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**WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL
AS AT 31 MARCH 2023**

The table below has been simplified to provide a summary of the council’s workforce by religion or belief. The detailed information to support this is provided on pages 2 and 3. Page 2 shows all council employees excluding teachers and page 3 shows teachers information only.

To receive this information in alternative formats please email Thom Hughes, Senior Corporate HR Officer, Corporate HR at thom.hughes@glasgow.gov.uk

Grade	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Pagan		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
Grade 1 - 4 Total	10	0.1%	610	4.8%	13	0.1%		0.0%	199	1.6%	936	7.3%	1801	14.0%	40	0.3%	0	0.0%	90	0.7%	2501	19.5%	6631	51.7%	12834
Grade 5 - 7 Total		0.1%	403	5.6%		0.1%		0.0%	56	0.8%	167	2.3%	795	11.1%	13	0.2%	0	0.0%	50	0.7%	1343	18.8%	4291	60.1%	7136
Grade 8 Total	0	0.0%	46	6.6%	0	0.0%	0	0.0%	0	0.0%	12	1.7%	78	11.1%		0.1%	0	0.0%		0.1%	109	15.5%	455	64.8%	702
Grade 9 - 15 Total	0	0.0%	26	8.3%	0	0.0%	0	0.0%	0	0.0%		2.5%	26	8.3%		0.3%	0	0.0%		0.3%	48	15.3%	204	65.0%	314
Other Non Pay & Grading Structure		0.2%	65	14.6%	0	0.0%		0.4%	5	1.1%	16	3.6%	81	18.2%		0.4%	0	0.0%		0.4%	134	30.1%	137	30.8%	445
Teaching		0.1%	303	4.7%		0%		0.0%	42	0.7%	124	1.9%	1020	15.9%	13	0.2%	0	0.0%	36	0.6%	957	14.9%	3920	60.9%	6432
Total Workforce	25	0.1%	1,453	5.2%	29	0.1%		0.0	302	1.1%	1,263	4.5%	3,801	13.6%	70	0.3%	0	0.0%	180	0.6%	5,092	18.3%	15,638	56.1%	27863
Total Full Time Workforce	17	0.1%	900	5.4%	16	0.1%		0.0%	101	0.6%	545	3.2%	2,183	13.0%	27	0.2%		0.0%	105	0.6%	3,058	18.2%	9,851	58.6%	16809
Total Part Time Workforce	8	0.1%	553	5.0%	13	0.1%		0.0%	201	1.8%	718	6.5%	1,618	14.6%	43	0.4%	0.0%	0.0%	75	0.7%	2,034	18.4%	5,787	52.4%	11054

To ensure that employees can't be identified we have removed numbers where it is lower than 10.

ALEOs	Buddhist		Church of Scotland		Hindu		Jewish		Muslim		Other Christian		Roman Catholic		Sikh		Pagan		Another Religion		None		Not Disclosed		Total Workforce
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%	
City Building	0	0.0%		1.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		1.0%	0	0.0%	0	0.0%	0	0.0%		6.9%	93	91.2%	102
Glasgow Life	0	0.0%		0.2%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0.1%	0	0.0%	0	0.0%	0	0.0%		0.2%	1992	99.6%	2000
City Parking		0.1%	130	5.4%		0.1%		0.0%	15	0.6%	44	1.8%	158	6.5%		0.1%		0.0%	17	0.7%	526	21.7%	1527	62.9%	2428
City Property	0	0.0%		3.4%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		4.5%	0	0.0%	0	0.0%	1	1.1%	17	19.3%	63	71.6%	88
Clyde Gateway*	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	24	100.0%	24
Jobs & Business Glasgow*		0.6%	10	6.2%	0	0.0%	0	0.0%	3	1.9%		5.6%	28	17.3%	0	0.0%	0	0.0%	0	0.0%	43	26.5%	68	42.0%	162
Total Workforce		0.1%	147	3.1%		0.0%		0.0%	18	0.4%	53	1.1%	193	4.0%	3	0.1%		0.0%	18	0.4%	596	12.4%	3767	78.4%	4,804

Note: information for ALEOs not included in sheets 2 and 3.

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WORKFORCE PROFILE BY RELIGION OR BELIEF
ALL COUNCIL EXCLUDING TEACHERS
AS AT 31 MARCH 2023

GCC OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Pagan	%	Another Religion	%	None	%	Not disclosed	%	Totals
Grade 1-4 FIT		0.0%	202	4.3%		0.1%	0	0.0%	20	0.4%	268	5.7%	478	10.1%		0.1%	0	0.0%	35	0.7%	798	16.8%	2,931	61.8%	4,742
Grade 1-4 PIT		0.1%	408	5.0%	10	0.1%		0.0%	179	2.2%	668	8.3%	1,323	16.3%	35	0.4%	0	0.0%	55	0.7%	1,703	21.0%	3,700	45.7%	8,032
Grade 1-4 Total	10	0.1%	610	4.8%	13	0.1%		0.0%	199	1.6%	936	7.3%	1,801	14.0%	40	0.3%	0	0.0%	90	0.7%	2,501	19.5%	6,631	51.7%	12,834
Grade 5-7 FIT		0.1%	322	5.7%		0.1%		0.0%	44	0.8%	139	2.5%	635	11.2%	12	0.2%	0	0.0%	40	0.7%	1,156	20.4%	3,303	58.3%	5,668
Grade 5-7 PIT	0	0.0%	81	5.5%		0.1%	0	0.0%	12	0.8%	28	1.9%	160	10.9%		0.1%	0	0.0%	10	0.7%	167	12.7%	988	67.3%	1,468
Grade 5-7 Total		0.1%	403	5.6%		0.1%	2	0.0%	56	0.8%	167	2.3%	795	11.1%	13	0.2%	0	0.0%	50	0.7%	1,343	18.8%	4,291	60.1%	7,136
Grade 8 FIT	0	0.0%	43	6.7%	0	0.0%	0	0.0%	0	0.0%	11	1.7%	72	11.3%		0.2%	0	0.0%		0.2%	106	16.6%	404	63.3%	638
Grade 8 PIT	0	0.0%		3.4%	0	0.0%	0	0.0%	0	0.0%		1.7%		10.2%	0	0.0%	0	0.0%	0	0.0%		5.1%	47	73.7%	59
Grade 8 Total	0	0.0%	43	6.5%	0	0.0%	0	0.0%	0	0.0%	11	1.7%	72	11.2%		0.1%	0	0.0%		0.1%	109	15.6%	451	64.7%	697
Grade ACZ 8 FIT	0	0.0%		20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%			
Grade ACZ 8 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 8 Total	0	0.0%		20.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade 9-15 FIT	0	0.0%	23	7.7%	0	0.0%	0	0.0%	0	0.0%		2.7%	24	8.0%		0.3%	0	0.0%		0.3%	48	16.1%	194	64.9%	299
Grade 9-15 PIT	0	0.0%		9.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		0	0.0%	0	0.0%	0	0.0%	0	0.0%		72.7%	11	
Grade 9-15 Total	0	0.0%	23	7.7%	0	0.0%	0	0.0%	0	0.0%		2.6%	24	8.4%		0.3%	0	0.0%		0.3%	48	15.5%	202	65.2%	310
Grade ACZ 9-15 FIT	0	0.0%		50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		50.0%	
Grade ACZ 9-15 PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Grade ACZ 9-15 Total	0	0.0%		50.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Other Non Pay & Grading Structure FIT		0.3%	47	13.2%	0	0.0%	0	0.0%		1.4%	12	3.4%	64	17.9%		0.6%	0	0.0%	0	0.0%	105	29.4%	121	33.9%	357
Other Non Pay & Grading Structure PIT	0	0.0%	18	20.5%	0	0.0%		2.3%	0	0.0%		4.5%	17	19.3%	0	0.0%	0	0.0%		2.3%	29	33.0%	16	18.2%	88
Other Non P&G Structure Total		0.2%	65	14.6%	0	0.0%		0.4%		1.1%	12	3.6%	81	18.2%		0.4%	0	0.0%		0.4%	134	30.1%	137	30.8%	445
Total Workforce FIT	10	0.1%	640	5.5%	11	0.1%		0.0%	69	0.6%	438	3.7%	1,273	10.9%	21	0.2%		0.0%	77	0.7%	2,213	18.9%	6,959	59.4%	11,714
Total Workforce PIT		0.1%	510	5.2%	11	0.1%		0.0%	191	2.0%	701	7.2%	1,508	15.5%	36	0.4%	0	0.0%	67	0.7%	1,922	19.8%	4,759	49.0%	9,717
Total Workforce	18	0.1%	1,150	5.4%	22	0.1%		0.0%	260	1.2%	1,139	5.3%	2,781	13.0%	57	0.3%		0.0%	144	0.7%	4,135	19.3%	11,718	54.7%	21,431

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TEACHERS ONLY
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TEACHERS OVERALL BY GRADE & RELIGION OR BELIEF	Buddhist	%	Church of Scotland	%	Hindu	%	Jewish	%	Muslim	%	Other Christian	%	Roman Catholic	%	Sikh	%	Pagan	%	Another Religion	%	None	%	Not disclosed	%	Totals
Teacher FIT		0.2%	175	4.9%		0.1%		0.1%	29	0.8%	85	2.4%	663	18.7%		0.1%	0	0.0%	22	0.6%	702	19.8%	1,852	52.2%	3,545
Teacher PIT	0	0.0%	36	3.1%		0.2%	0	0.0%	10	0.9%	17	1.5%	87	7.5%		0.4%	0	0.0%		0.5%	97	8.4%	894	77.5%	1,154
Teacher Total		0.1%	211	4.5%		0.1%		0.0%	39	0.8%	102	2.2%	750	16.0%	10	0.2%	0	0.0%	28	0.6%	799	17.0%	2,746	58.4%	4,699
Principal Teacher FIT	0	0.0%	53	5.5%		0.1%	0	0.0%		0.3%	16	1.7%	145	15.0%		0.1%	0	0.0%		0.5%	94	9.8%	646	67.0%	964
Principal Teacher PIT	0	0.0%		2.7%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	14	12.5%		0.9%	0	0.0%	0	0.0%		6.3%	87	77.7%	112
Principal Teacher Total	0	0.0%	56	5.2%		0.1%	0	0.0%		0.3%	16	1.5%	159	14.8%		0.2%	0	0.0%		0.5%	101	9.4%	733	68.1%	1,076
Depute Head Teacher FIT	0	0.0%	17	5.3%	0	0.0%		0.3%	0	0.0%		0.6%	66	20.6%	0	0.0%	0	0.0%	0	0.0%	26	8.1%	208	65.0%	320
Depute Head Teacher PIT	0	0.0%		4.6%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		14.3%		2.4%	0	0.0%	0	0.0%		7.1%	30	71.4%	42
Depute Head Teacher Total	0	0.0%	19	5.2%	0	0.0%		0.3%	0	0.0%		0.6%	72	19.9%		0.3%	0	0.0%	0	0.0%	29	8.0%	238	65.7%	362
Head Teacher FIT	0	0.0%	14	6.6%	0	0.0%	0	0.0%	0	0.0%		0.9%	33	15.5%	0	0.0%	0	0.0%	0	0.0%	15	7.0%	149	70.0%	213
Head Teacher PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		100.0%	
Head Teacher Total	0	0.0%	14	6.4%	0	0.0%	0	0.0%	0	0.0%		0.9%	33	15.1%	0	0.0%	0	0.0%	0	0.0%	15	6.9%	154	70.6%	218
Quality Improvement Officer/Manager FIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		8.7%	0	0.0%	0	0.0%		4.3%	0	0.0%	20	87.0%	23
Quality Improvement Officer/Manager PIT	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0
Quality Improvement Officer/Manager Total	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		8.7%	0	0.0%	0	0.0%		4.3%	0	0.0%	20	87.0%	23
Psychologist FIT				3.3%	0	0.0%	0	0.0%	0	0.0%		6.7%		3.3%	0	0.0%	0	0.0%	0	0.0%		26.7%	17	56.7%	30
Psychologist PIT	0	0.0%		8.3%	0	0.0%	0	0.0%	0	0.0%	0	0.0%		12.5%	0	0.0%	0	0.0%		8.3%		20.8%	12	50.0%	24
Psychologist Total		1.9%		5.6%	0	0.0%	0	0.0%	0	0.0%		3.7%		7.4%	0	0.0%	0	0.0%		3.7%	13	24.1%	29	53.7%	54
Total Workforce FIT		0.1%	260	5.1%		0.1%		0.1%	32	0.6%	107	2.1%	910	17.9%		0.1%	0	0.0%	28	0.5%	845	16.6%	2,892	56.8%	5,095
Total Workforce PIT	0	0.0%	43	3.2%		0.1%	0	0.0%	10	0.7%	17	1.3%	110	8.2%		0.5%	0	0.0%		0.6%	112	8.4%	1,028	76.9%	1,337
Total Workforce		0.1%	303	4.7%		0.1%		0.0%	42	0.7%	124	1.9%	1,020	15.9%	13	0.2%	0	0.0%	36	0.6%	957	14.9%	3,920	60.9%	6,432

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