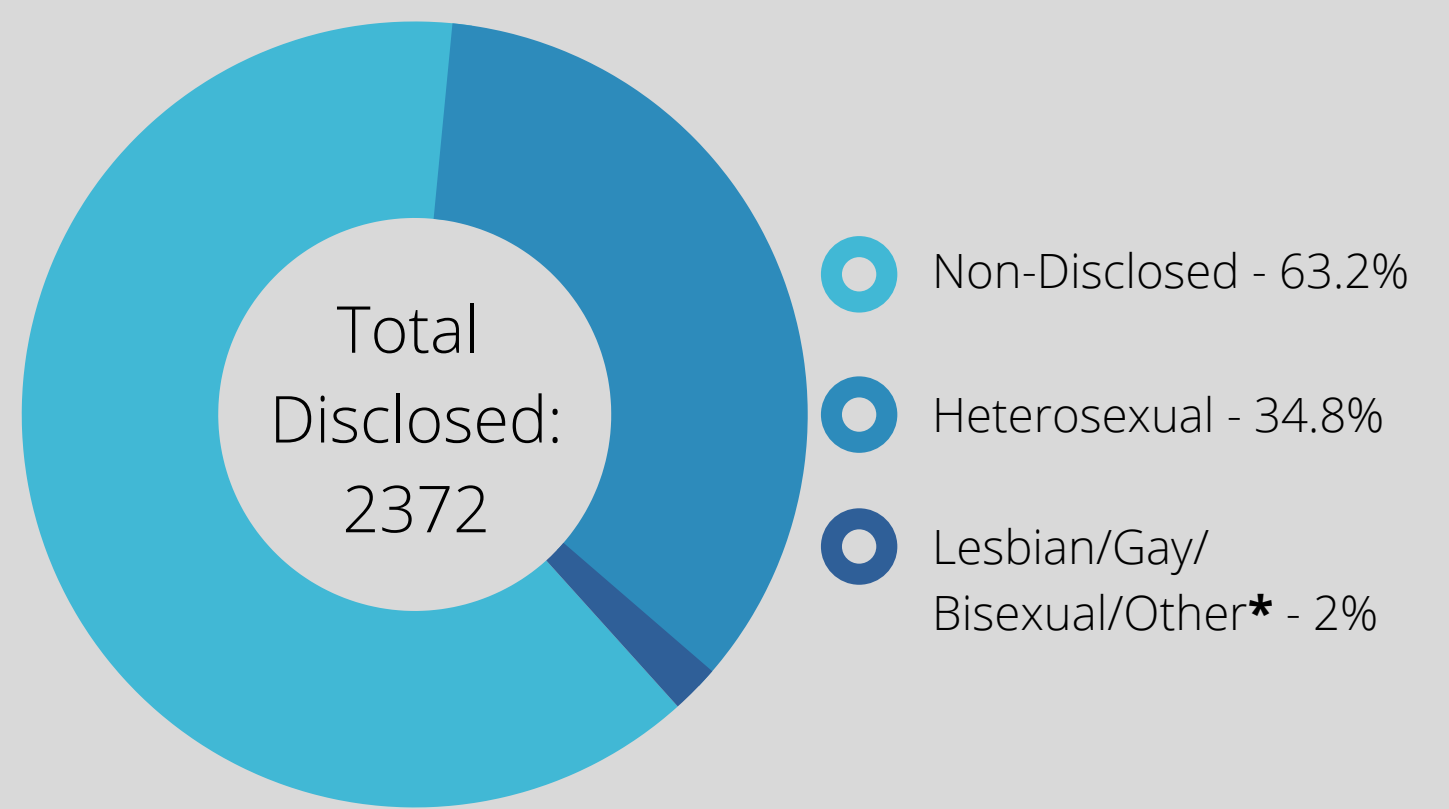
Age



Sexual Orientation

Disclosure Rate:

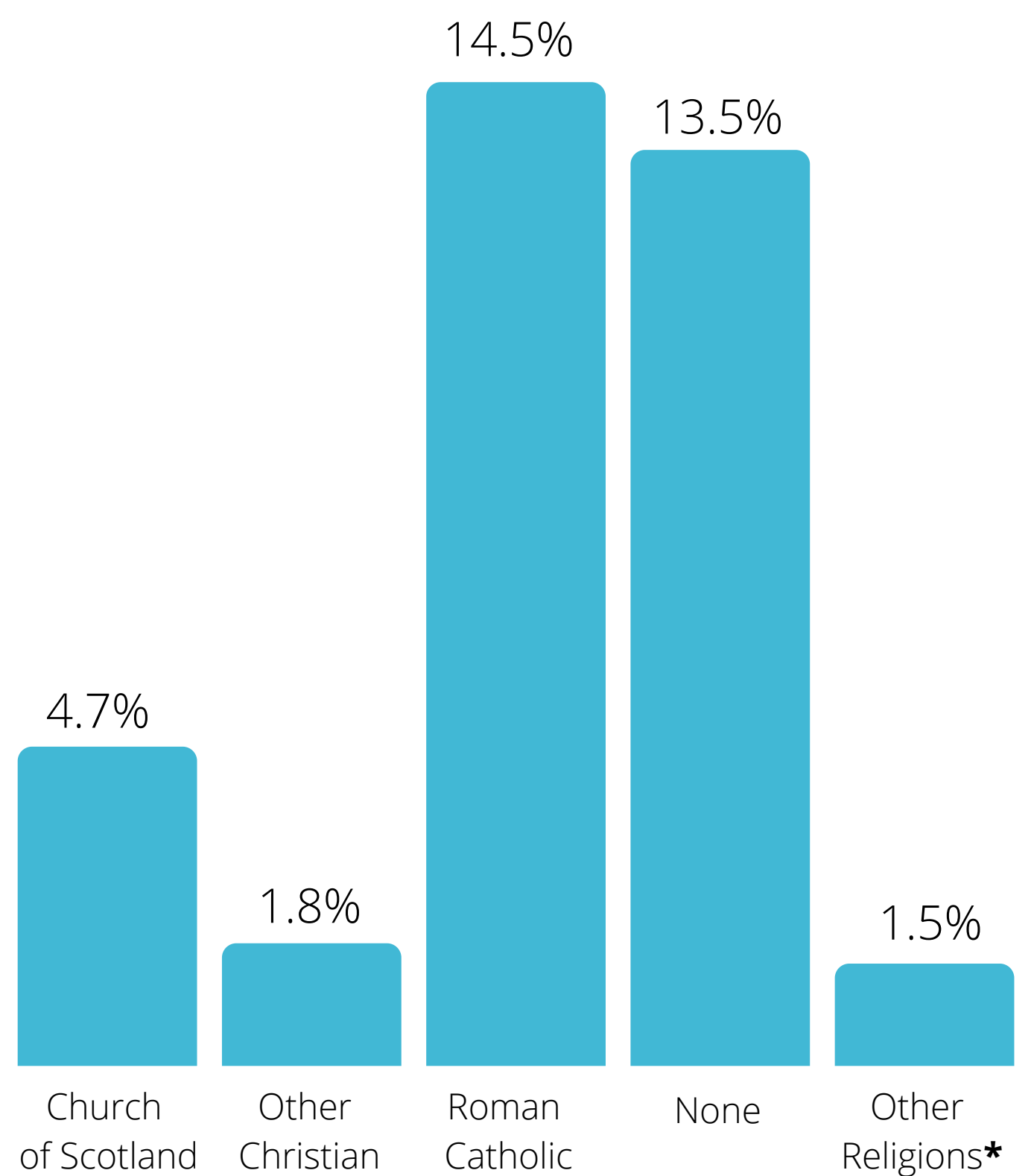
The disclosure rate for Teaching Employees of Glasgow City Council in regards to Sexual Orientation is less than half. The rate of disclosure is consistently less than half across paygrades, with a non disclosure rate of between 51.4% and 80.6% from paygrades 1-9+. Similarly, the non-disclosure rate for teachers stands at 63.2%. Non-Graded positions presented the only significant outlier with a non-disclosure rate of 29.7%.



Religion or Belief

Disclosure Rate:

As with Sexual Orientation, the disclosure rate for Religion or Belief was less than half, which was again consistent with the rest of the council workforce. Non-disclosure rates ranged from 53.1% to 67.7% across grades 1-9+, while Non-Graded positions held the lowest non-disclosure rate of 31.4%



*To ensure employees cannot be identified we have removed numbers where the value is lower than 10