

Equalities Monitoring (All Employees)

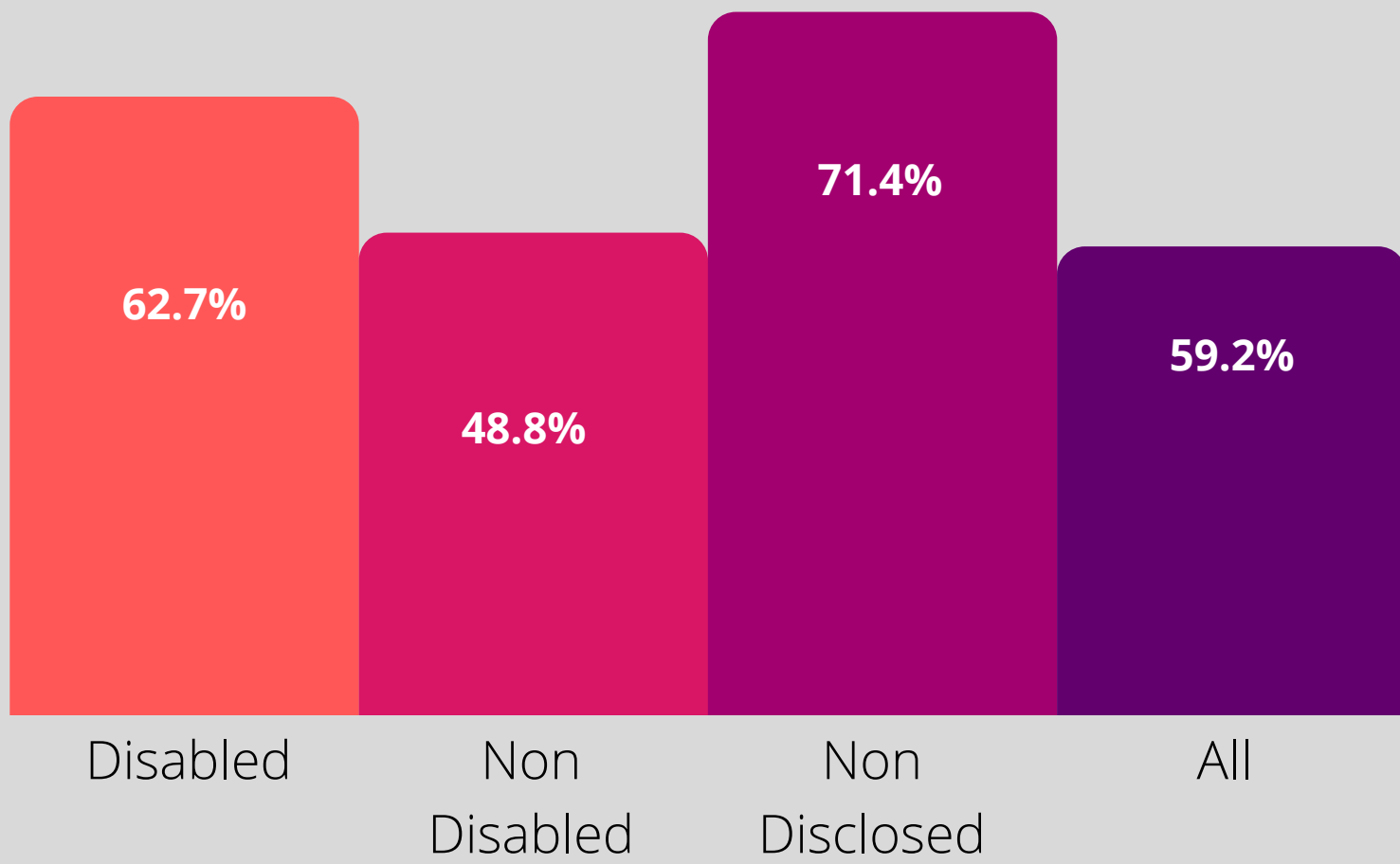
*To ensure that employees can't be identified, all numbers where the total is lower than 10 have been removed



Disability

Training

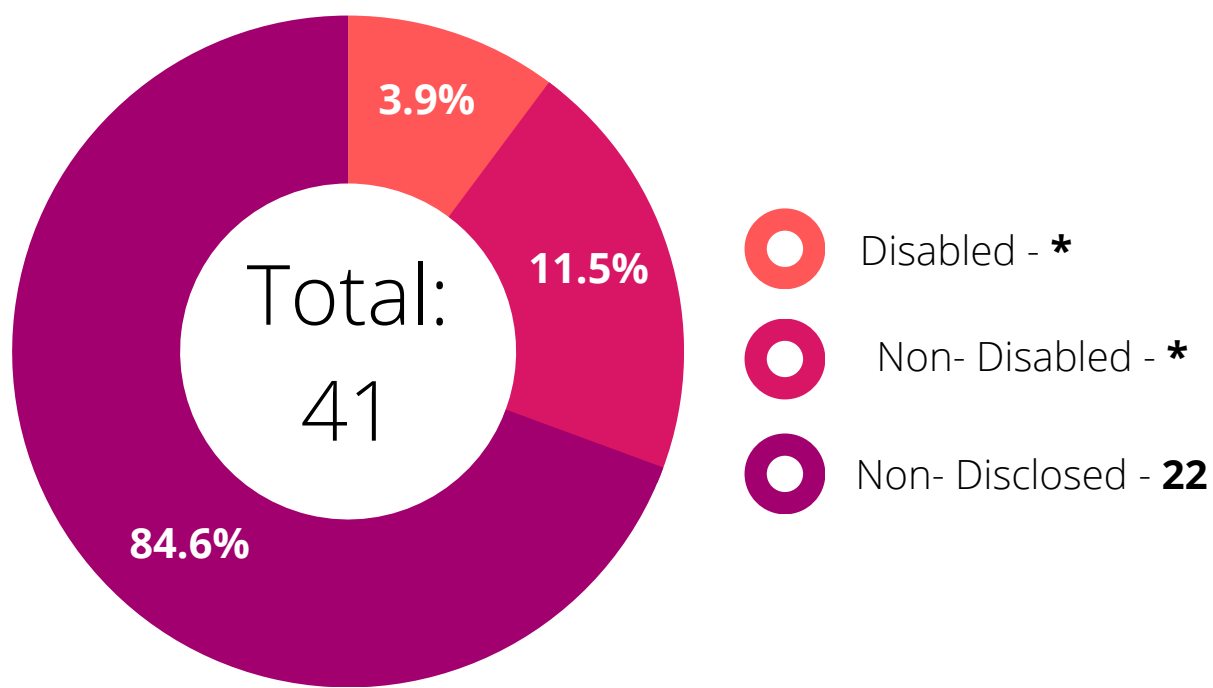
% of applicants to receive training:



	Applied for Training	Received Training
Disabled	830	520
Non-Disabled	14,170	6914
Non-Disclosed	11,828	8443
All	26,828	15,877

Grievances

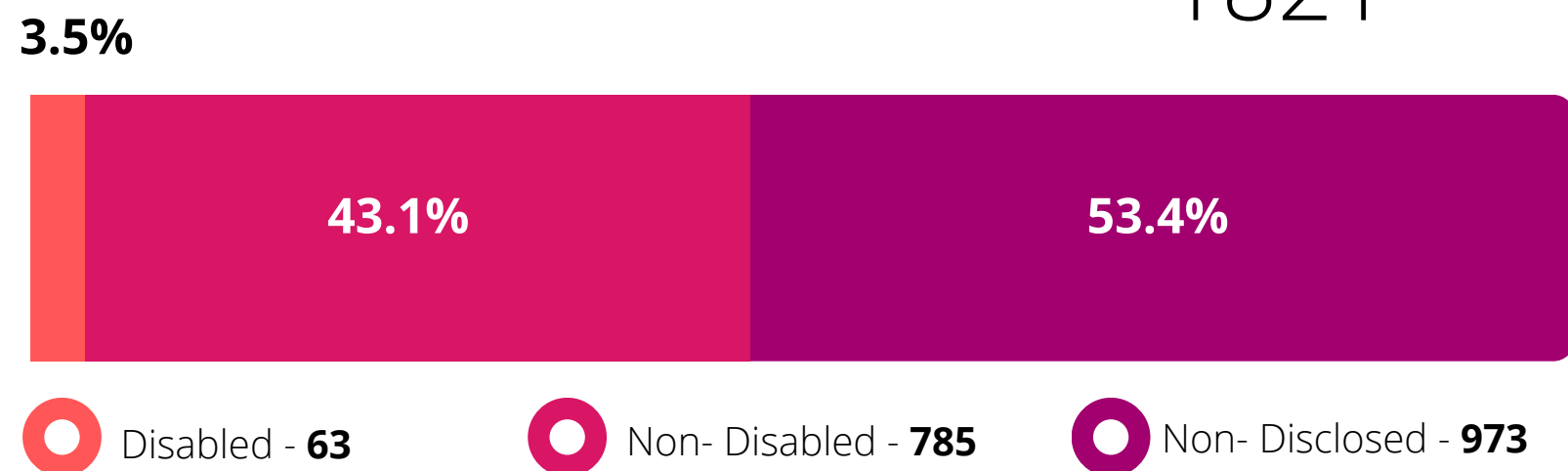
Raised a Grievance (Individual, Stage 1)



Leavers

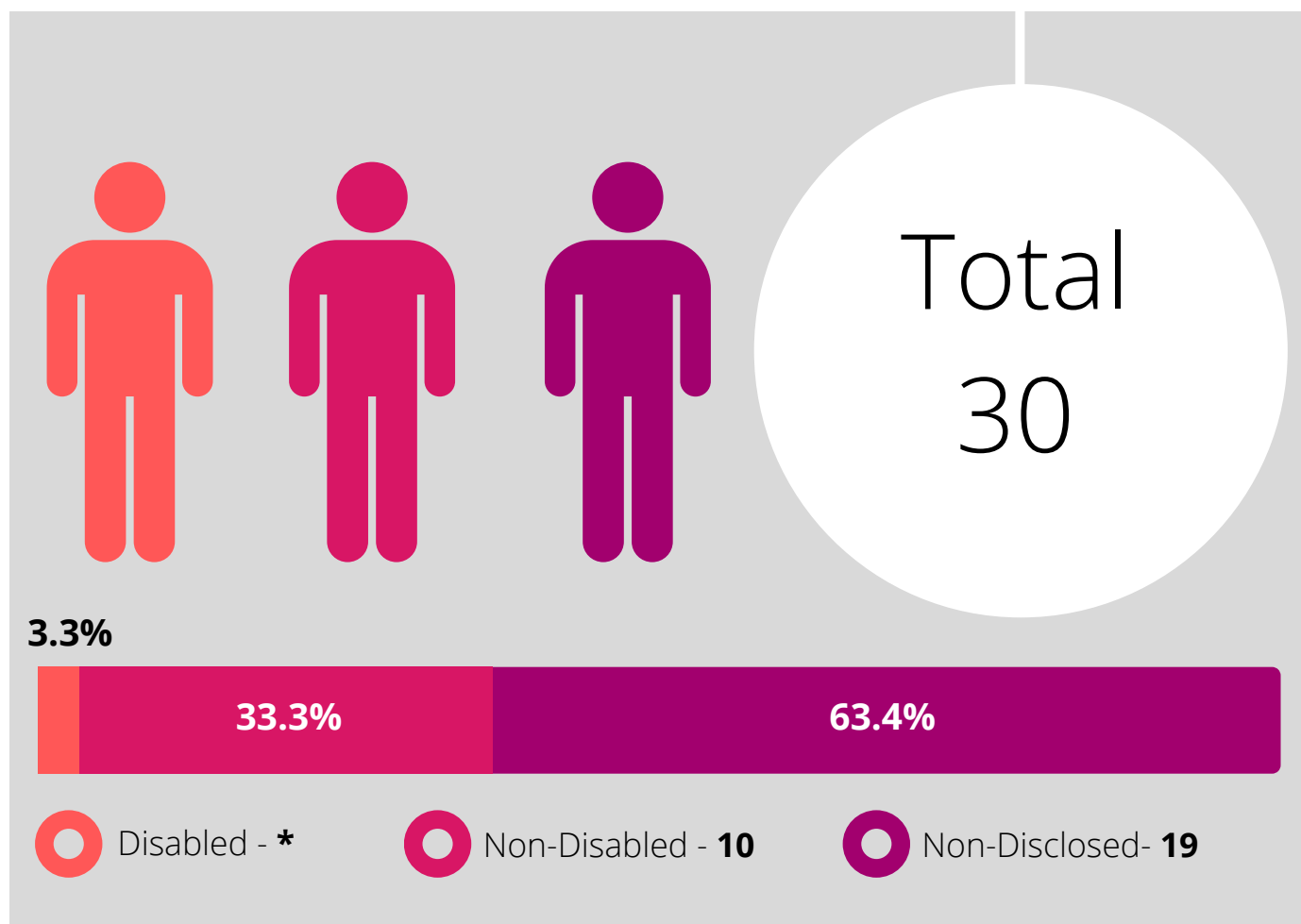
Left Employment

Total:
1821



Harrasment

Raised a Complaint



Recruitment

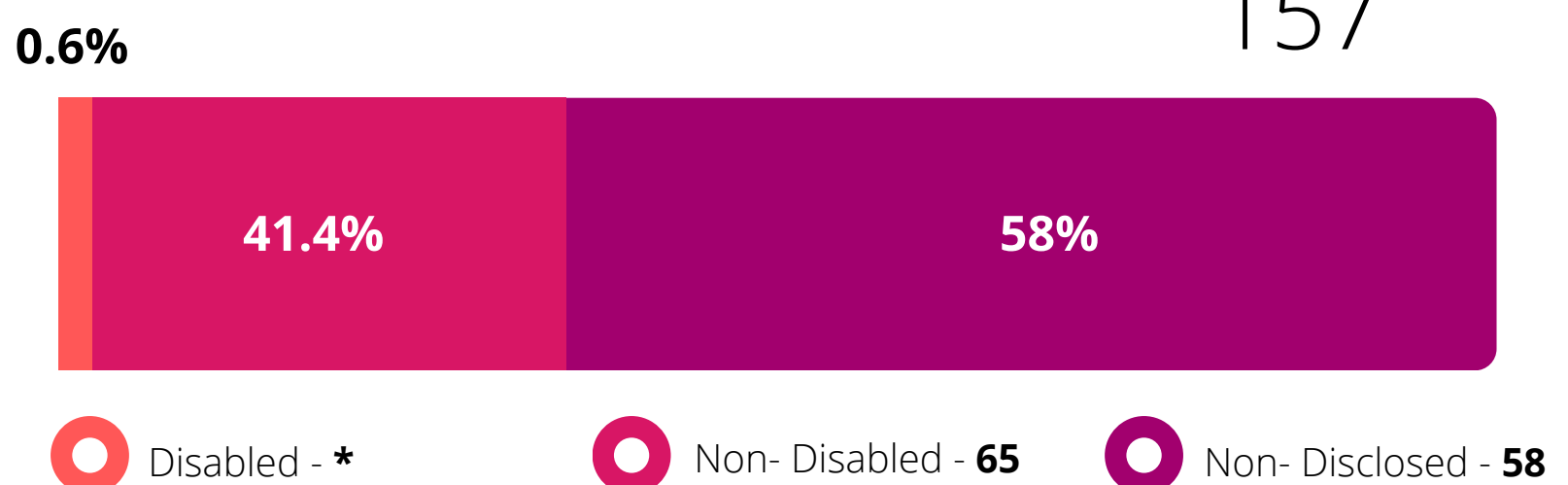
Raised an Internal Complaint



Disciplinary

Subject to Disciplinary Action

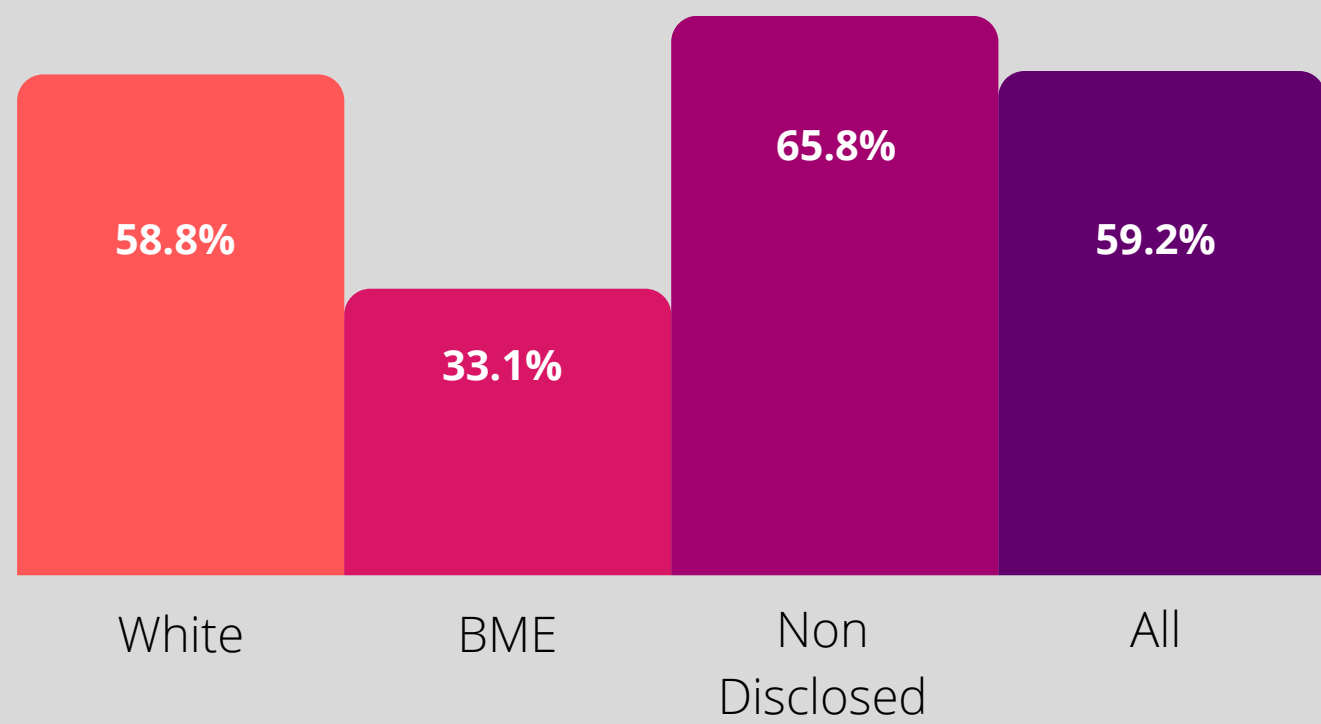
Total:
157



Ethnicity

Training

% of applicants to receive training:



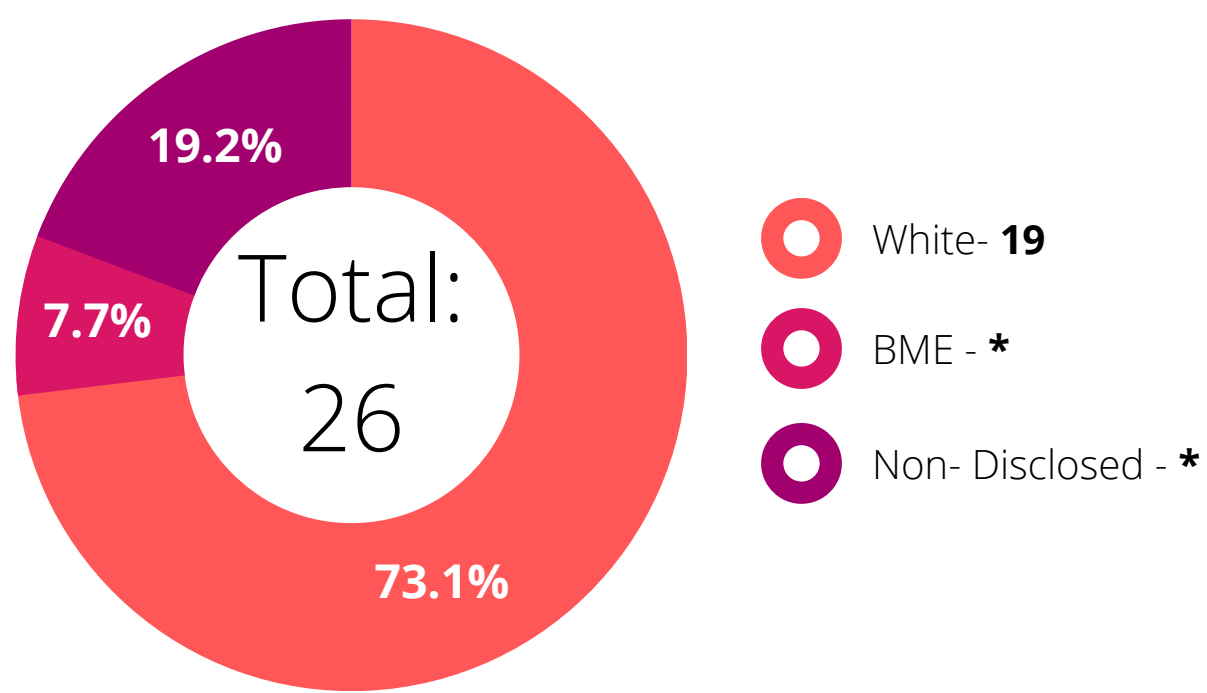
Applied for Training

Received Training

Ethnicity	Applied for Training	Received Training
White	22,113	13,008
BME	714	236
Non-Disclosed	4001	2633
All	26,828	15,877

Grievances

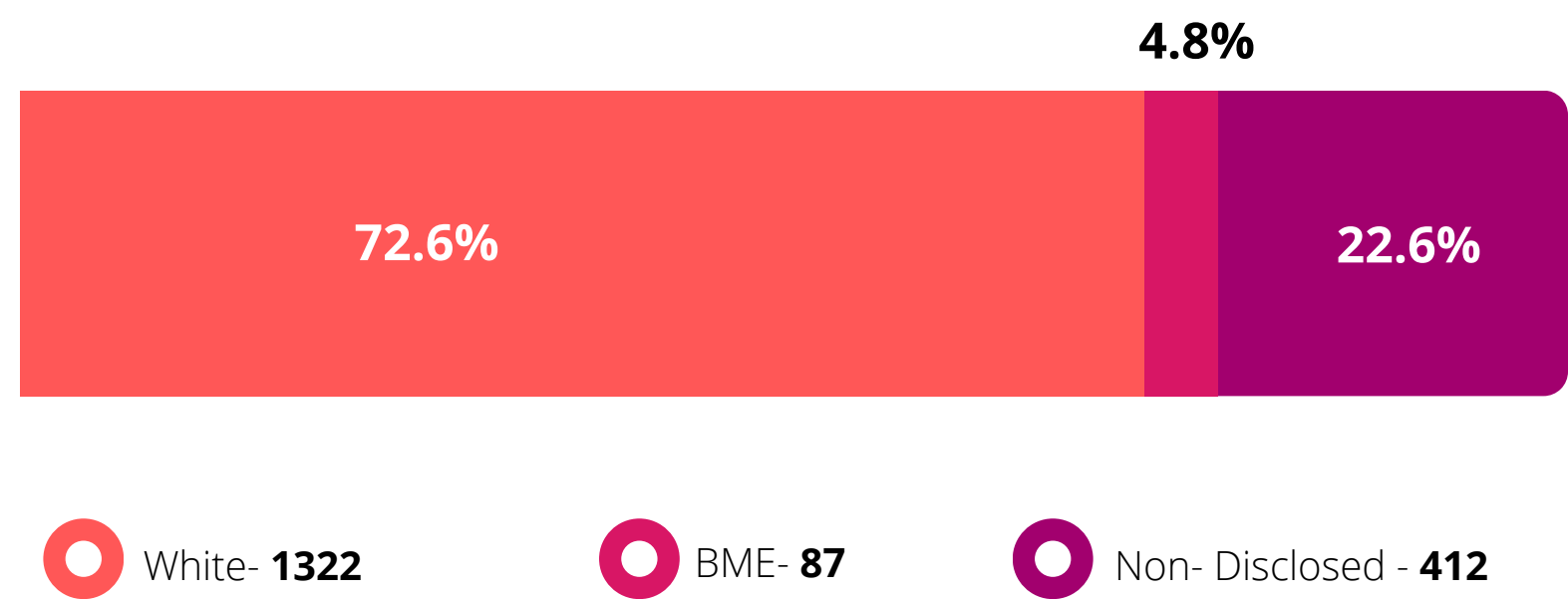
Raised a Grievance (Individual, Stage 1)



Leavers

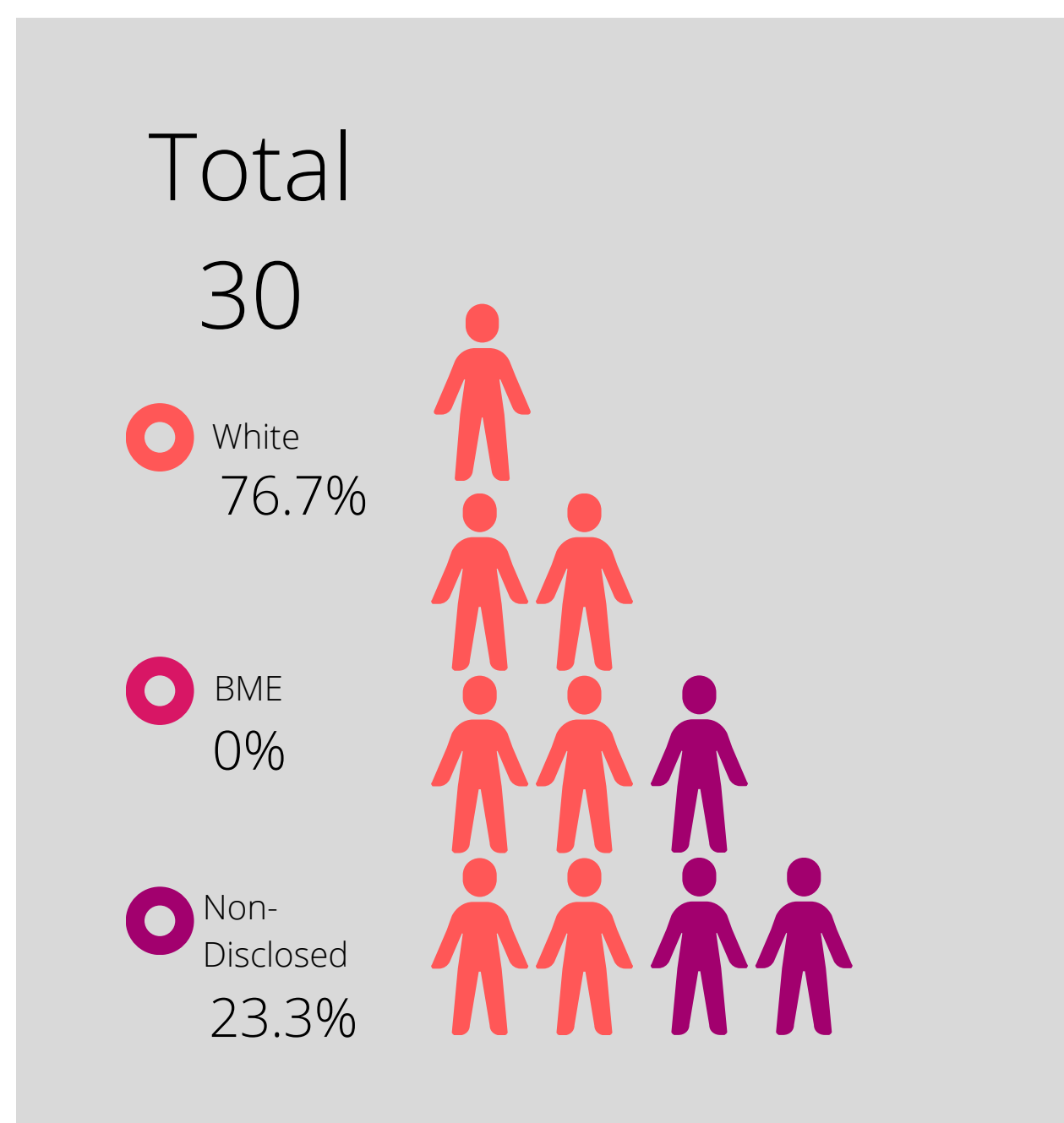
Left Employment

Total:
1821



Harrasment

Raised a Complaint



Recruitment

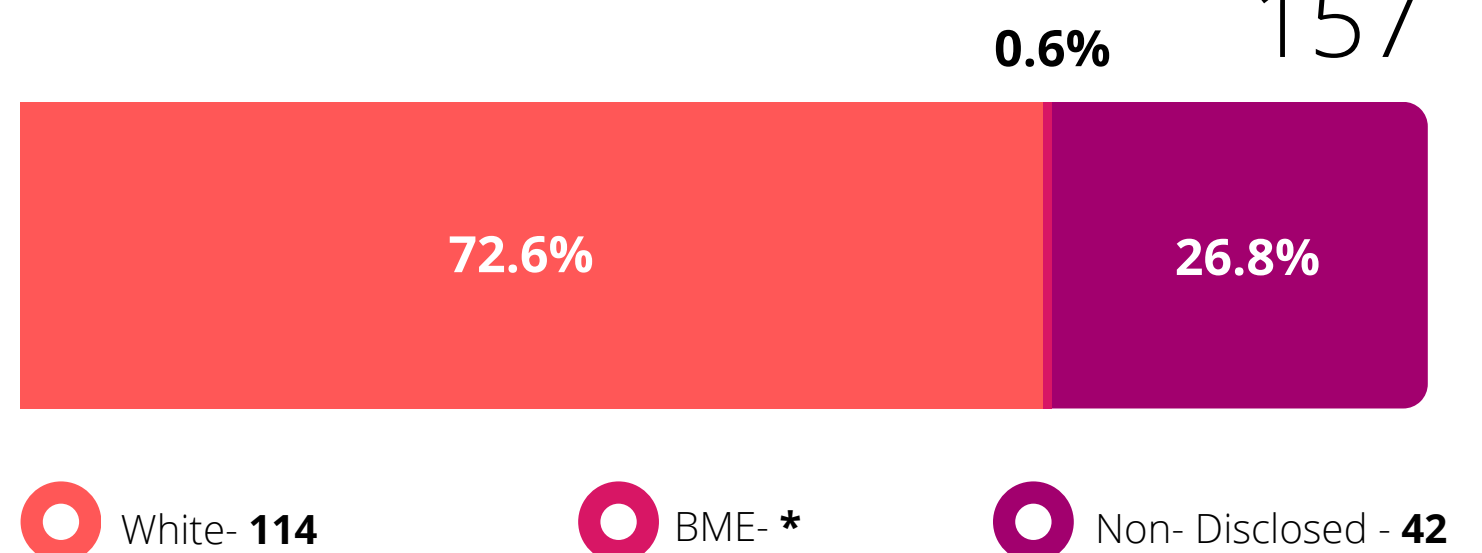
Raised an Internal Complaint



Disciplinary

Subject to Disciplinary Action

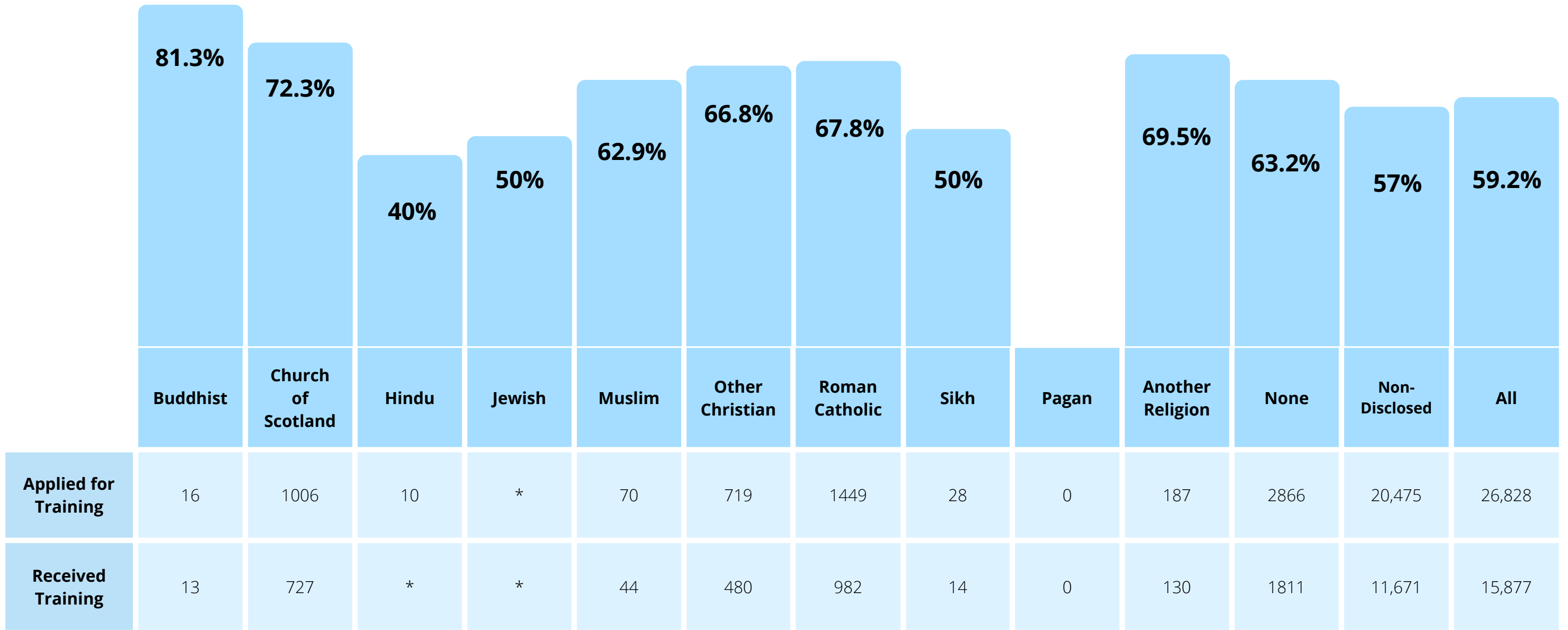
Total:
157



Religion or Belief

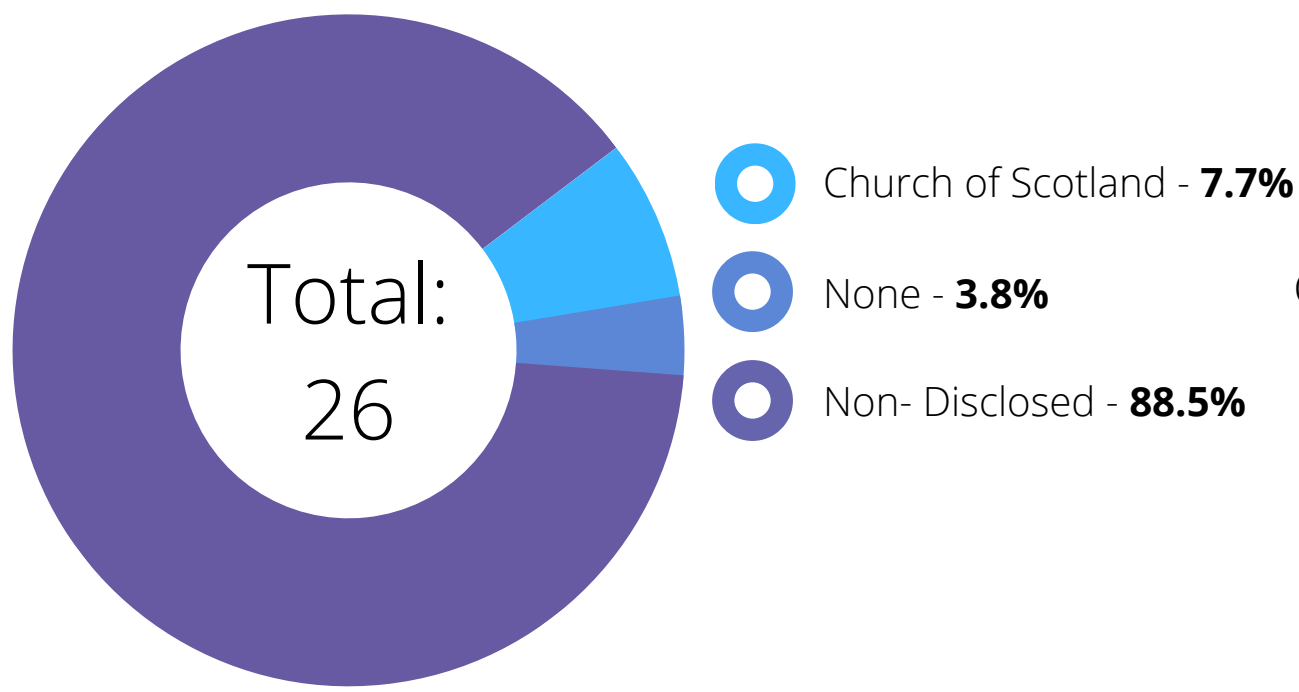
Training

% of applicants to receive training:



Grievances

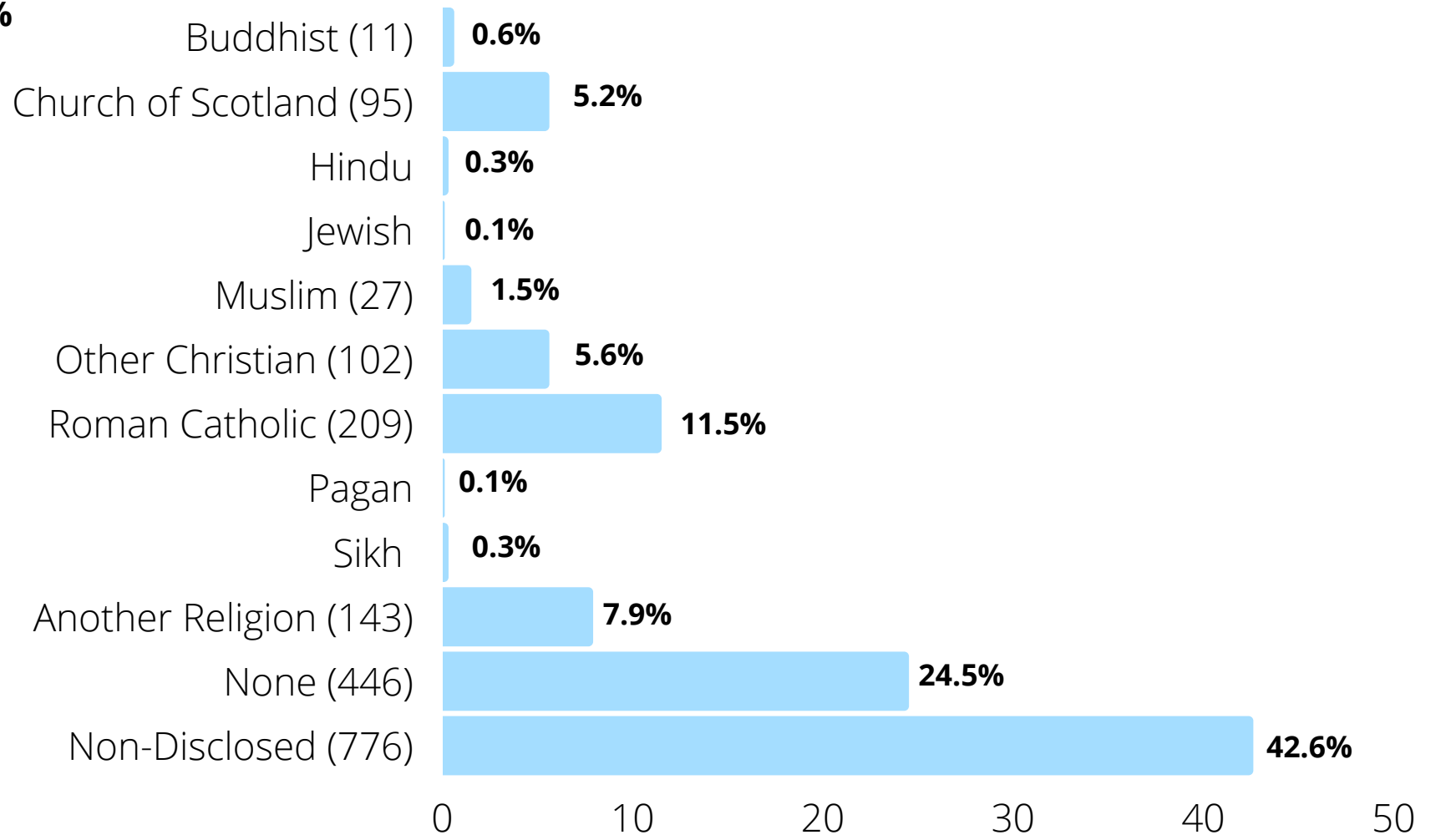
Raised a Grievance (Individual, Stage 1)



Leavers

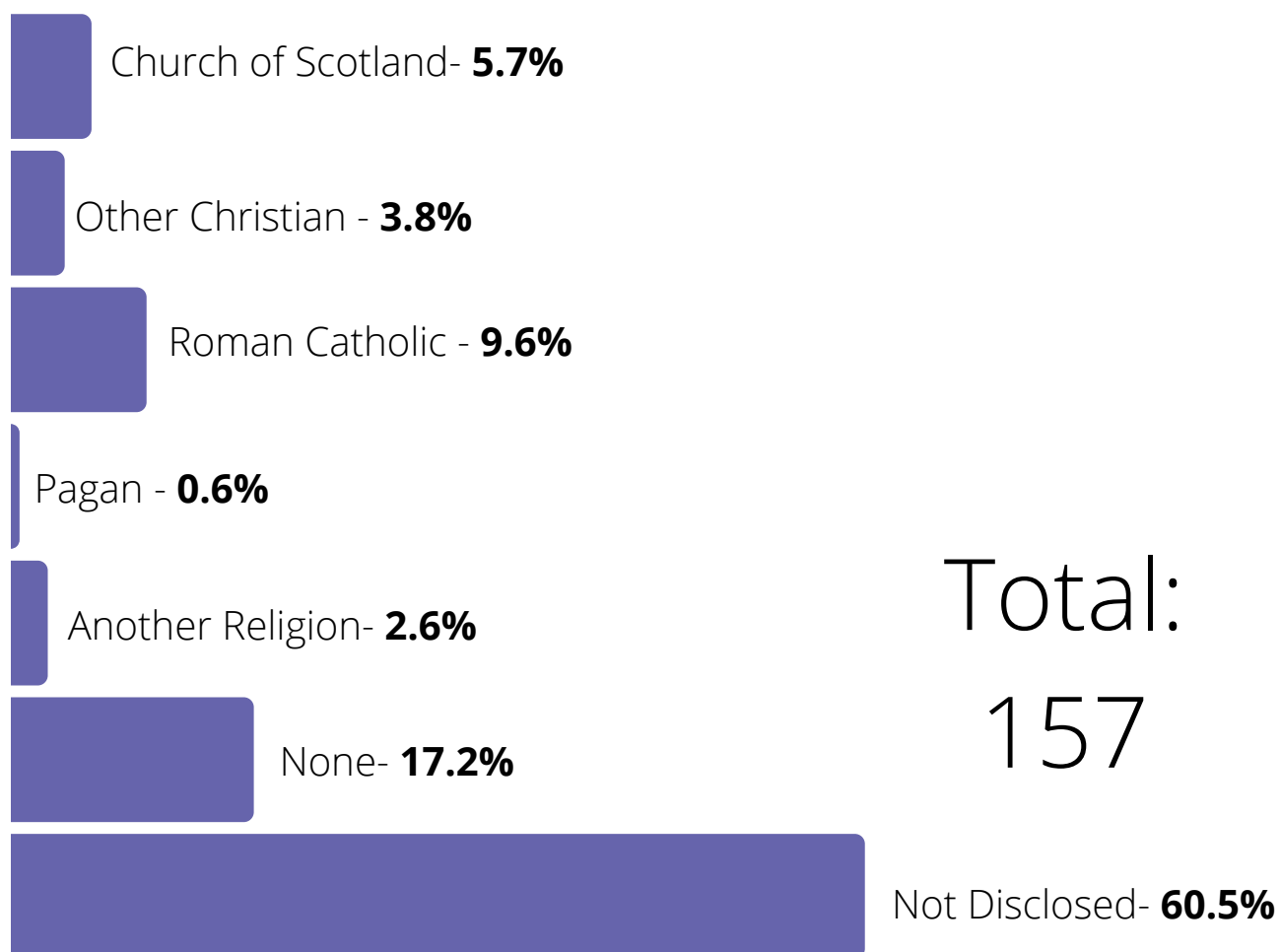
Left Employment

Total:
1821



Disciplinary

Subject to Disciplinary Action



Recruitment

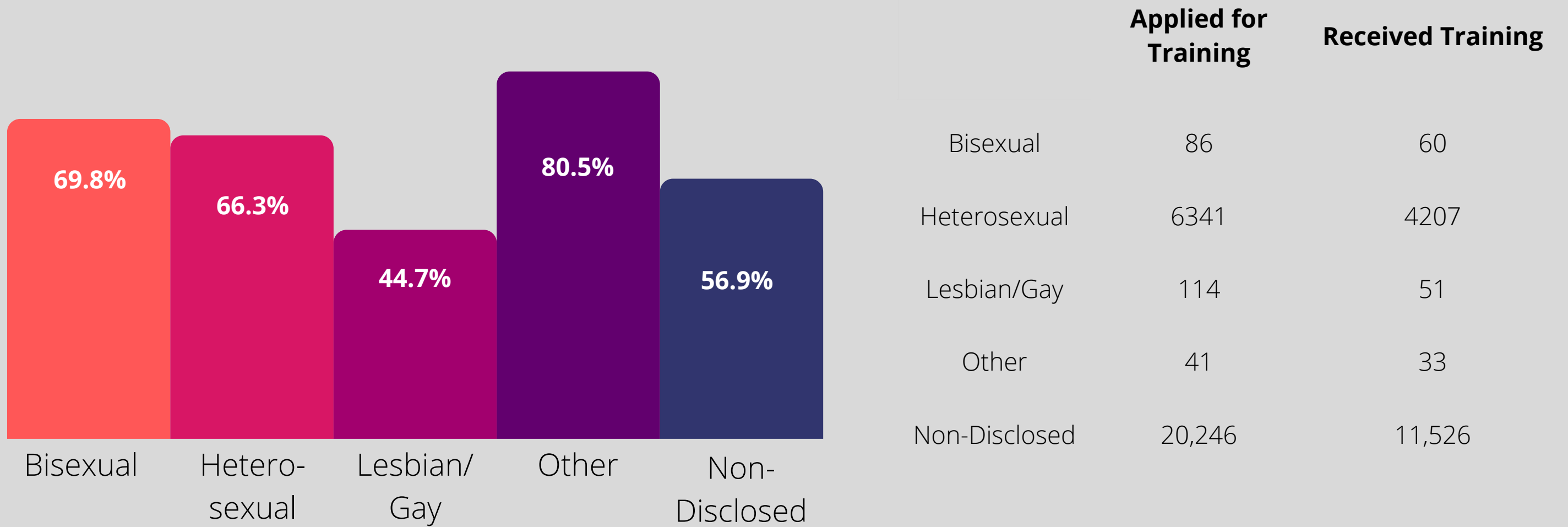
Raised an Internal Complaint



Sexual Orientation

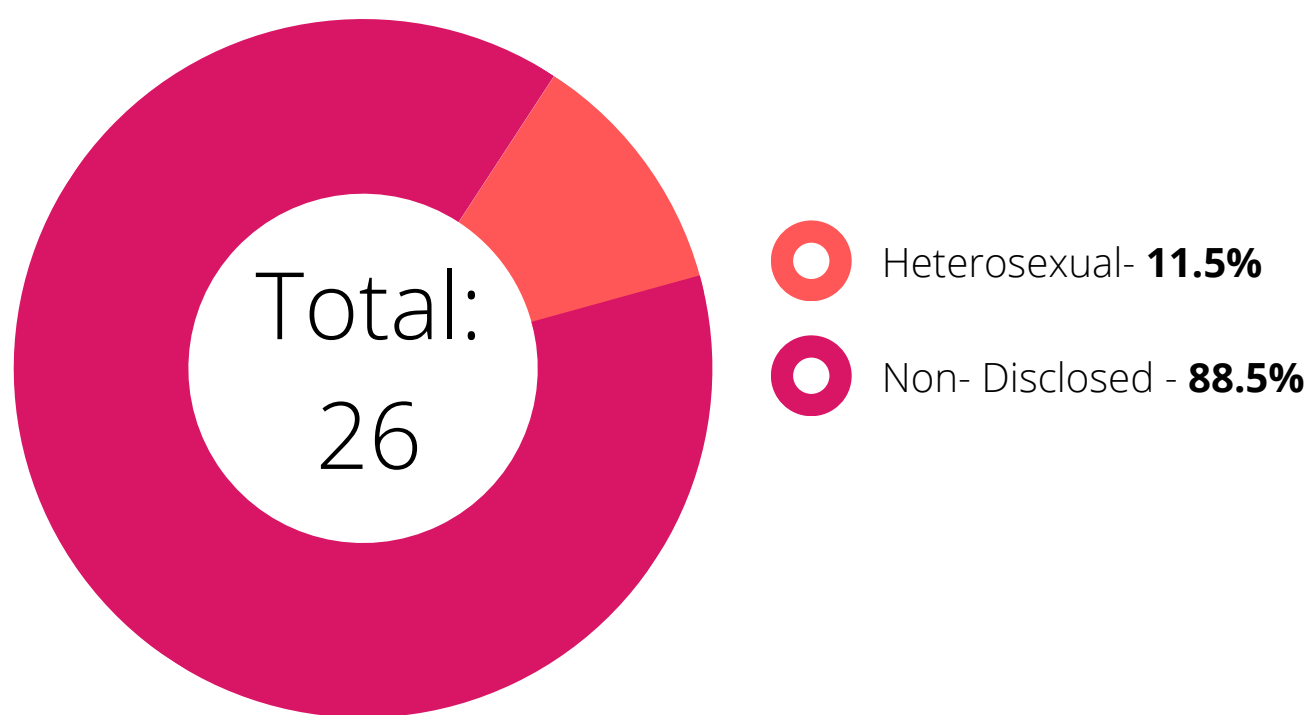
Training

% of applicants to receive training:



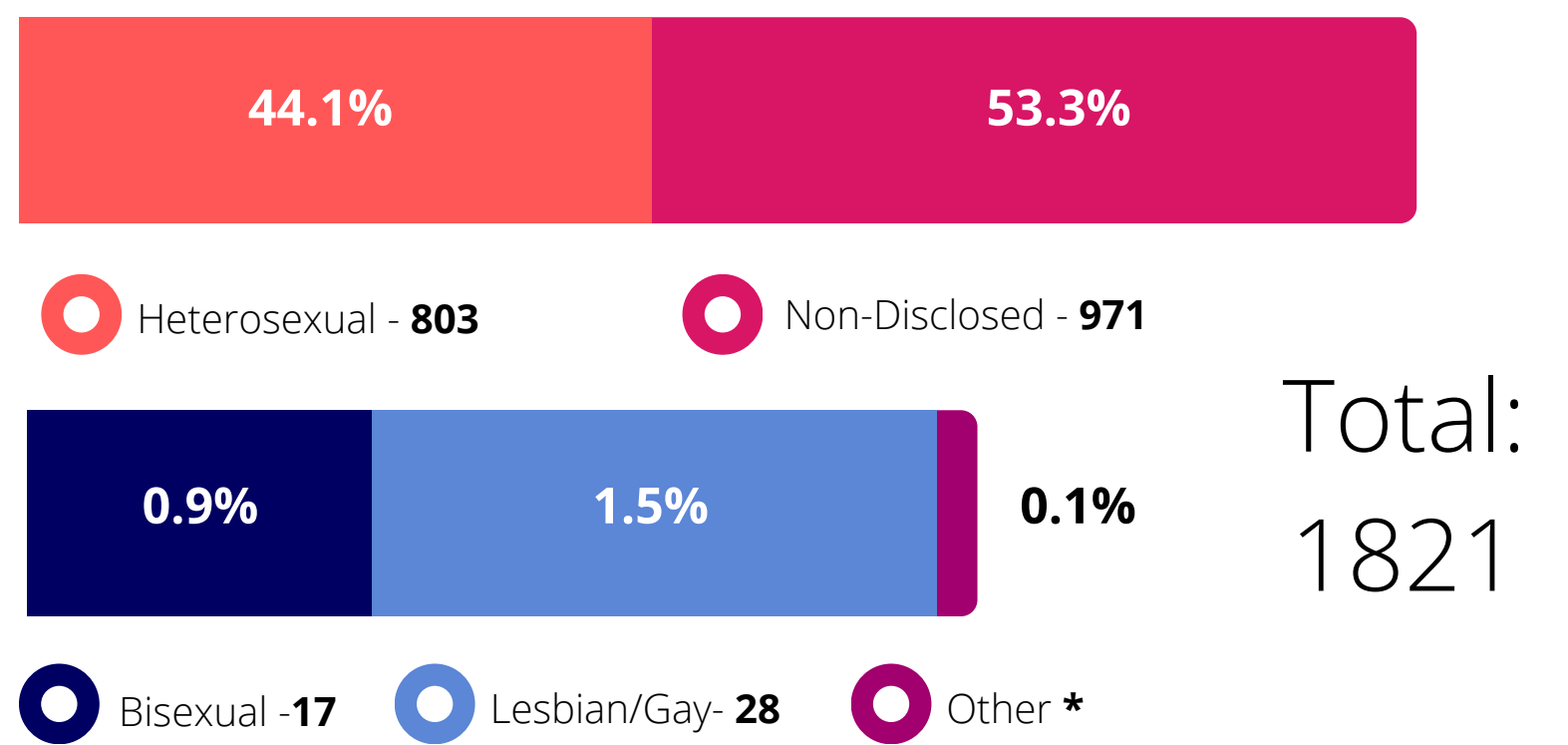
Grievances

Raised a Grievance (Individual, Stage 1)



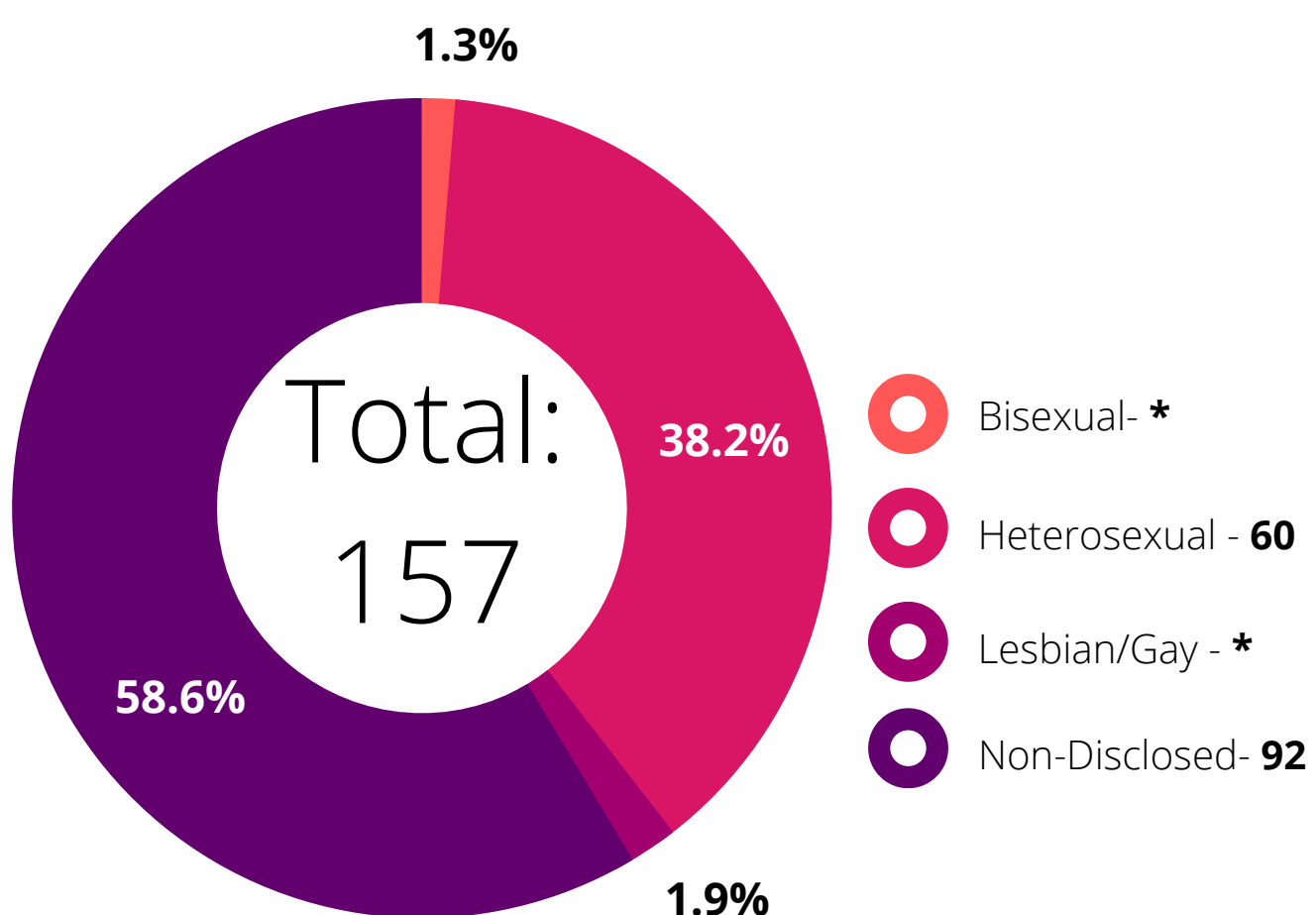
Leavers

Left Employment



Disciplinary

Subject to Disciplinary Action



Recruitment

Raised an Internal Complaint

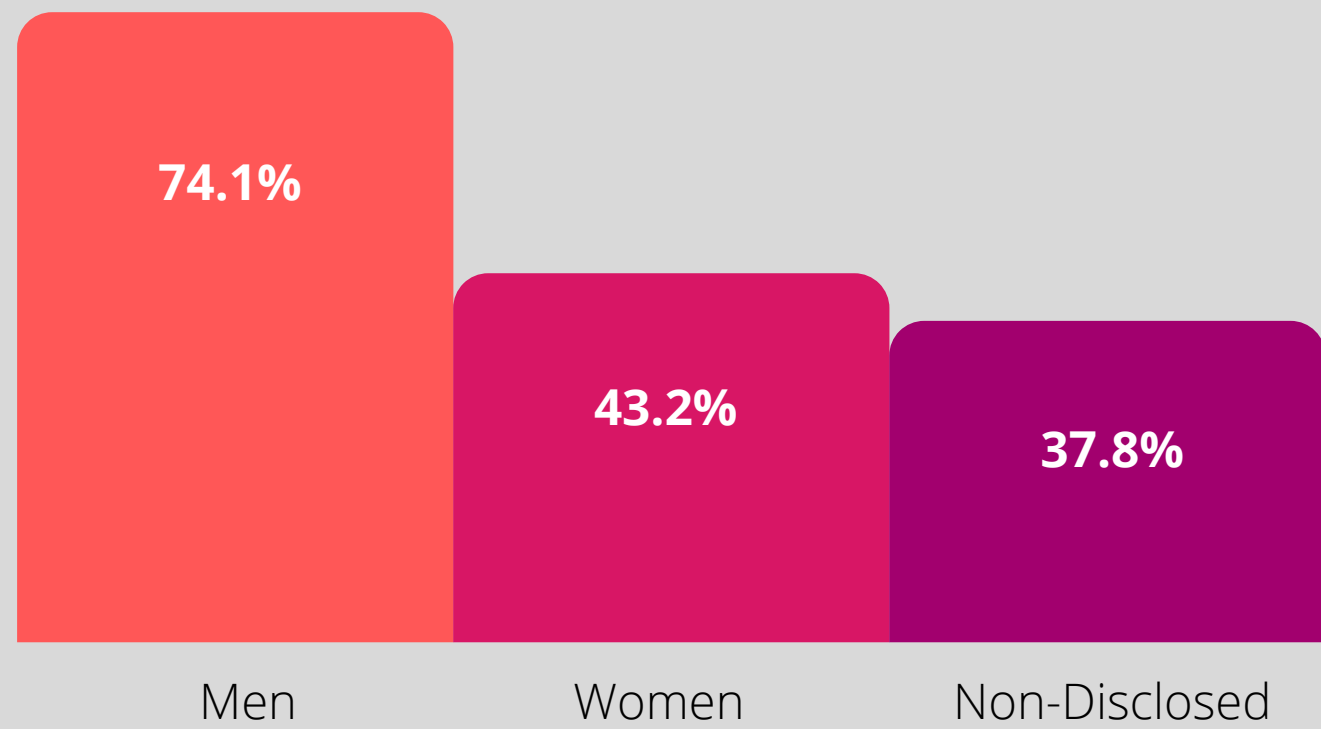


Total: 6

Gender

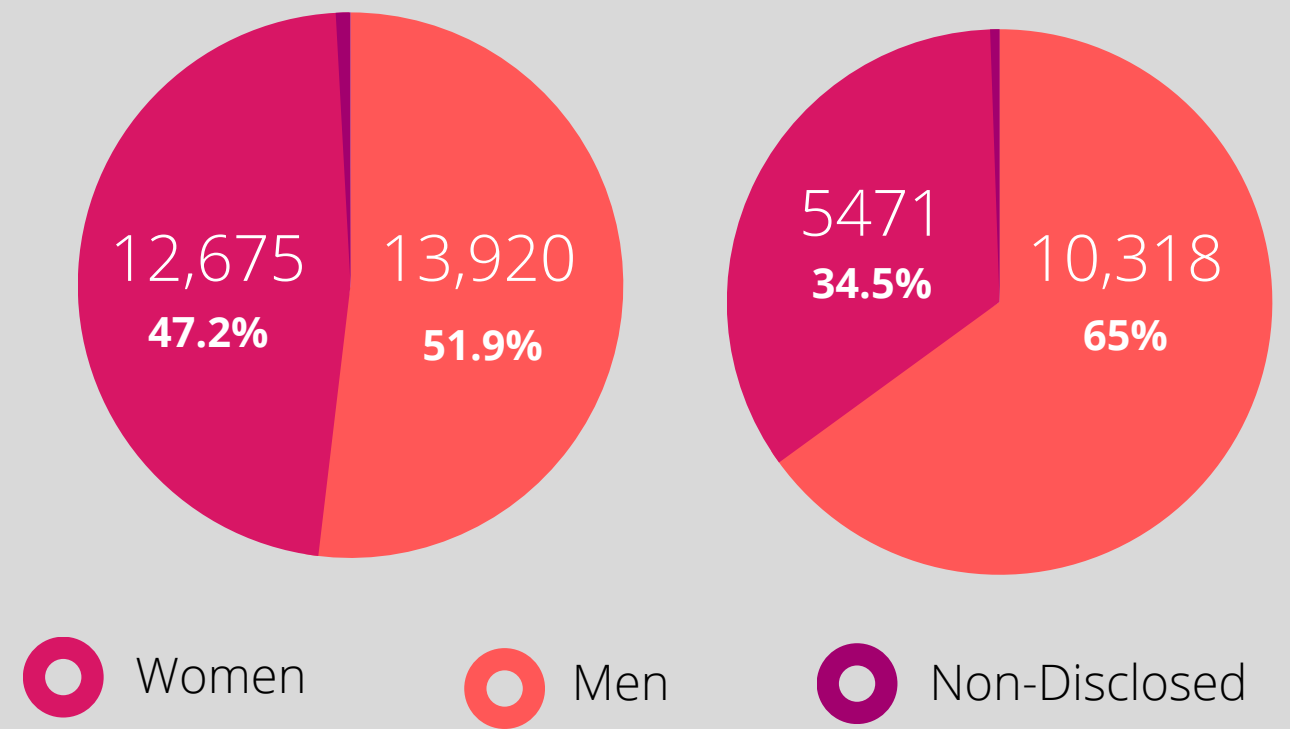
Training

% of applicants to receive training:



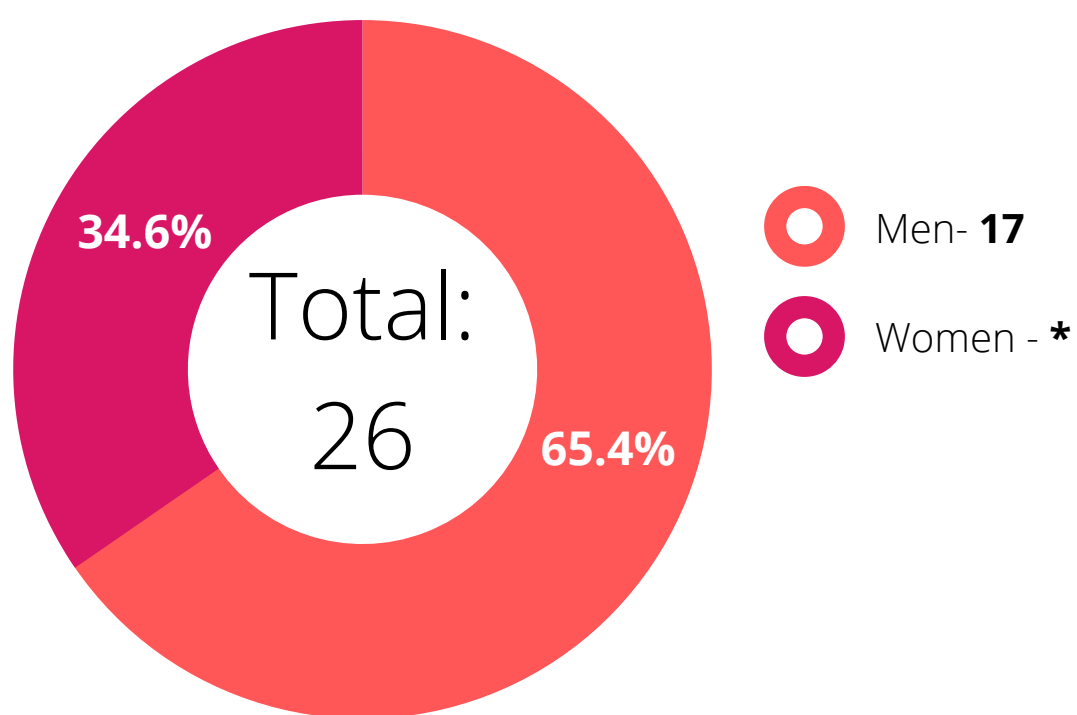
Applied for Training:

Received Training:



Grievances

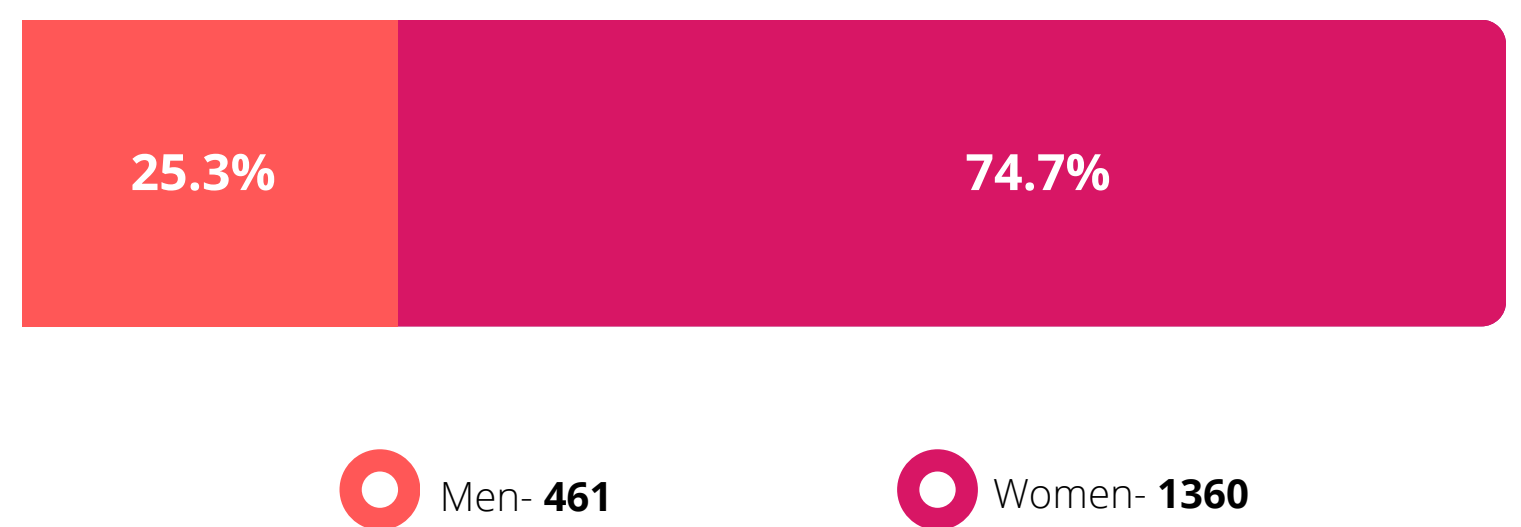
Raised a Grievance (Individual, Stage 1)



Leavers

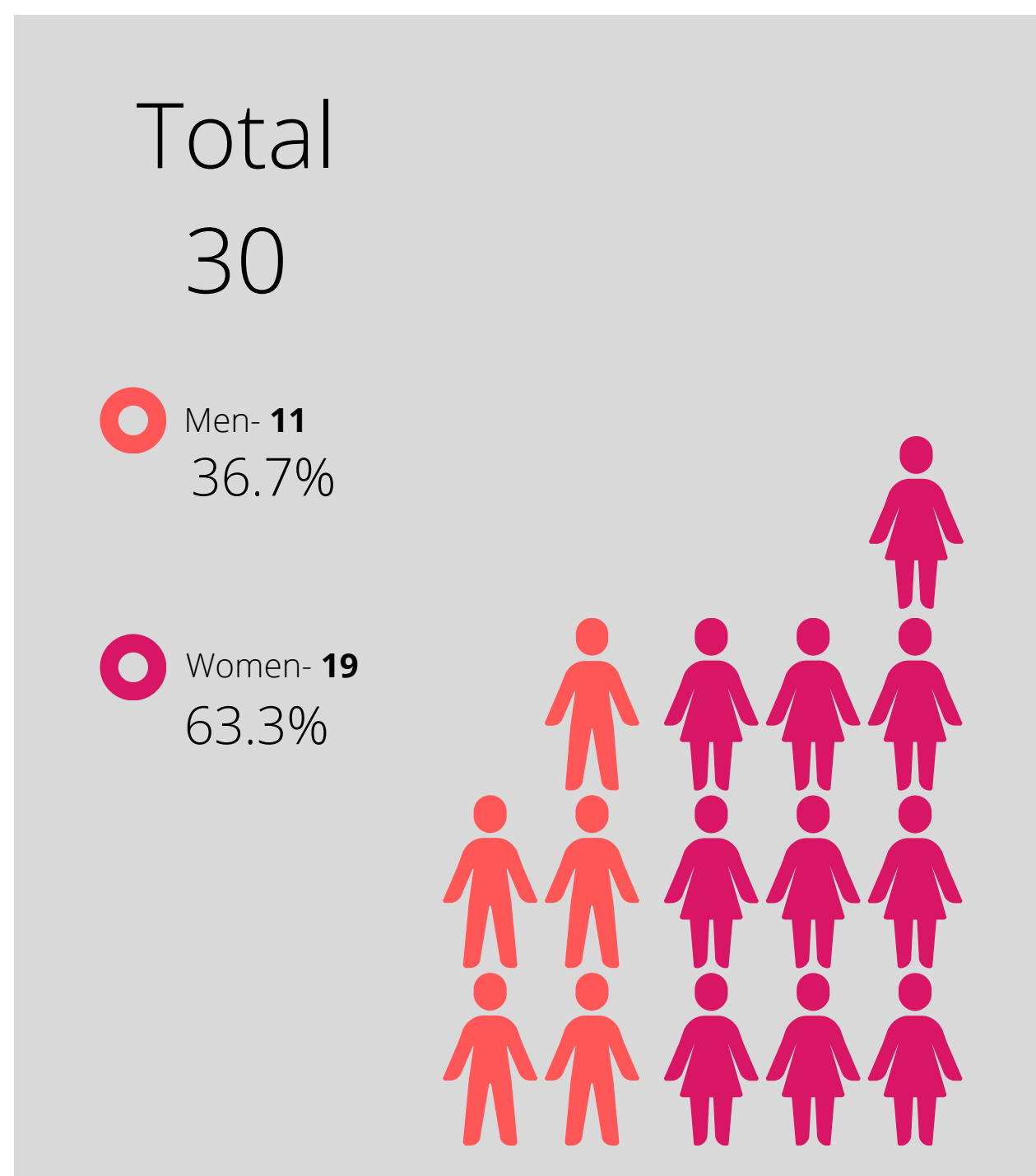
Left Employment

Total:
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Harrasment

Raised a Complaint



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Total:
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