

OFFICIAL

RECRUITMENT INTERNAL & EXTERNAL  
ALL COUNCIL EXCLUDING TEACHERS  
AS AT 31 MARCH 2022

Number of Posts Advertised:

2569

Total Combined Applications Received:

23047

Total Combined Interviews:

1344

Total Combined Appointments:

2266

DISABILITY	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Disabled	1795	7.8%	631	2.7%	1164	5.1%	523	8.9%	166	2.8%	357	6.1%	123	5.4%	28	1.2%	95	4.2%
Non Disabled	18032	78.2%	5494	23.8%	12538	54.4%	4360	74.4%	1178	20.1%	3182	54.3%	1586	70.0%	359	15.9%	1227	54.1%
Non Disclosed	3220	14.0%	0	0.0%	0	0.0%	981	16.7%	0	0.0%	0	0.0%	557	24.6%	0	0.0%	0	0.0%
<b>Total</b>	<b>23047</b>	<b>100.0%</b>	<b>6125</b>	<b>26.5%</b>	<b>13702</b>	<b>59.5%</b>	<b>5864</b>	<b>100.0%</b>	<b>1344</b>	<b>22.9%</b>	<b>3539</b>	<b>60.4%</b>	<b>2266</b>	<b>100.0%</b>	<b>387</b>	<b>17.1%</b>	<b>1322</b>	<b>58.3%</b>

ETHNICITY	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
White Scottish	16124	70.0%	4828	78.2%	11296	81.8%	4096	69.8%	1103	80.7%	2993	83.4%	1455	64.2%	322	83.2%	1133	84.7%
Other British	804	3.5%	321	5.2%	483	3.5%	219	3.7%	74	5.4%	145	4.0%	66	2.9%	22	5.7%	44	3.3%
Irish	230	1.0%	89	1.4%	141	1.0%	62	1.1%	24	1.8%	38	1.1%	21	0.9%	6	1.6%	15	1.1%
Gypsy / Traveller	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	168	0.7%	44	0.7%	122	0.9%	53	0.9%	21	1.5%	32	0.9%	13	0.6%	4	1.0%	9	0.7%
Show man/Show woman	2	0.0%	1	0.0%	1	0.0%	1	0.0%	0	0.0%	1	0.0%	1	0.0%	0	0.0%	1	0.1%
Roma	2	0.0%	0	0.0%	2	0.0%	1	0.0%	0	0.0%	1	0.0%	1	0.0%	0	0.0%	1	0.1%
Other white ethnic	778	3.4%	226	3.7%	552	4.0%	171	2.9%	51	3.7%	120	3.3%	56	2.5%	11	2.8%	45	3.4%
<b>Total White</b>	<b>18106</b>	<b>78.6%</b>	<b>5809</b>	<b>23.9%</b>	<b>12297</b>	<b>54.7%</b>	<b>4603</b>	<b>78.5%</b>	<b>1273</b>	<b>21.7%</b>	<b>3330</b>	<b>56.8%</b>	<b>1613</b>	<b>71.2%</b>	<b>365</b>	<b>16.1%</b>	<b>1248</b>	<b>55.1%</b>
<b>Any mixed or multiple ethnic groups</b>	<b>111</b>	<b>0.5%</b>	<b>42</b>	<b>0.2%</b>	<b>69</b>	<b>0.3%</b>	<b>28</b>	<b>0.5%</b>	<b>7</b>	<b>0.1%</b>	<b>21</b>	<b>0.4%</b>	<b>10</b>	<b>0.4%</b>	<b>1</b>	<b>0.0%</b>	<b>9</b>	<b>0.4%</b>
Pakistani, Pakistani Scottish or Pakistani British	532	2.3%	201	0.9%	331	1.4%	100	1.7%	32	0.5%	68	1.2%	36	1.6%	7	0.3%	29	1.3%
Indian, Indian Scottish or Indian British	271	1.2%	97	0.4%	174	0.8%	43	0.7%	8	0.1%	35	0.6%	8	0.4%	3	0.1%	5	0.2%
Bangladeshi, Bangladeshi Scottish or Bangladeshi British	17	0.1%	8	0.0%	9	0.0%	2	0.0%	2	0.0%	0	0.0%	1	0.0%	1	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	97	0.4%	27	0.1%	70	0.3%	27	0.5%	6	0.1%	21	0.4%	9	0.4%	2	0.1%	7	0.3%
Other Asian background	77	0.3%	12	0.1%	65	0.3%	16	0.3%	1	0.0%	15	0.3%	3	0.1%	0	0.0%	3	0.1%
<b>Sub Total Asian</b>	<b>994</b>	<b>4.3%</b>	<b>345</b>	<b>1.5%</b>	<b>649</b>	<b>2.8%</b>	<b>188</b>	<b>3.2%</b>	<b>49</b>	<b>0.8%</b>	<b>139</b>	<b>2.4%</b>	<b>57</b>	<b>2.5%</b>	<b>13</b>	<b>0.6%</b>	<b>44</b>	<b>1.9%</b>
African, African Scottish or African British	307	1.3%	128	0.6%	179	0.8%	37	0.6%	15	0.3%	22	0.4%	9	0.4%	3	0.1%	6	0.3%
Other African background	189	0.8%	64	0.3%	125	0.6%	39	0.7%	11	0.2%	28	0.5%	16	0.7%	4	0.2%	12	0.5%
Caribbean, Caribbean Scottish or Caribbean British	4	0.0%	0	0.0%	4	0.0%	1	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	49	0.2%	13	0.1%	36	0.2%	13	0.2%	2	0.0%	11	0.2%	6	0.3%	0	0.0%	6	0.3%
Other Caribbean / Black background	29	0.1%	4	0.0%	25	0.1%	1	0.0%	0	0.0%	1	0.0%	0	0.0%	0	0.0%	0	0.0%
<b>Sub Total Black</b>	<b>578</b>	<b>2.5%</b>	<b>209</b>	<b>0.9%</b>	<b>369</b>	<b>1.6%</b>	<b>91</b>	<b>1.6%</b>	<b>28</b>	<b>0.5%</b>	<b>63</b>	<b>1.1%</b>	<b>31</b>	<b>1.4%</b>	<b>7</b>	<b>0.3%</b>	<b>24</b>	<b>1.1%</b>
Arab, Arab Scottish or Arab British	73	0.3%	25	0.1%	48	0.2%	16	0.3%	6	0.1%	10	0.2%	4	0.2%	1	0.0%	3	0.1%
Other ethnic background	123	0.5%	44	0.2%	79	0.3%	29	0.5%	4	0.1%	25	0.4%	10	0.4%	0	0.0%	10	0.4%
<b>Sub Total Other Ethnic</b>	<b>196</b>	<b>0.9%</b>	<b>69</b>	<b>0.3%</b>	<b>127</b>	<b>0.6%</b>	<b>45</b>	<b>0.8%</b>	<b>10</b>	<b>0.2%</b>	<b>35</b>	<b>0.6%</b>	<b>14</b>	<b>0.6%</b>	<b>1</b>	<b>0.0%</b>	<b>13</b>	<b>0.6%</b>
<b>Total Ethnic</b>	<b>1879</b>	<b>8.2%</b>	<b>665</b>	<b>2.9%</b>	<b>1214</b>	<b>5.3%</b>	<b>352</b>	<b>6.0%</b>	<b>94</b>	<b>1.6%</b>	<b>258</b>	<b>4.4%</b>	<b>112</b>	<b>4.9%</b>	<b>22</b>	<b>1.0%</b>	<b>90</b>	<b>4.0%</b>
Non Disclosed	3062	13.3%	0	0.0%	0	0.0%	909	15.5%	0	0.0%	0	0.0%	541	23.9%	0	0.0%	0	0.0%
<b>Total</b>	<b>23047</b>	<b>100.0%</b>	<b>6174</b>	<b>26.8%</b>	<b>13811</b>	<b>59.9%</b>	<b>5864</b>	<b>100.0%</b>	<b>1367</b>	<b>23.3%</b>	<b>3588</b>	<b>61.2%</b>	<b>2266</b>	<b>100.0%</b>	<b>387</b>	<b>17.1%</b>	<b>1338</b>	<b>59.0%</b>

RELIGION OR BELIEF	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Buddhist	43	0.2%	18	0.3%	25	0.2%	14	0.2%	7	0.2%	7	0.2%	3	0.1%	2	0.6%	1	0.1%
Church of Scotland	2282	9.9%	668	11.8%	1624	12.5%	597	10.2%	155	12.3%	442	13.0%	192	8.5%	37	10.2%	155	12.2%
Hindu	129	0.6%	45	0.8%	84	0.6%	17	0.3%	5	0.4%	12	0.4%	2	0.1%	2	0.6%	0	0.0%
Jewish	16	0.1%	7	0.1%	9	0.1%	5	0.1%	3	0.2%	2	0.1%	0	0.0%	0	0.0%	0	0.0%
Muslim	699	3.0%	255	4.5%	444	3.4%	120	2.0%	39	3.1%	81	2.4%	40	1.8%	7	1.9%	33	2.6%
Other Christian	745	3.2%	222	3.9%	523	4.0%	158	2.7%	34	2.7%	124	3.7%	44	1.9%	7	1.9%	37	2.9%
Roman Catholic	4590	19.9%	1210	21.2%	3380	26.0%	1186	19.8%	297	23.6%	889	25.8%	432	19.1%	87	24.1%	345	27.1%
Sikh	84	0.4%	19	0.3%	65	0.5%	22	0.4%	1	0.1%	21	0.6%	4	0.2%	0	0.0%	4	0.3%
Pagan	27	0.1%	14	0.2%	13	0.1%	8	0.1%	4	0.3%	4	0.1%	4	0.2%	2	0.6%	2	0.2%
Another Religion	181	0.8%	65	1.1%	116	0.9%	60	1.0%	15	1.2%	45	1.3%	25	1.1%	5	1.4%	20	1.6%
None	9937	43.1%	3208	56.1%	6729	51.7%	2479	42.3%	697	55.5%	1782	52.8%	888	39.2%	212	58.7%	678	53.0%
Non Disclosed	4314	18.7%	0	0.0%	0	0.0%	1218	20.8%	0	0.0%	0	0.0%	632	27.8%	0	0.0%	0	0.0%
<b>Total</b>	<b>23047</b>	<b>100.0%</b>	<b>5721</b>	<b>100.0%</b>	<b>13012</b>	<b>100.0%</b>	<b>5864</b>	<b>100.0%</b>	<b>1257</b>	<b>100.0%</b>	<b>3389</b>	<b>100.0%</b>	<b>2266</b>	<b>100.0%</b>	<b>361</b>	<b>100.0%</b>	<b>1273</b>	<b>100.0%</b>

SEXUAL ORIENTATION	COMBINED TOTALS - EXTERNAL & INTERNAL																	
	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Bi-Sexual	476	2.1%	115	0.5%	361	1.6%	125	2.1%	34	0.6%	91	1.6%	27	1.2%	4	0.2%	23	1.0%
Heterosexual	18220	79.0%	5448	23.6%	12772	55.4%	4499	76.8%	1197	20.4%	3302	56.3%	1607	70.9%	354	15.6%	1253	55.3%
Lesbian / Gay	791	3.2%	457	2.0%	334	1.8%	193	3.2%	107	1.8%	86	1.5%	47	2.1%	24	1.1%	23	1.0%
Other	39	0.2%	11	0.2%	28	0.1%	8	0.2%	2	0.1%	6	0.1%	2	0.1%	0	0.0%	2	0.1%
Non Disclosed	3581	15.5%	0	0.0%	0	0.0%	1039	17.6%	0	0.0%	0	0.0%	583	25.7%	0	0.0%	0	0.0%
<b>Total</b>	<b>23047</b>	<b>100.0%</b>	<b>6031</b>	<b>26.2%</b>	<b>13435</b>	<b>58.3%</b>	<b>5864</b>	<b>100.0%</b>	<b>1340</b>	<b>22.9%</b>	<b>3485</b>	<b>59.5%</b>	<b>2266</b>	<b>100.0%</b>	<b>382</b>	<b>16.9%</b>	<b>1301</b>	<b>57.4%</b>

GENDER (SEX)	COMBINED TOTALS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	6219	27.0%	1382	23.5%	394	17.4%
Female	13847	60.1%	3598	61.4%	1344	59.3%
Non Disclosed	2981	12.9%	884	15.1%	528	23.3%
<b>Total</b>	<b>23047</b>	<b>100.0%</b>	<b>5864</b>	<b>100.0%</b>	<b>2266</b>	<b>100.0%</b>

# OFFICIAL

## RECRUITMENT INTERNAL & EXTERNAL TEACHERS ONLY AS AT 31 MARCH 2022

Number of Posts Advertised: **1194**

Total Combined Applications Received: **4652**

Total Combined Interviews: **1659**

Total Combined Appointments: **1033**

### DISABILITY

	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Disabled	311	6.7%	66	1.4%	246	5.3%	94	5.7%	20	1.2%	74	4.5%	46	4.5%	14	1.4%	32	3.1%
Non Disabled	3922	84.3%	952	20.5%	2970	13.5%	1356	81.7%	311	18.7%	1045	63.0%	820	79.3%	174	16.8%	646	62.5%
Non Disclosed	419	9.0%	0	0.0%	0	0.0%	209	12.6%	0	0.0%	0	0.0%	167	16.2%	0	0.0%	0	0.0%
<b>Total</b>	<b>4652</b>	<b>100.0%</b>	<b>1017</b>	<b>21.9%</b>	<b>3216</b>	<b>69.1%</b>	<b>1659</b>	<b>100.0%</b>	<b>331</b>	<b>19.9%</b>	<b>1119</b>	<b>67.5%</b>	<b>1033</b>	<b>100.0%</b>	<b>188</b>	<b>18.2%</b>	<b>678</b>	<b>65.6%</b>

### ETHNICITY

	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
White Scottish	3323	71.4%	817	79.9%	2506	77.3%	1180	71.1%	280	83.6%	900	79.8%	682	66.0%	147	78.2%	535	78.8%
Other British	253	5.4%	63	6.2%	190	5.9%	86	5.2%	21	6.3%	65	5.8%	65	6.3%	16	8.5%	49	7.2%
Irish	165	3.5%	47	4.6%	118	3.6%	53	3.2%	17	5.1%	36	3.2%	35	3.4%	13	6.9%	22	3.2%
Gypsy / Traveller	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Polish	15	0.3%	5	0.5%	10	0.3%	5	0.3%	2	0.6%	3	0.3%	4	0.4%	2	1.1%	2	0.3%
Show man/Show woman	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Roma	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Other white ethnic	196	4.2%	24	2.3%	172	5.3%	54	3.3%	5	1.5%	49	4.3%	30	2.9%	4	2.1%	26	3.8%
<b>Total White</b>	<b>3952</b>	<b>85.0%</b>	<b>956</b>	<b>20.6%</b>	<b>2996</b>	<b>64.4%</b>	<b>1378</b>	<b>83.1%</b>	<b>325</b>	<b>19.6%</b>	<b>1053</b>	<b>63.5%</b>	<b>816</b>	<b>79.0%</b>	<b>182</b>	<b>17.6%</b>	<b>634</b>	<b>61.4%</b>
<b>Any mixed or multiple ethnic groups</b>	<b>28</b>	<b>0.6%</b>	<b>19</b>	<b>0.2%</b>	<b>19</b>	<b>0.4%</b>	<b>6</b>	<b>0.4%</b>	<b>2</b>	<b>0.1%</b>	<b>4</b>	<b>0.2%</b>	<b>3</b>	<b>0.3%</b>	<b>1</b>	<b>0.1%</b>	<b>2</b>	<b>0.2%</b>
Pakistani, Pakistani Scottish or Pakistani British	120	2.6%	15	0.3%	105	2.3%	39	2.4%	2	0.1%	37	2.2%	24	2.3%	2	0.2%	22	2.1%
Indian, Indian Scottish or Indian British	40	0.9%	7	0.2%	33	0.7%	13	0.8%	3	0.2%	10	0.6%	6	0.6%	1	0.1%	5	0.5%
Bangladeshi, Bangladeshi Scottish or Bangladeshi British	4	0.1%	4	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Chinese, Chinese Scottish or Chinese British	37	0.8%	2	0.0%	35	0.8%	4	0.2%	0	0.0%	4	0.2%	1	0.1%	0	0.0%	1	0.1%
Other Asian background	5	0.1%	1	0.0%	4	0.1%	3	0.2%	1	0.1%	2	0.1%	2	0.2%	1	0.1%	1	0.1%
<b>Sub Total Asian</b>	<b>206</b>	<b>4.4%</b>	<b>29</b>	<b>0.6%</b>	<b>177</b>	<b>3.8%</b>	<b>59</b>	<b>3.6%</b>	<b>6</b>	<b>0.4%</b>	<b>53</b>	<b>3.2%</b>	<b>33</b>	<b>3.2%</b>	<b>4</b>	<b>0.4%</b>	<b>29</b>	<b>2.8%</b>
African, African Scottish or African British	26	0.6%	10	0.2%	16	0.3%	6	0.4%	1	0.1%	5	0.3%	4	0.4%	0	0.0%	4	0.4%
Other African background	4	0.1%	2	0.0%	2	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Caribbean, Caribbean Scottish or Caribbean British	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Black, Black Scottish or Black British	3	0.1%	0	0.0%	3	0.1%	3	0.2%	0	0.0%	3	0.2%	0	0.0%	0	0.0%	0	0.0%
Other Caribbean / Black background	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
<b>Sub Total Black</b>	<b>33</b>	<b>0.7%</b>	<b>12</b>	<b>0.3%</b>	<b>21</b>	<b>0.5%</b>	<b>9</b>	<b>0.5%</b>	<b>1</b>	<b>0.1%</b>	<b>8</b>	<b>0.5%</b>	<b>4</b>	<b>0.4%</b>	<b>0</b>	<b>0.0%</b>	<b>4</b>	<b>0.4%</b>
Arab, Arab Scottish or Arab British	10	0.2%	2	0.0%	8	0.2%	3	0.2%	0	0.0%	3	0.2%	3	0.3%	0	0.0%	3	0.3%
Other ethnic background	34	0.7%	13	0.3%	21	0.5%	8	0.5%	1	0.1%	7	0.4%	8	0.8%	1	0.1%	7	0.7%
<b>Sub Total Other Ethnic</b>	<b>44</b>	<b>0.9%</b>	<b>15</b>	<b>0.3%</b>	<b>29</b>	<b>0.6%</b>	<b>11</b>	<b>0.7%</b>	<b>1</b>	<b>0.1%</b>	<b>10</b>	<b>0.6%</b>	<b>11</b>	<b>1.1%</b>	<b>1</b>	<b>0.1%</b>	<b>10</b>	<b>1.0%</b>
<b>Total Ethnic</b>	<b>311</b>	<b>6.7%</b>	<b>66</b>	<b>1.4%</b>	<b>245</b>	<b>5.3%</b>	<b>85</b>	<b>5.1%</b>	<b>10</b>	<b>0.6%</b>	<b>75</b>	<b>4.5%</b>	<b>51</b>	<b>4.9%</b>	<b>6</b>	<b>0.6%</b>	<b>45</b>	<b>4.4%</b>
Non Disclosed	389	8.4%	0	0.0%	389	8.4%	196	11.8%	0	0.0%	196	11.8%	166	16.1%	0	0.0%	166	16.1%
<b>Total</b>	<b>4652</b>	<b>100.0%</b>	<b>1022</b>	<b>22.0%</b>	<b>3241</b>	<b>69.7%</b>	<b>1659</b>	<b>100.0%</b>	<b>335</b>	<b>20.2%</b>	<b>1128</b>	<b>68.0%</b>	<b>1033</b>	<b>100.0%</b>	<b>188</b>	<b>18.2%</b>	<b>679</b>	<b>65.7%</b>

### RELIGION OR BELIEF

	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Buddhist	4	0.1%	2	0.2%	2	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Church of Scotland	569	12.2%	134	14.1%	435	14.5%	170	10.2%	36	11.6%	134	12.8%	82	7.9%	14	8.1%	68	10.8%
Hindu	3	0.1%	1	0.1%	2	0.1%	1	0.1%	1	0.3%	0	0.0%	1	0.1%	1	0.6%	0	0.0%
Jewish	7	0.2%	1	0.1%	6	0.2%	2	0.1%	0	0.0%	1	0.1%	1	0.1%	1	0.6%	0	0.0%
Muslim	138	3.0%	24	2.5%	114	3.8%	41	2.5%	3	1.0%	38	3.6%	26	2.5%	2	1.2%	24	3.8%
Other Christian	234	5.0%	51	5.4%	183	6.1%	57	3.4%	11	3.5%	46	4.4%	33	3.2%	9	5.2%	24	3.8%
Roman Catholic	1297	27.9%	300	31.5%	997	33.3%	482	29.1%	105	33.9%	377	36.2%	286	27.7%	63	36.4%	223	35.5%
Sikh	23	0.5%	2	0.2%	21	0.7%	9	0.5%	1	0.3%	8	0.8%	3	0.3%	0	0.0%	3	0.5%
Pagan	4	0.1%	0	0.0%	4	0.1%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Another Religion	38	0.8%	17	1.8%	21	0.7%	17	1.0%	5	1.6%	12	1.1%	16	1.5%	5	2.9%	11	1.8%
None	1631	35.0%	421	44.1%	1210	40.4%	576	34.8%	148	47.6%	428	41.0%	353	34.2%	78	45.0%	275	43.8%
Non Disclosed	704	15.1%	0	0.0%	704	15.1%	304	18.3%	0	0.0%	304	22.8%	232	22.8%	0	0.0%	232	22.8%
<b>Total</b>	<b>4652</b>	<b>100.0%</b>	<b>953</b>	<b>100.0%</b>	<b>2995</b>	<b>100.0%</b>	<b>1659</b>	<b>100.0%</b>	<b>311</b>	<b>100.0%</b>	<b>1044</b>	<b>100.0%</b>	<b>1033</b>	<b>100.0%</b>	<b>173</b>	<b>100.0%</b>	<b>628</b>	<b>100.0%</b>

### SEXUAL ORIENTATION

	Applications						Interviews						Appointments					
	Number	%	M	%	F	%	Number	%	M	%	F	%	Number	%	M	%	F	%
Bi-Sexual	59	1.3%	17	0.4%	42	0.9%	23	1.4%	7	0.4%	16	1.0%	21	2.0%	6	0.6%	15	1.5%
Heterosexual	3901	83.9%	847	18.2%	3054	65.6%	1335	80.5%	282	17.0%	1053	63.5%	789	76.5%	164	15.8%	625	60.4%
Lesbian / Gay	174	3.7%	125	2.2%	49	1.4%	62	3.7%	35	2.1%	17	1.0%	22	2.1%	14	1.4%	8	0.8%
Other	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%
Non Disclosed	518	11.1%	0	0.0%	0	0.0%	249	15.0%	0	0.0%	0	0.0%	201	19.5%	0	0.0%	0	0.0%
<b>Total</b>	<b>4652</b>	<b>100.0%</b>	<b>989</b>	<b>21.3%</b>	<b>3145</b>	<b>67.6%</b>	<b>1659</b>	<b>100.0%</b>	<b>324</b>	<b>19.8%</b>	<b>1086</b>	<b>65.5%</b>	<b>1033</b>	<b>100.0%</b>	<b>184</b>	<b>17.8%</b>	<b>648</b>	<b>62.7%</b>

### GENDER (SEX)

	COMBINED TOTALS					
	Applications		Interviews		Appointments	
	Number	%	Number	%	Number	%
Male	1027	22.1%	338	20.4%	190	18.4%
Female	3248	69.8%	1130	68.1%	680	65.8%
Non Disclosed	377	8.1%	191	11.5%	163	15.8%
<b>Total</b>	<b>4652</b>	<b>100.0%</b>	<b>1659</b>	<b>100.0%</b>	<b>1033</b>	<b>100.0%</b>