

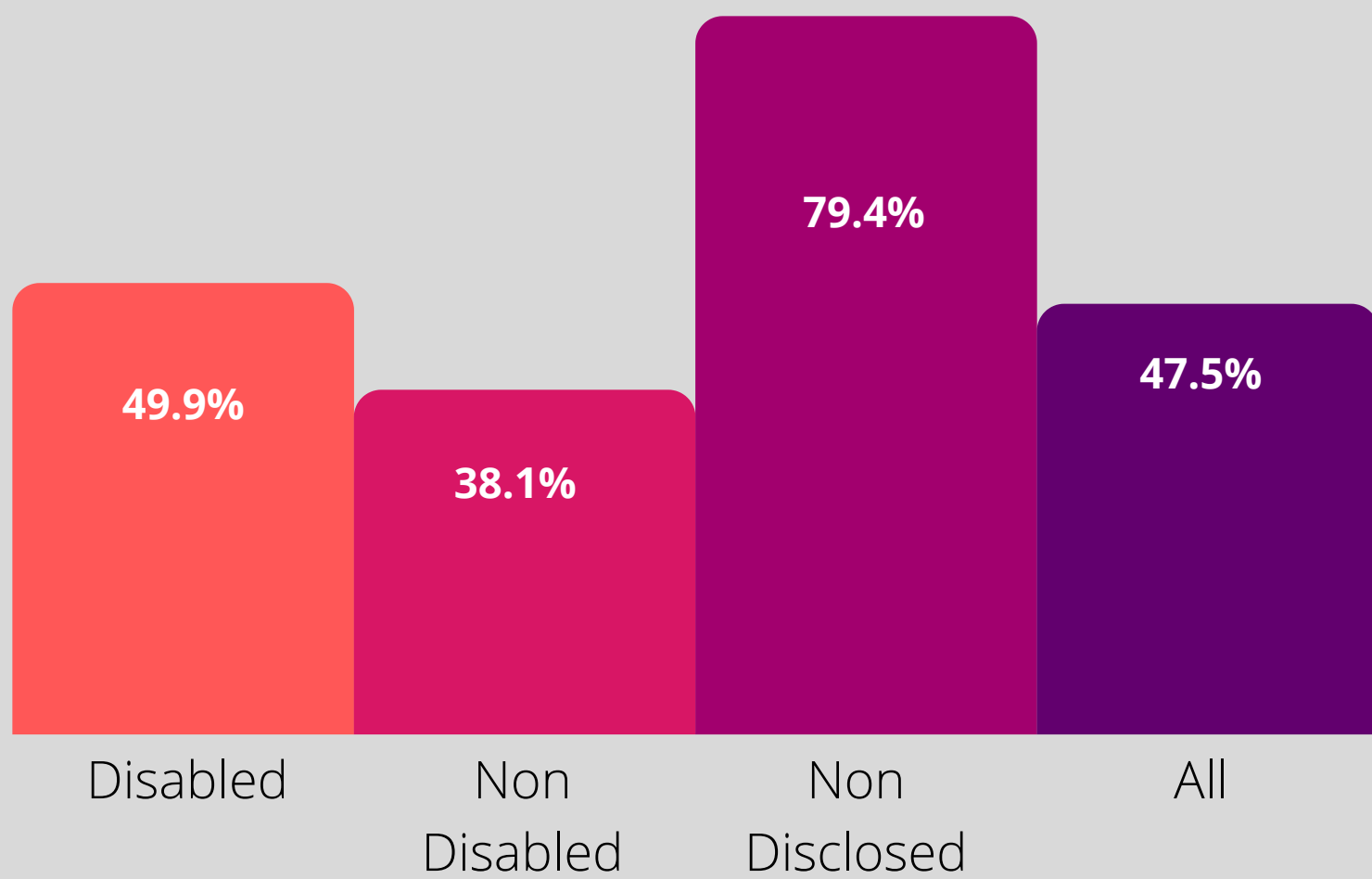
Equalities Monitoring (All Employees)



Disability

Training

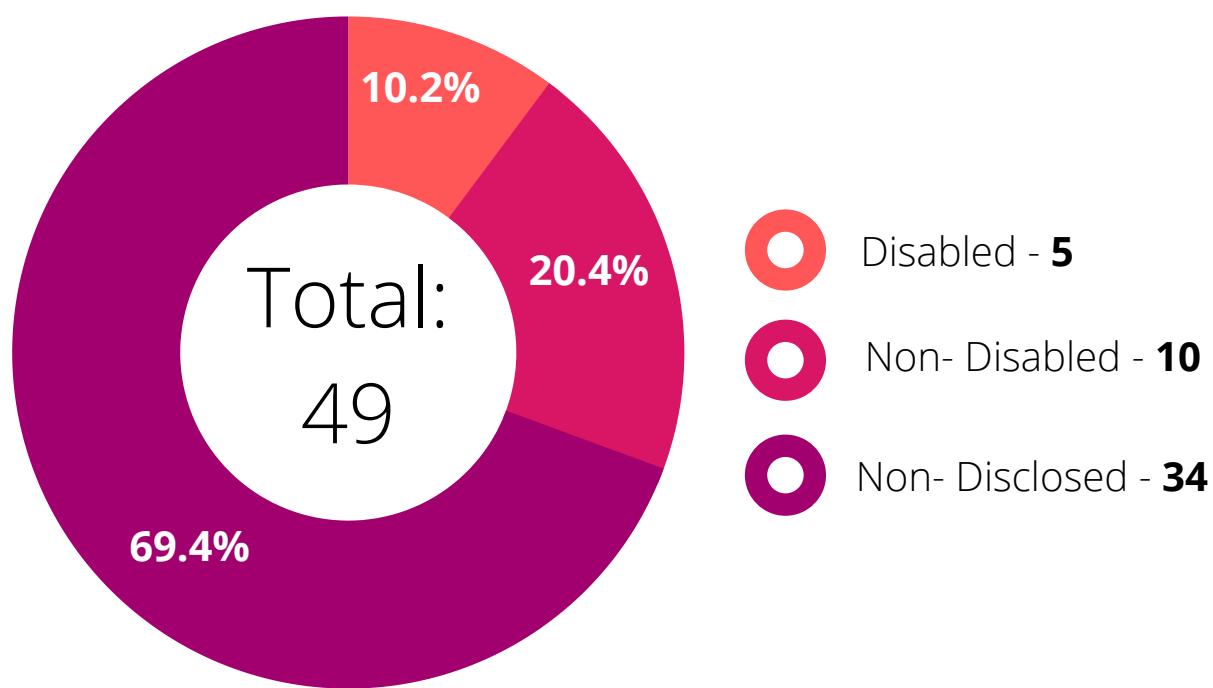
% of applicants to receive training:



	Applied for Training	Received Training
Disabled	1193	566
Non-Disabled	30,811	11,749
Non-Disclosed	9052	7185
All	41,056	19,500

Grievances

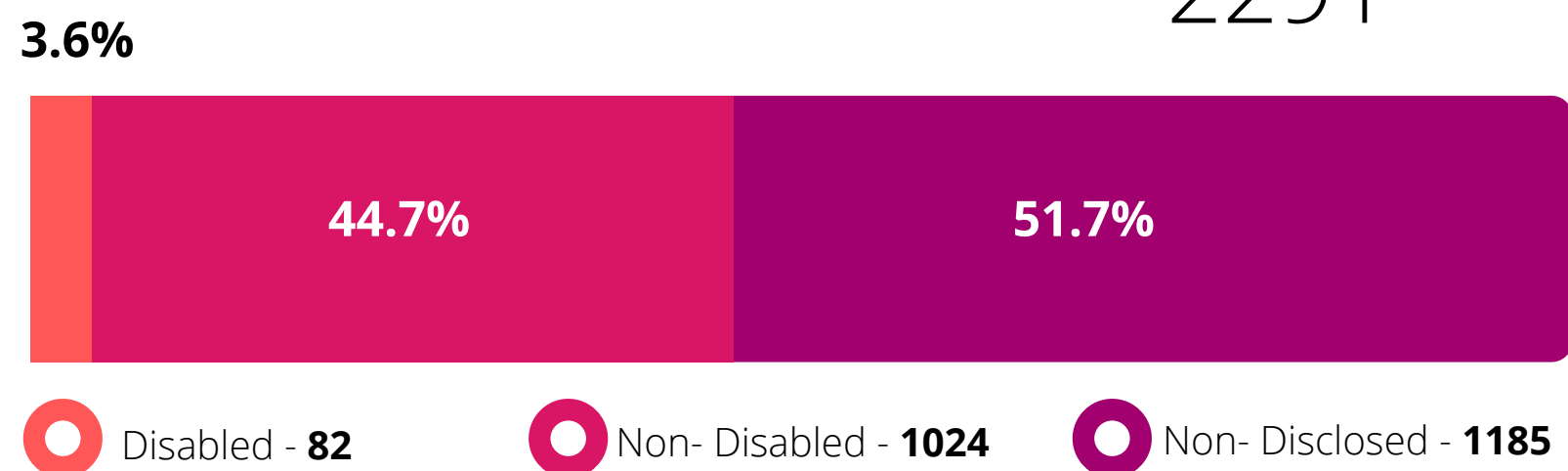
Raised a Grievance (Individual, Stage 1)



Leavers

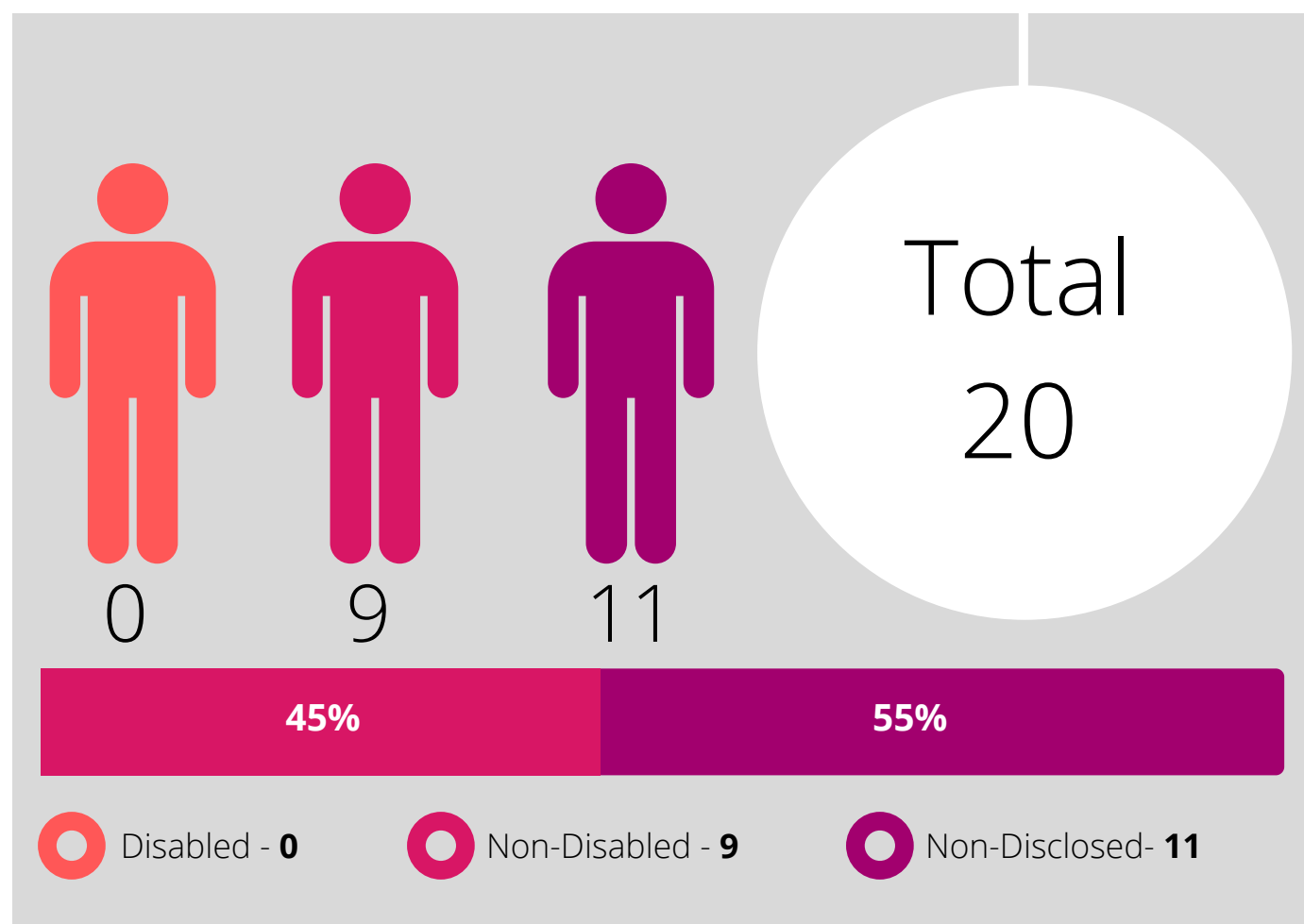
Left Employment

Total:
2291



Harrasment

Raised a Complaint



Recruitment

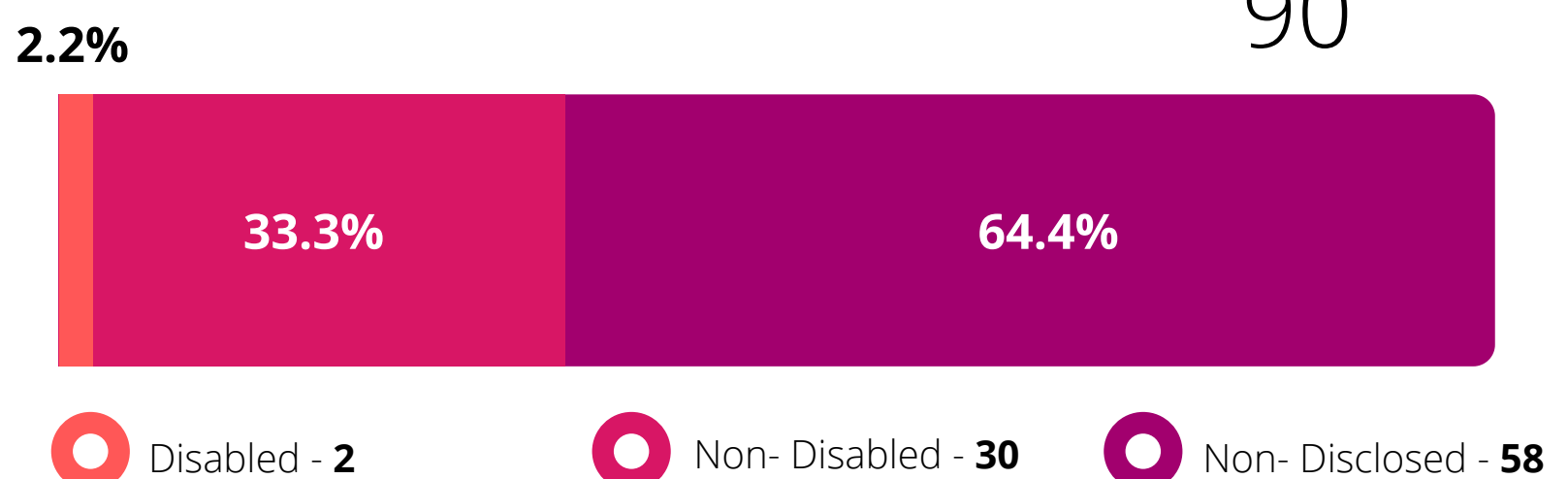
Raised an Internal Complaint



Disciplinary

Subject to Disciplinary Action

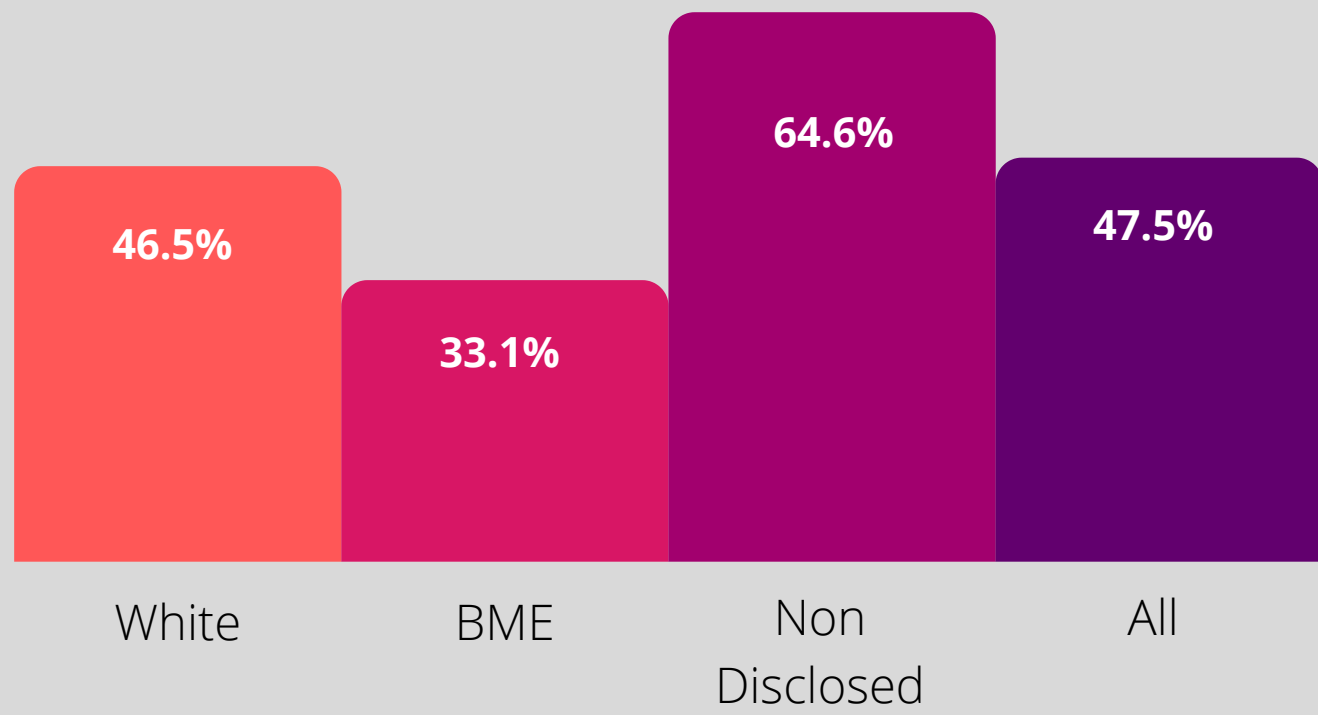
Total:
90



Ethnicity

Training

% of applicants to receive training:



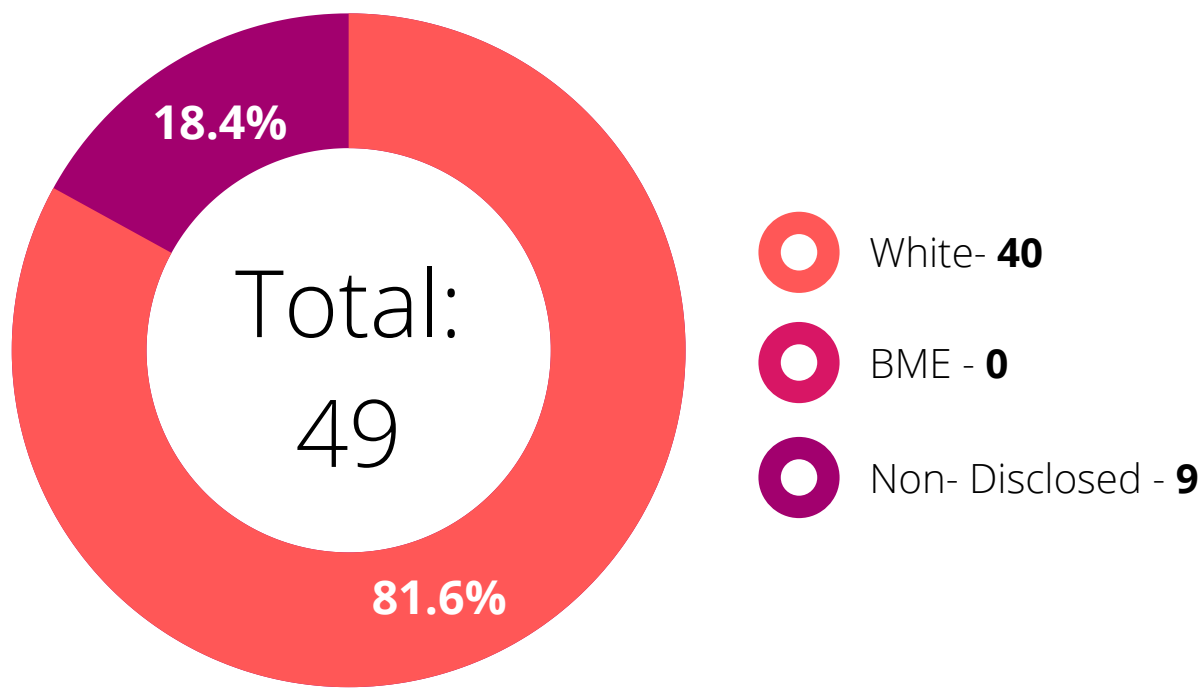
Applied for Training

Received Training

Ethnicity	Applied for Training	Received Training
White	36,181	16,836
BME	1,518	503
Non-Disclosed	3,342	2,161
All	41,056	19,500

Grievances

Raised a Grievance (Individual, Stage 1)



Leavers

Left Employment

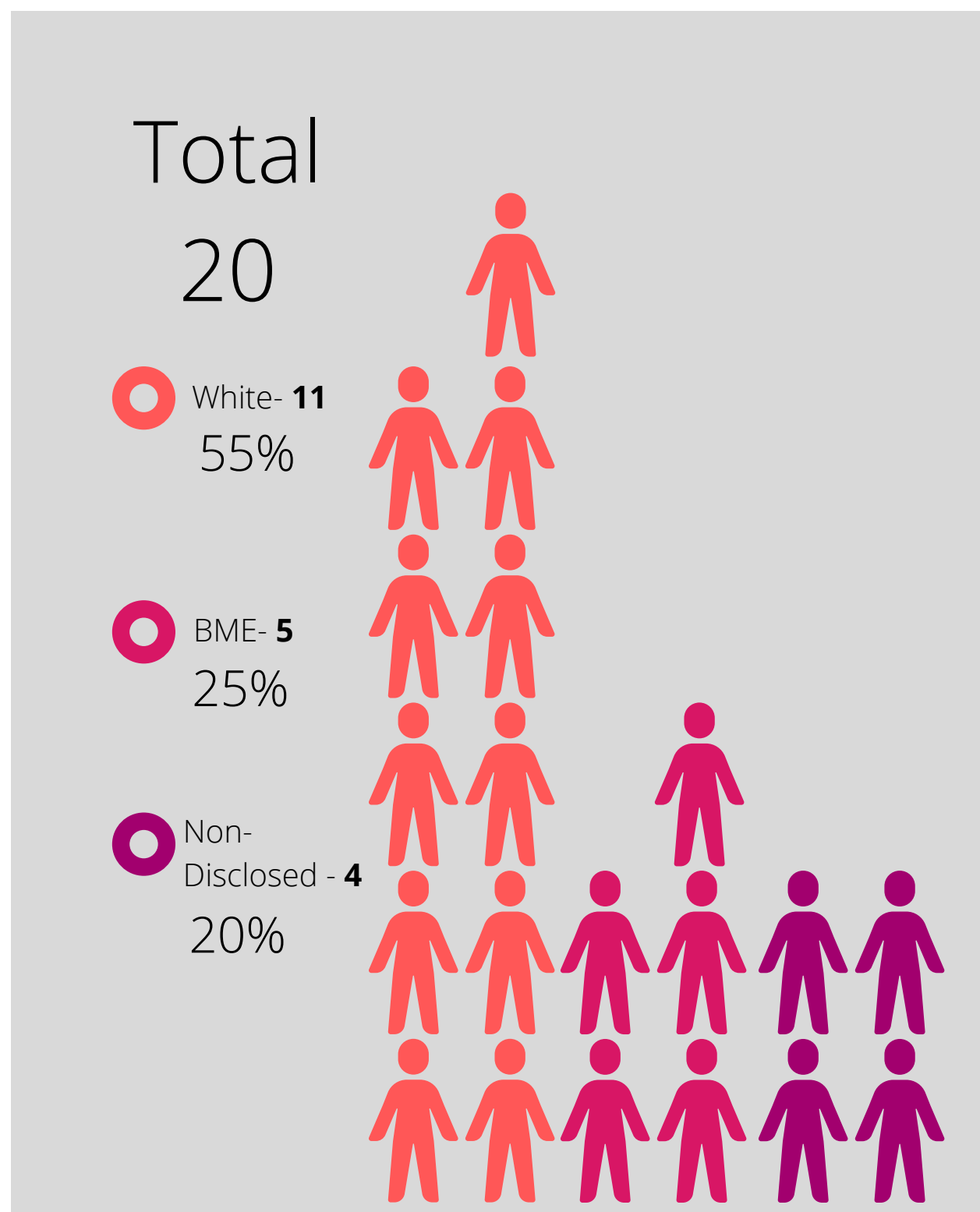
Total: 2291



White - 1707 BME - 103 Non-Disclosed - 481

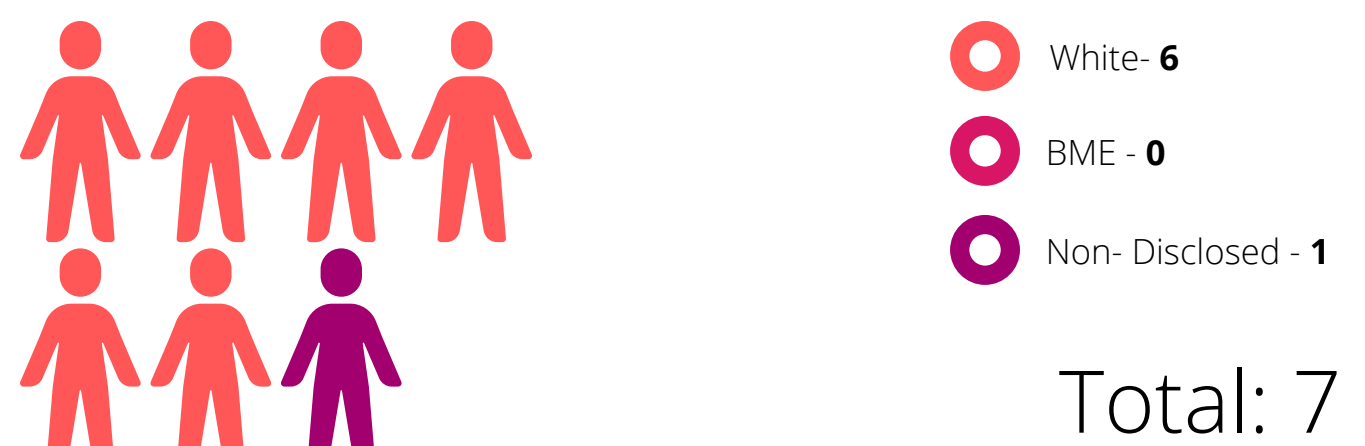
Harrasment

Raised a Complaint



Recruitment

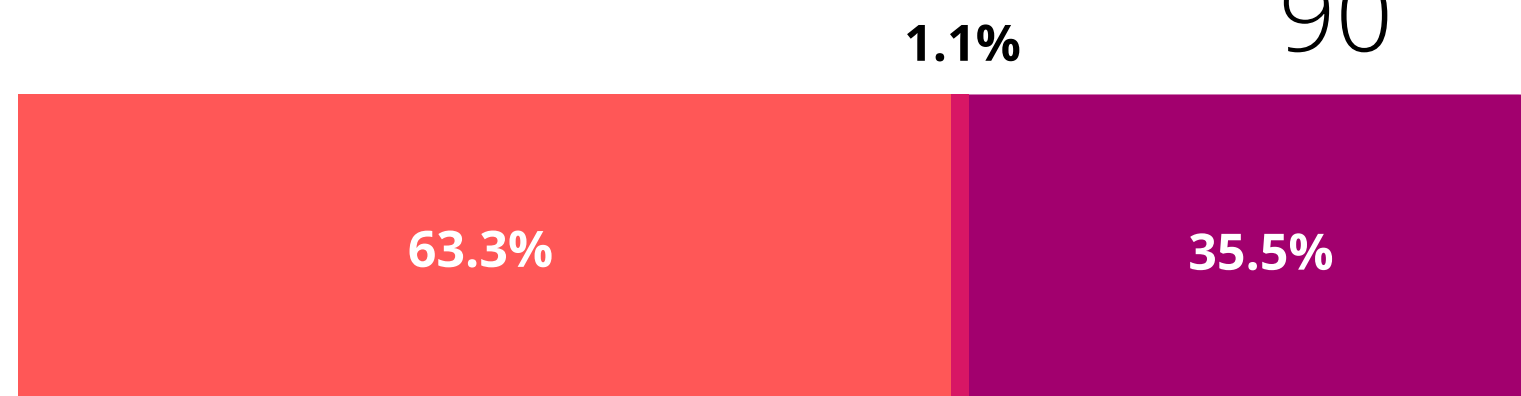
Raised an Internal Complaint



Disciplinary

Subject to Disciplinary Action

Total: 90

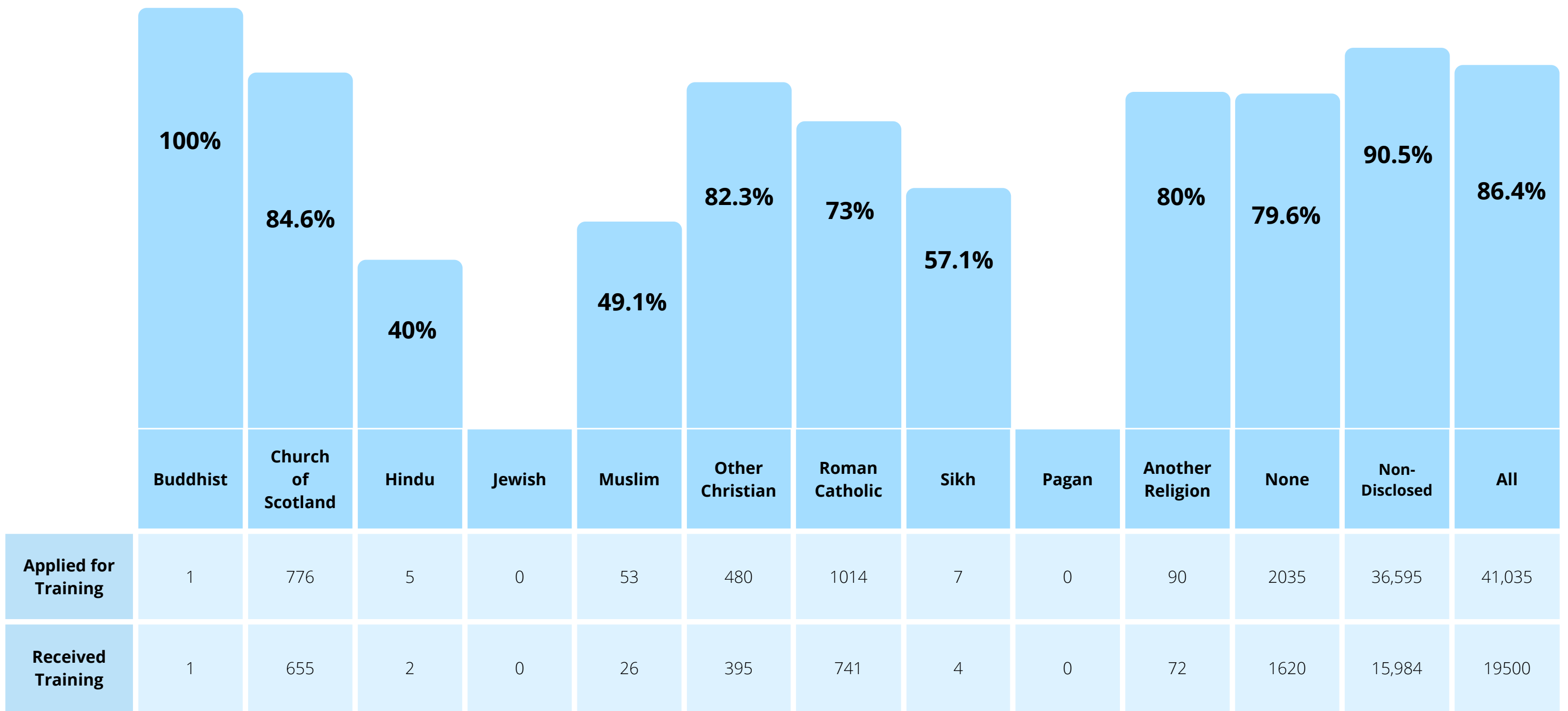


White - 57 BME - 1 Non-Disclosed - 32

Religion or Belief

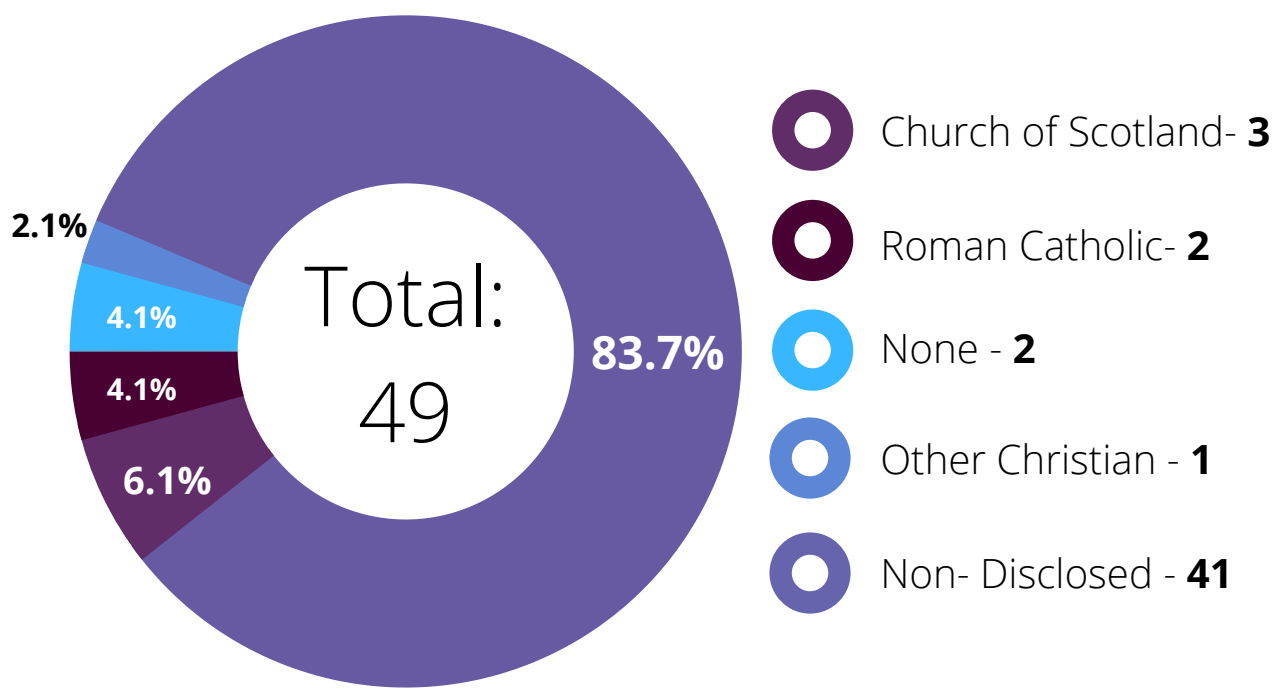
Training

% of applicants to receive training:



Grievances

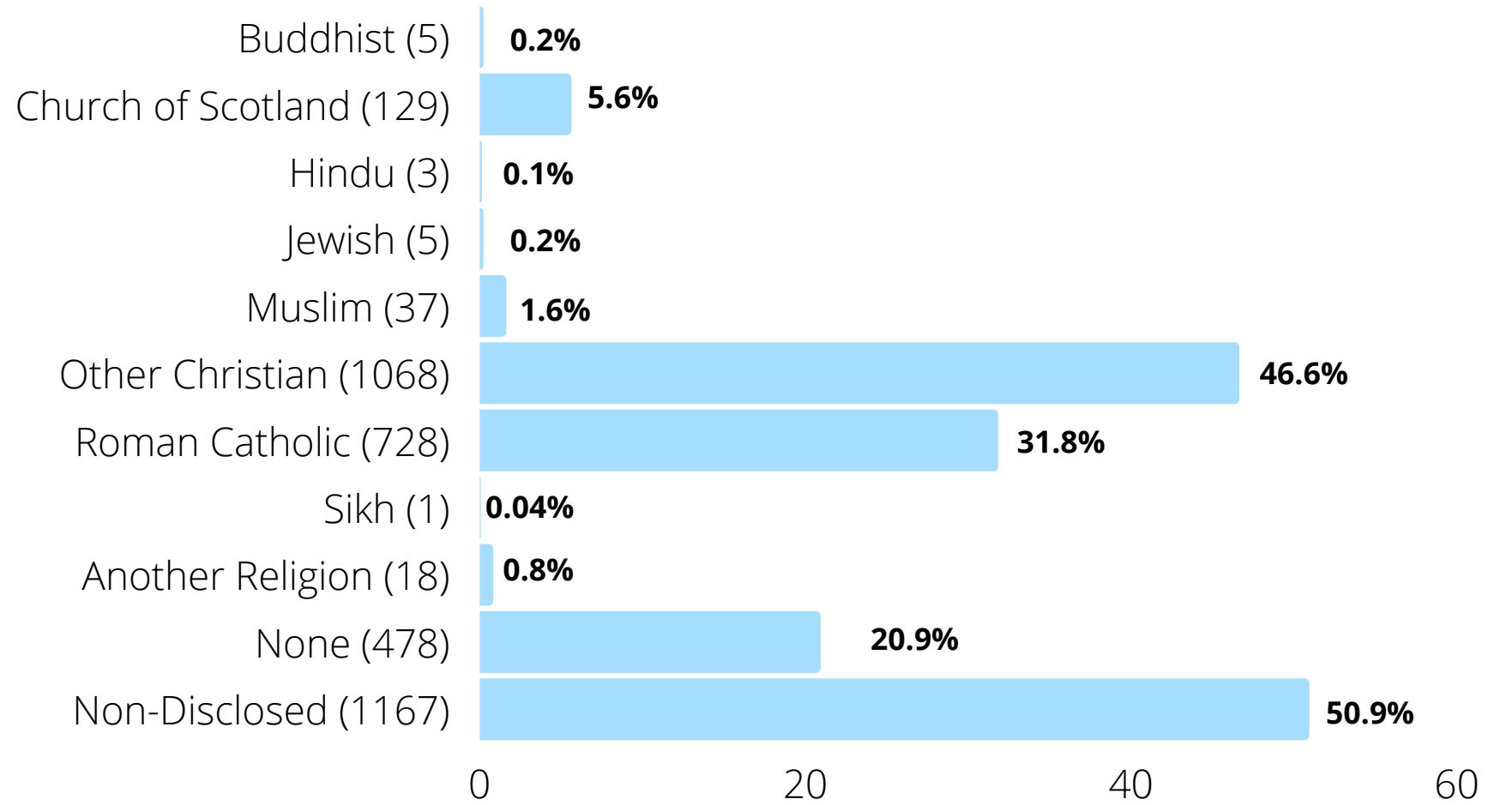
Raised a Grievance (Individual, Stage 1)



Leavers

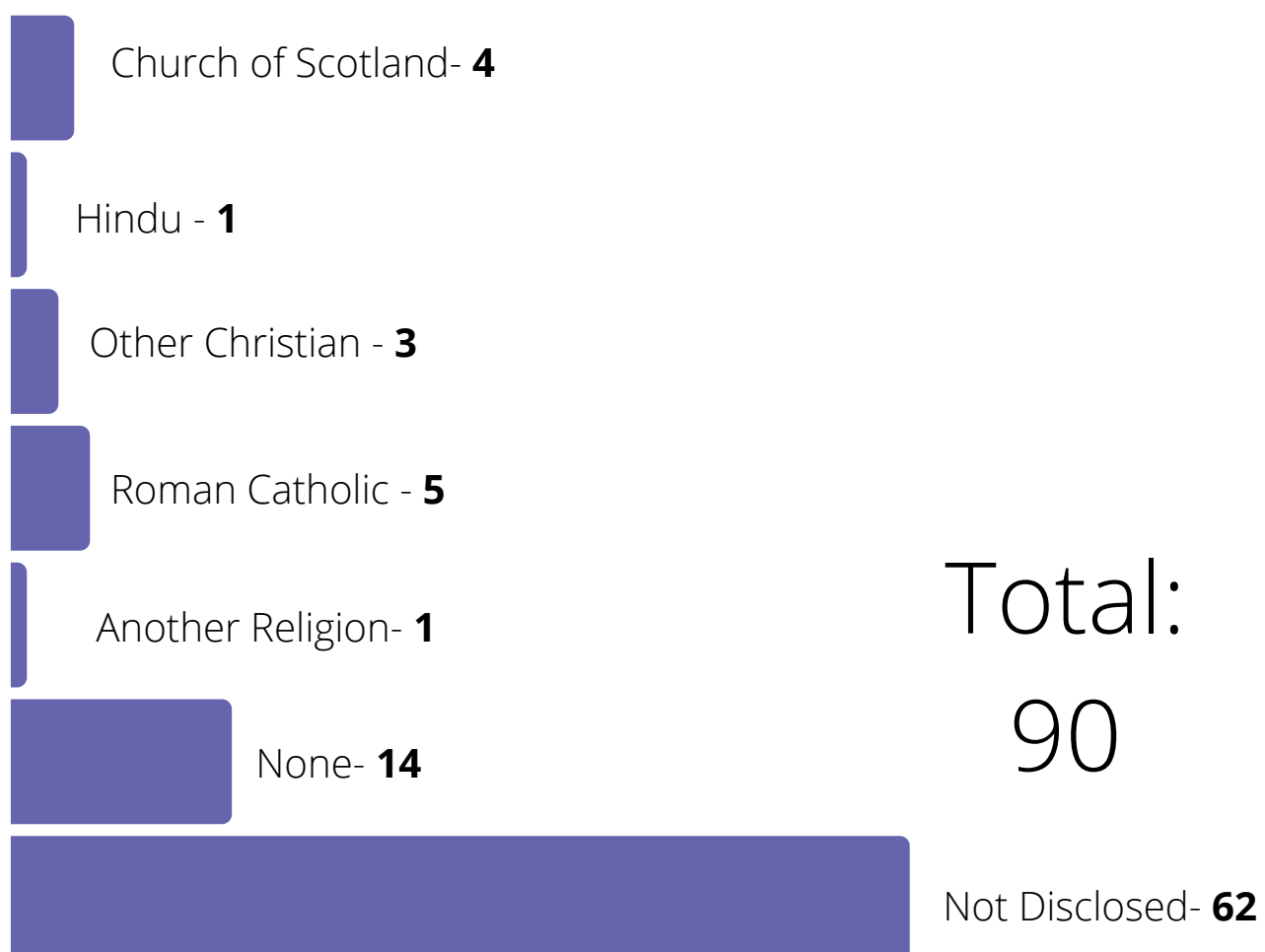
Left Employment

Total:
2291



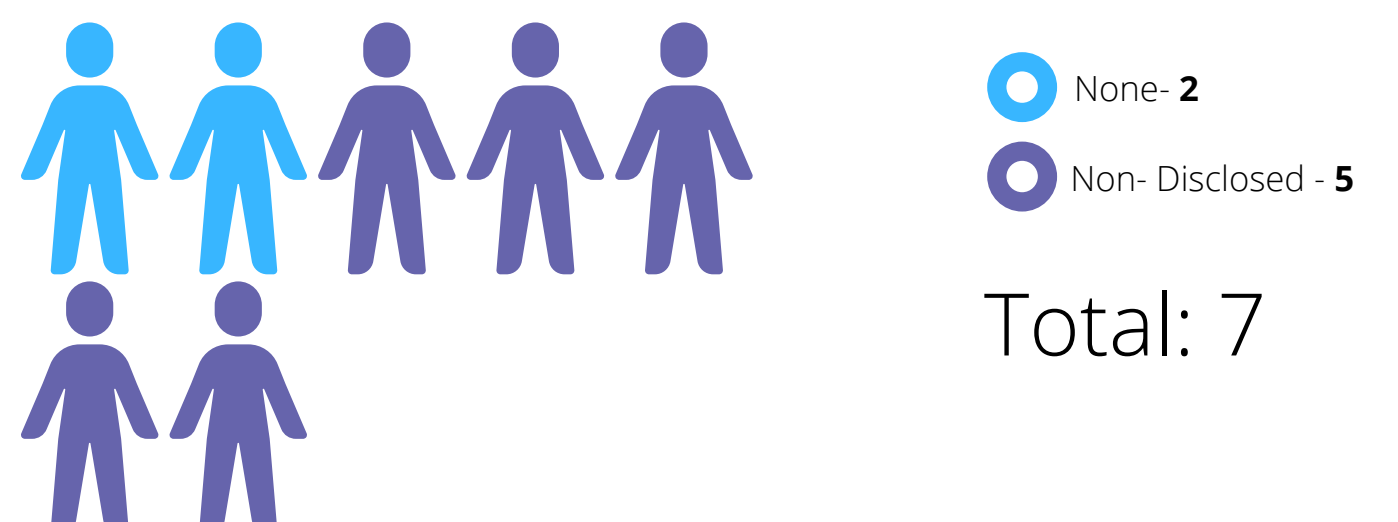
Disciplinary

Subject to Disciplinary Action



Recruitment

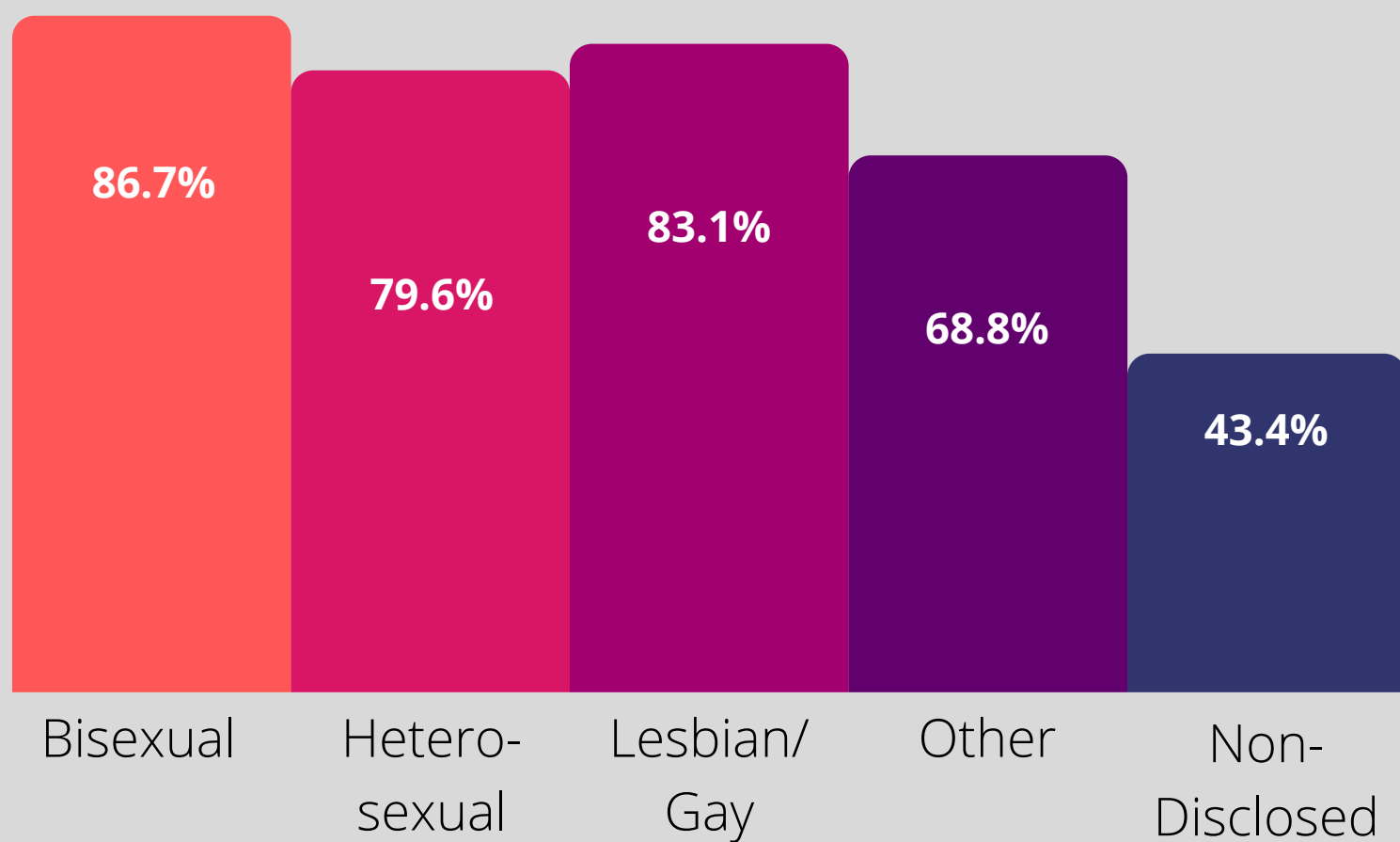
Raised an Internal Complaint



Sexual Orientation

Training

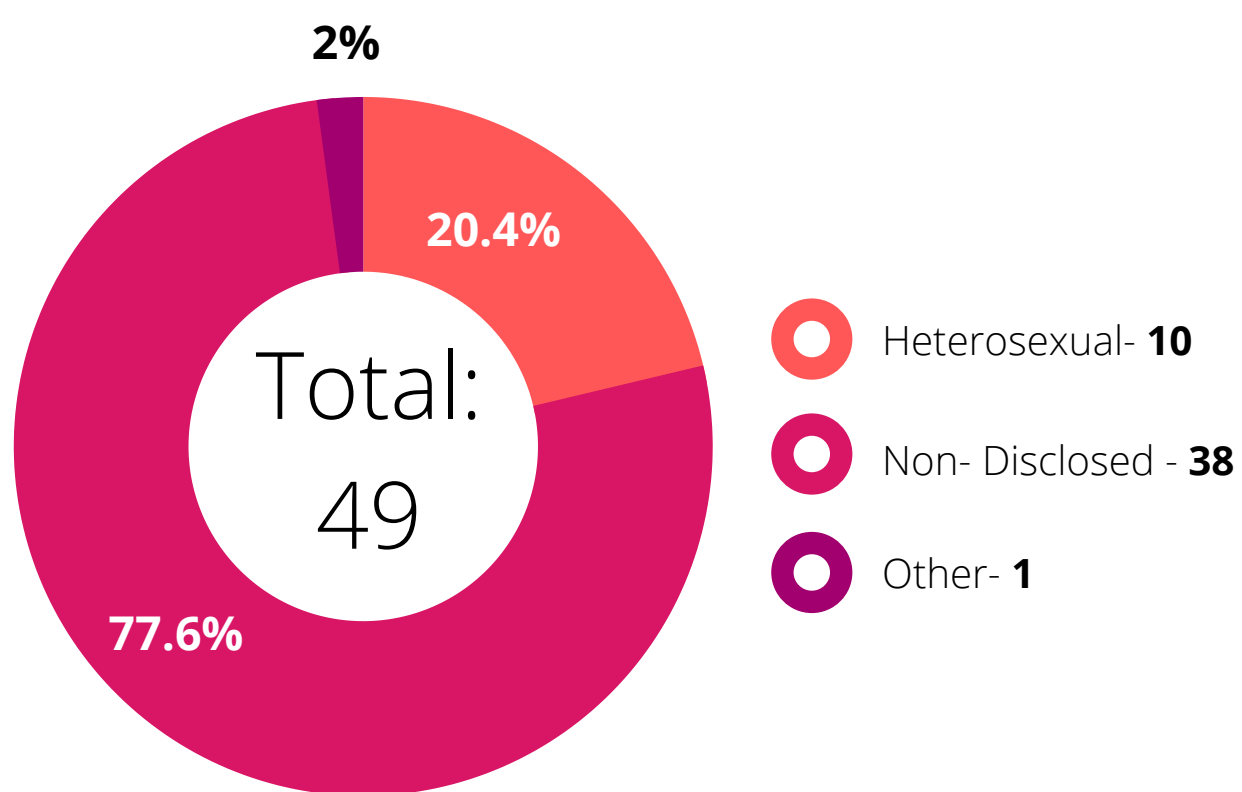
% of applicants to receive training:



	Applied for Training	Received Training
Bisexual	60	52
Heterosexual	4495	3580
Lesbian/Gay	89	74
Other	16	11
Non-Disclosed	36,396	15,783

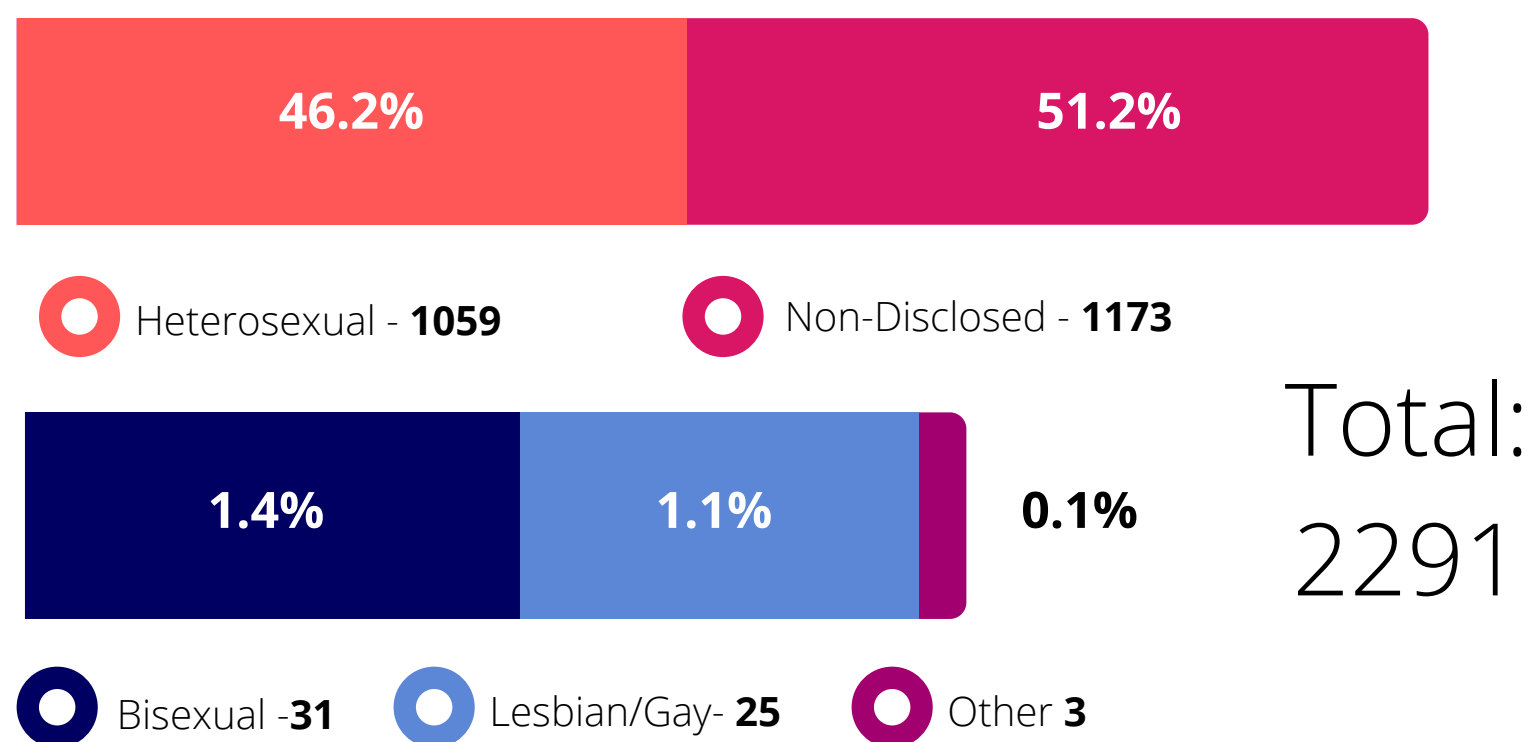
Grievances

Raised a Grievance (Individual, Stage 1)



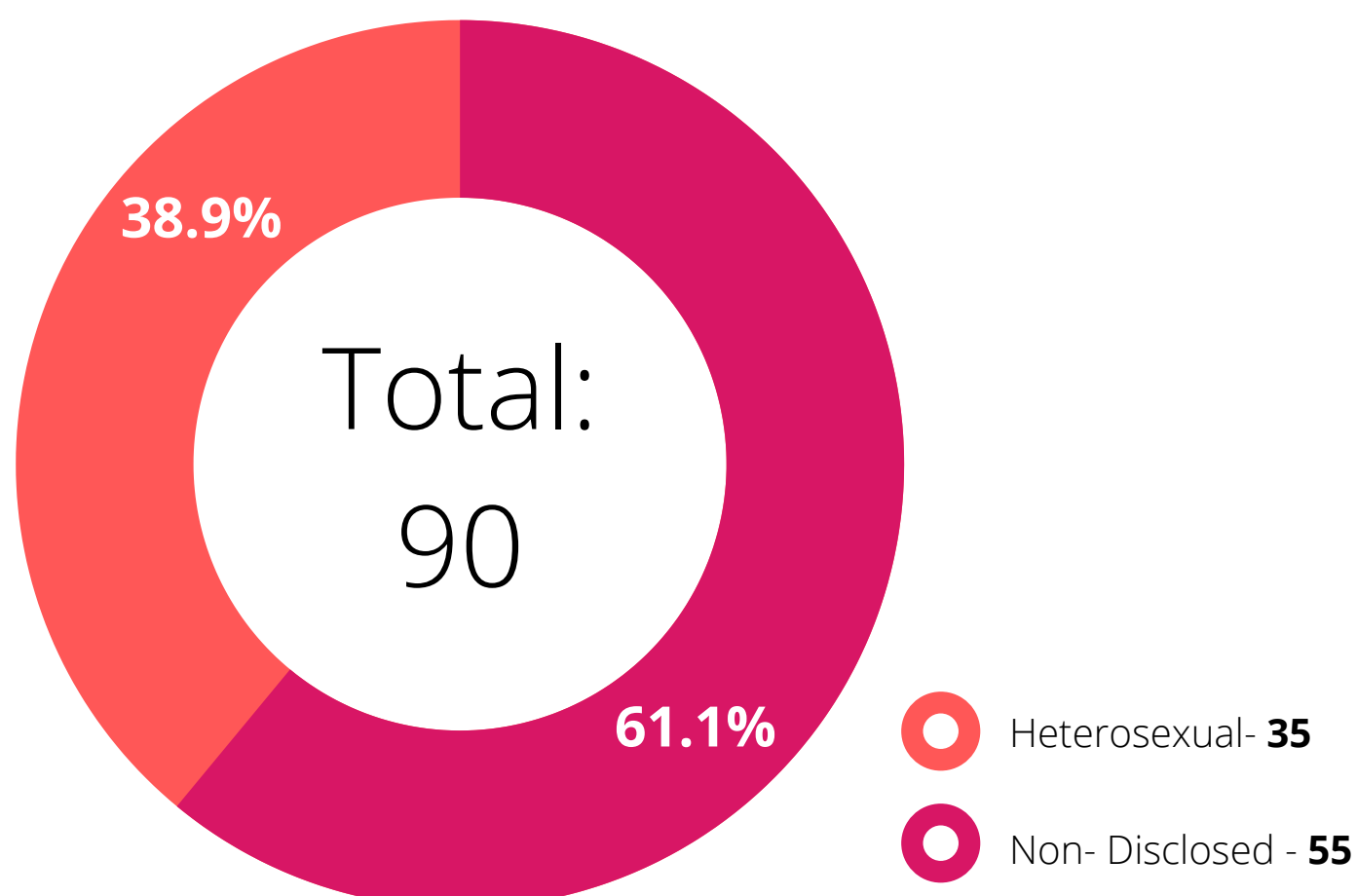
Leavers

Left Employment



Disciplinary

Subject to Disciplinary Action



Recruitment

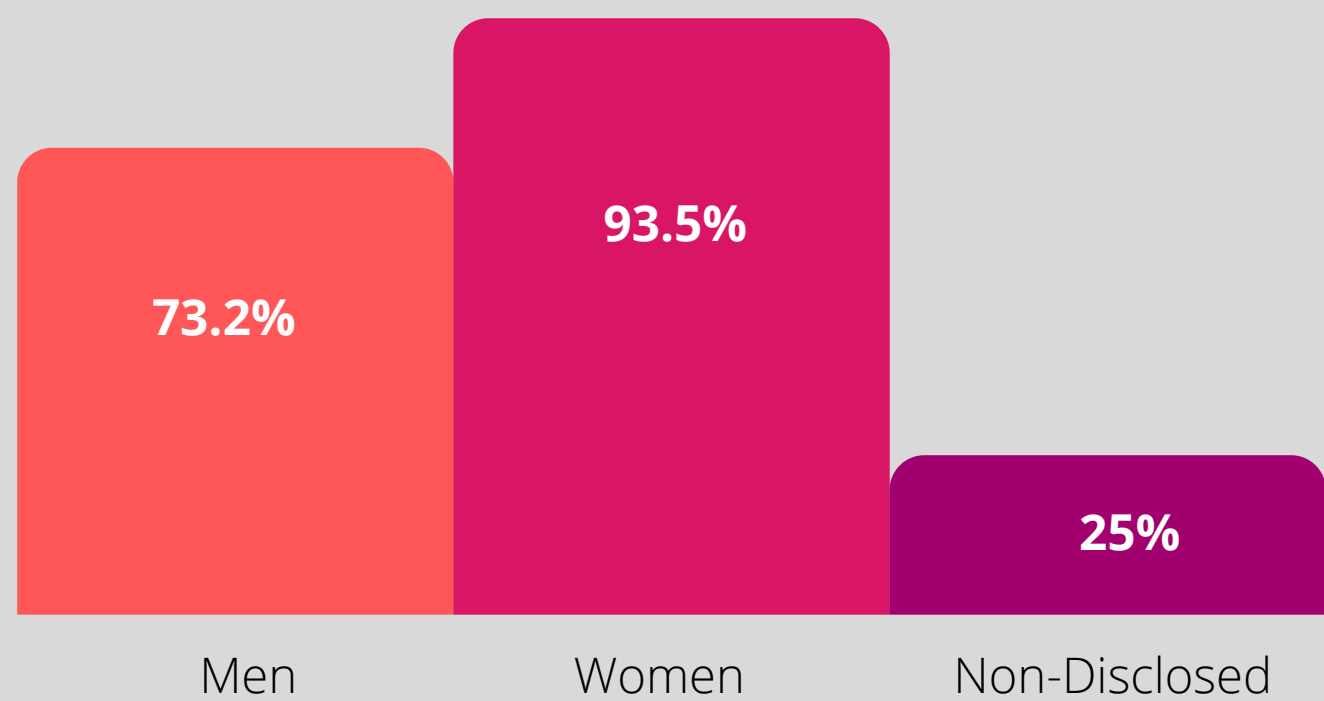
Raised an Internal Complaint



Gender

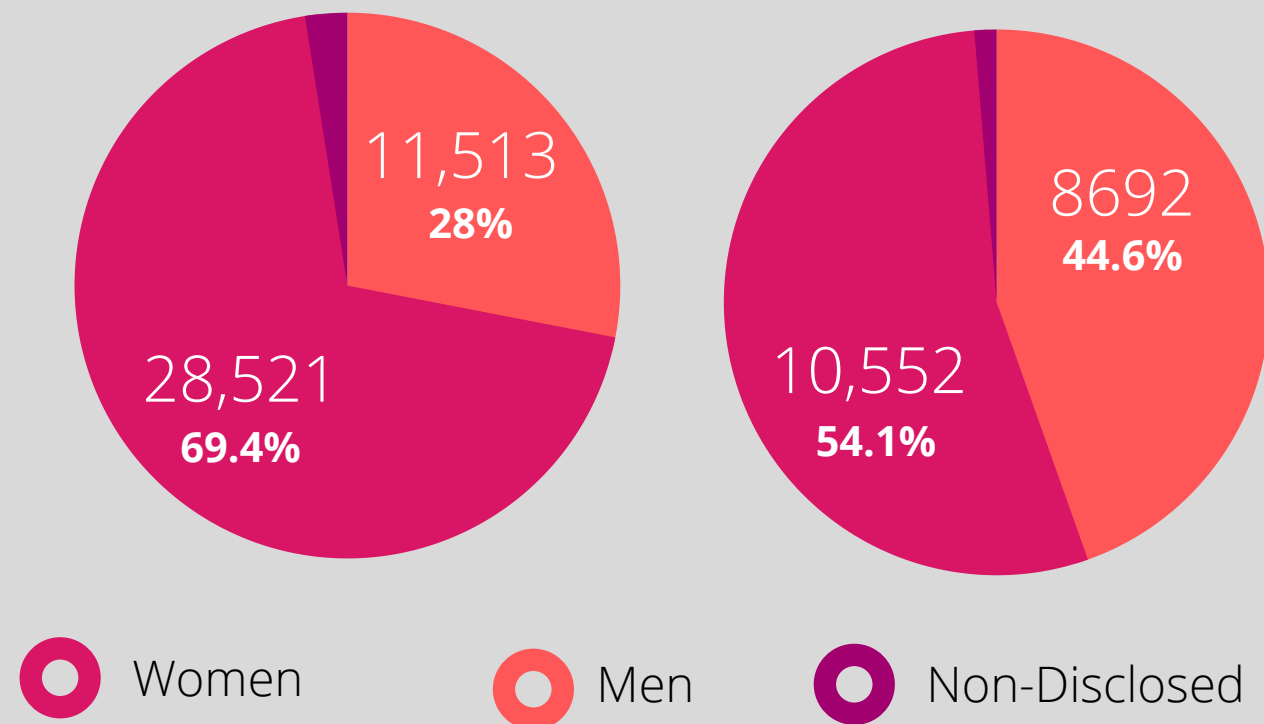
Training

% of applicants to receive training:



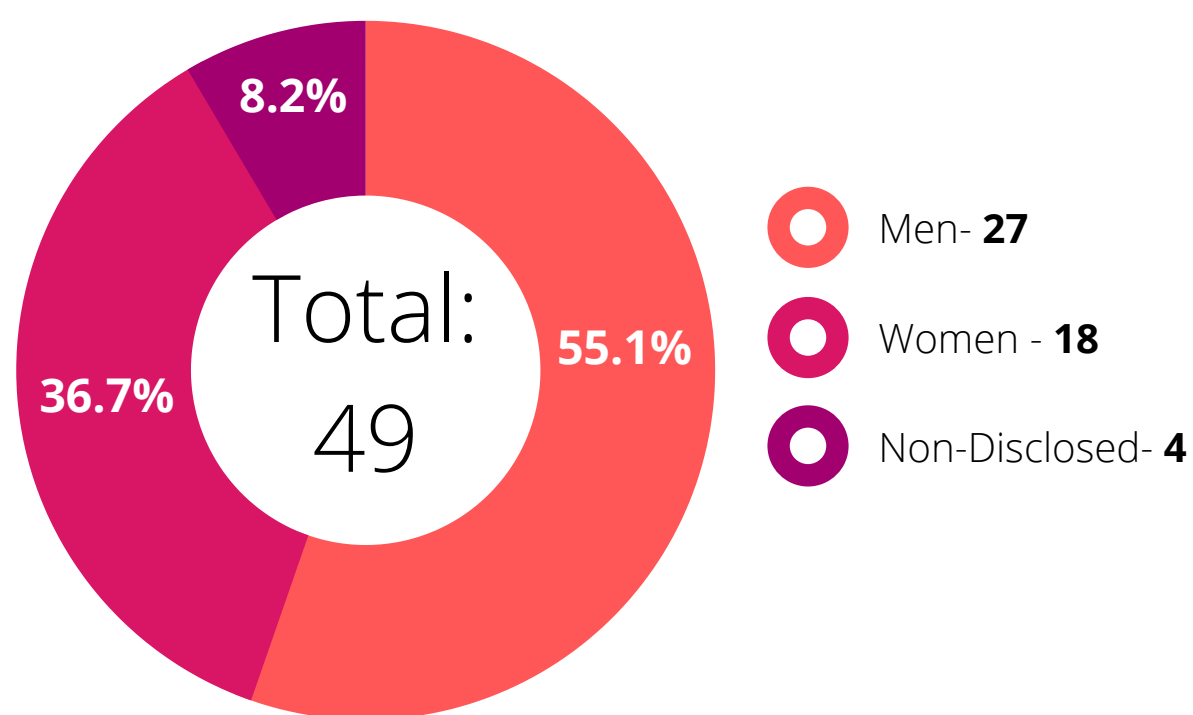
Applied for Training:

Received Training:



Grievances

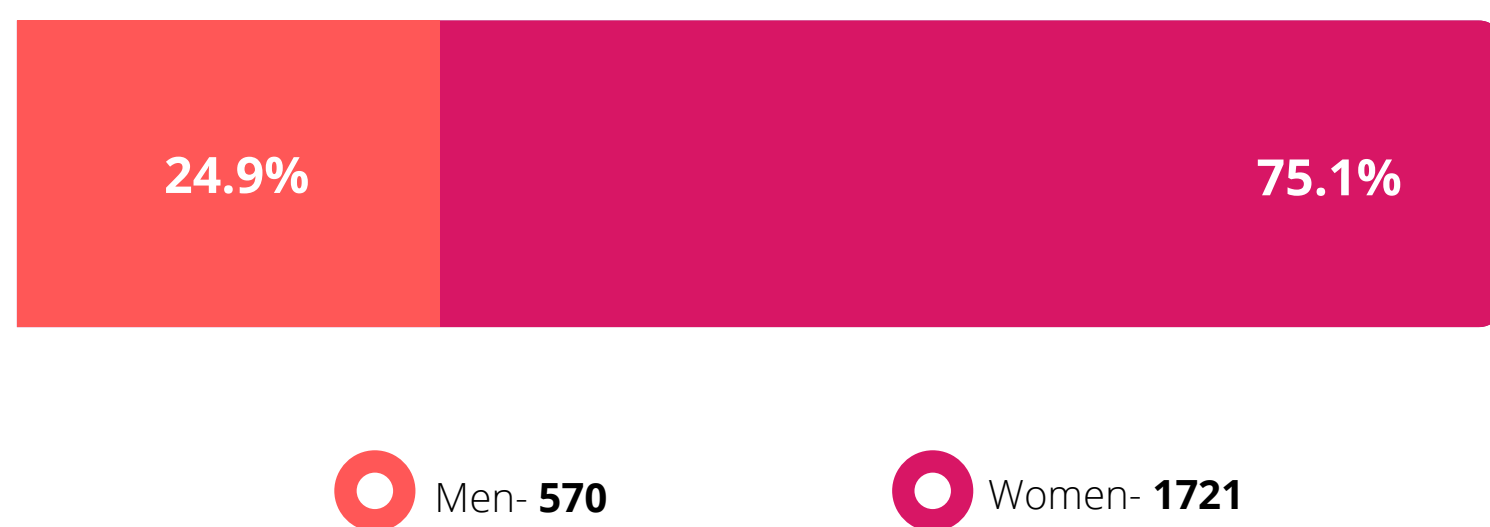
Raised a Grievance (Individual, Stage 1)



Leavers

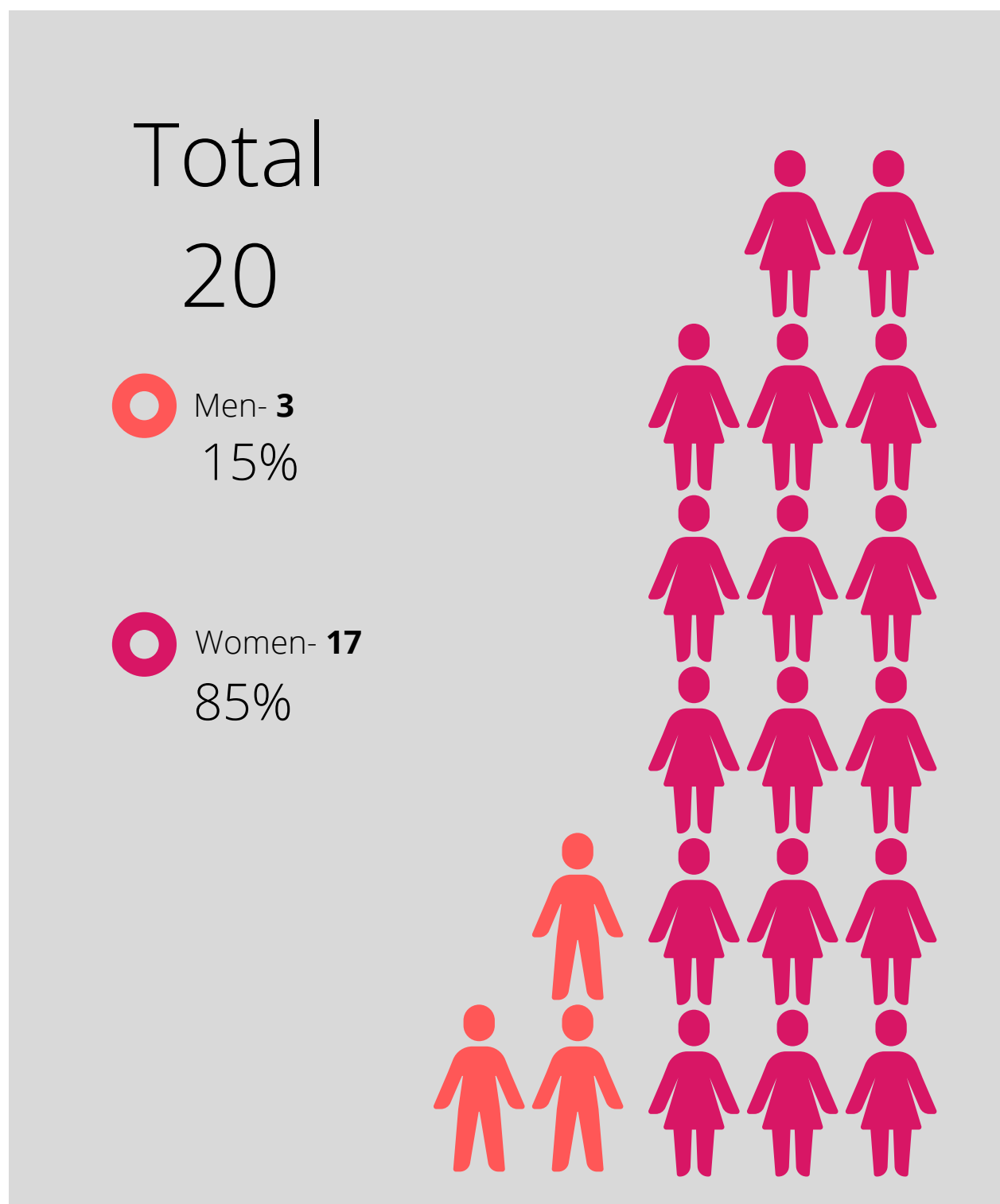
Left Employment

Total:
2291



Harrasment

Raised a Complaint



Recruitment

Raised an Internal Complaint



Disciplinary

Subject to Disciplinary Action

Total:
90

