

# Glasgow Futures

Helping you shape your future.

## Glasgow's Employability Project Directory



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<b>Name of Project</b>	Financial Inclusion Advice for Parents
<b>Target Group</b>	Parents/kinship carers of child/children under 16 years in one of the target groups
<b>Summary</b>	
<p>A joint project, covering the whole city, delivered by GEMAP and Money Matters.</p> <p>Offering Type 2 and above financial support to parents who are struggling financially and require more support with their finances than the FFKW/employability Project they are engaged with are qualified to offer.</p> <p>The project will take direct referrals from employability projects with eligible parents and from any PESF Project.</p> <p>Support is given with the intention that these parents will then be able to consider employment as an option to help with their financial situation, once the most pressing issues of financial assistance have been dealt with.</p> <p>Support is flexible and advice is given at a location which suits the parent.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Greater Easterhouse Money Advice Project (GEMAP), Money Matters
<b>Contact Details</b>	<p>Tel: 0141 445 5221</p> <p>Money Matters Money Advice Centre, Orkney Street Enterprise Centre, Unit 1, 18-20 Orkney Street, Glasgow, G51 2BX.</p>
<b>Further Information</b>	Support provided in the local community. Referrals via any NOLB funded employability project.
<b>Website</b>	<a href="http://www.moneymattersweb.co.uk">www.moneymattersweb.co.uk</a>

<b>Name of Project</b>	All In Glasgow – Progress for Parents
<b>Target Group</b>	Unemployed disabled parents
<b>Summary</b>	
<p>This project is intended to reach and engage with unemployed disabled parents who are not currently engaged with employability services, to allow them to gain support and begin to think about employment as a potential pathway.</p> <p>The project is delivered in partnership with providers already established in employability in Glasgow as well as a couple of smaller providers, to allow the reach to be as wide as possible.</p> <p>This project will allow assessment of the type of engagement that works well for this very marginalised group of parents, as well as the types of support required to help them to progress.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Enable; Wheatley Group; Families in Trauma and Recovery; OPFS; Parent Network Scotland
<b>Contact Details</b>	<a href="mailto:enabledirect@enable.org.uk">enabledirect@enable.org.uk</a> 0300 0200 101
<b>Further Information</b>	Partners in the consortium refer between each other to maximise engagement and outcomes
<b>Website</b>	<a href="http://www.enableglasgow.org.uk/">http://www.enableglasgow.org.uk/</a>

<b>Name of Project</b>	Whole Families Approach to Employment
<b>Target Group</b>	Parents/kinship carers of child/children under 16 years in one of the target groups
<b>Summary</b>	
<p>This project takes a partnership approach involving the whole family, to overcome issues of poverty and disadvantage through offering a wraparound package of employability support, including upskilling and assistance with finance, health and wellbeing. The project is community based, and has strong links with St Mungo's Academy, Eastbank Academy and their feeder primary schools.</p> <p>Advisers employed through FARE work with the young people and their families to link them into opportunities.</p> <p>The project also runs conversational ESOL for the large non-English speaking population in the area and delivers outreach within Shettleston Job Centre Plus.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Clyde Gateway, FARE Scotland, St Mungo's Academy, Eastbank Academy
<b>Contact Details</b>	<p>Direct Dial: 0141 276 1574</p> <p>Twitter @clydegateway</p>
<b>Further Information</b>	<p>Support is provided within school premises and other community-based venues, including JCP. Ongoing referrals are then made to a range of other partners, including JBG, Kelvin College (ESOL) and third sector partners for advice relating to health, housing and finance.</p>
<b>Website</b>	

<b>Name of Project</b>	First Steps to Childcare
<b>Target Group</b>	Parents/kinship carers of child/children under 16 years in one of the target groups
<b>Summary</b>	
<p>The 1st Steps to Childcare course is to upskill and train parents to a level where they are work ready and have the appropriate skill set, knowledge and a work-based qualification which will allow them the opportunity to apply for either a Support Practitioner/Support Worker/Nursery Assistant, or a Child Development Officer (CDO) position within an Early Learning and Childcare (ELC) setting.</p> <p>Candidates are recruited via ELC and partnership settings, with referrals made by Head Teachers and Management Team. Referrals are all linked in with Glasgow Life Family Finances Key Workers (FFKW).</p> <p>Training starts with a 6-month introductory course at college, with a day a week volunteering placement in an ELC/Partnership nursery, followed by a year-long course with a Training Provider (Experiential Play) to gain SVQ Level 2 Social Services (Children and Young People). If the candidate wishes to progress further, they can then study for a further year to gain SVQ Level 3 Social Services (Children and Young People).</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow City Council, Education Services, Glasgow Life Family Finance Key Workers
<b>Contact Details</b>	Tel: 0141 287 8079
<b>Further Information</b>	Support provided in Education and partner establishments
<b>Website</b>	<a href="http://www.glasgow.gov.uk">www.glasgow.gov.uk</a>



<b>Name of Project</b>	Young Parent's Support Base (YPSB)
<b>Target Group</b>	Young parents still attending school
<b>Summary</b>	
<p>The YPSB support to young parents and schools gives ongoing communication throughout the pregnancy to help the young parent adapt to their new circumstances in school.</p> <p>If it is identified during any of the planning and reviewing processes that the young person is struggling to maintain education, YPSB and the registered school deploys a specialist teacher, who supports the young parent with their education within the YPSB base or another identified location. This flexible and targeted resource allows the young person to continue with their education and adapt to their new circumstances.</p> <p>In addition to this, the young parent is also supported to engage with a specialist Creative Family Links worker who offers a therapeutic service to the most vulnerable young parents at the Base, providing additional support for the families' mental health and well-being, as well as supporting them to access educational/ work opportunities.</p> <p>Young parents are supported to adjust to their new role as a parent and are linked to the Family Finance Key Workers who can signpost to relevant agencies to deal with finance, housing and health. Referrals are also made for the whole family to FIAP if there are issues with benefits etc.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow City Council, Education Services, HSCP, Glasgow Life FFKW, DYW Coordinators, FIAP
<b>Contact Details</b>	Tel: 0141 770 8452  Other Tel: 0141 582 0220
<b>Further Information</b>	Support provided in schools or other location
<b>Website</b>	



<b>Name of Project</b>	All In Glasgow –Disability or Ill Health
<b>Target Group</b>	Multiple barriers, all ages with disability or long-term health condition
<b>Summary</b>	
<p>ENABLE Scotland’s All in Glasgow project has been designed to address the needs and aspirations of people with disabilities, chronic long-term health and mental health conditions across Glasgow.</p> <p>Our staff will provide high quality, person-centred employment support to individuals for up to 12 months as a minimum to ensure sustainment and career progression. Working closely with employers, we will enhance their knowledge of fair practices and recruitment to ensure our clients move into sustainable roles.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Enable Scotland
<b>Contact Details</b>	Tel: 07708 899 791 enabledirect@enable.org.uk
<b>Further Information</b>	
<b>Website</b>	<a href="http://www.enableglasgow.org.uk/">http://www.enableglasgow.org.uk/</a>

<b>Name of Project</b>	One Parent Families Scotland
<b>Target Group</b>	Lone parents
<b>Summary</b>	
<p>OPFS staff will engage with and provide specialist support for single parents who face significant disadvantage in accessing and progressing into suitable education, further training or gaining employment.</p> <p>All single parents who are supported by OPFS' Employability Service will have a significant distance to travel before they can take advantage of current and future educational, training and employment opportunities. Their Employability Service will also embed career progression, vocational achievement, and higher job-related training as an established route to sustaining employment.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	One Parent Families Scotland, SAMH, Stepping Stones for Families, Volunteer Glasgow and Glasgow Helps
<b>Contact Details</b>	<p>Tel: 0141 847 0444</p> <p>Email: <a href="https://opfs.org.uk/">https://opfs.org.uk/</a></p>
<b>Further Information</b>	Support provided in local community
<b>Website</b>	<a href="https://opfs.org.uk/who-we-are/local-services/glasgow/">https://opfs.org.uk/who-we-are/local-services/glasgow/</a>

<b>Name of Project</b>	Family Finance Key Workers (FFKW)
<b>Target Group</b>	Parents/kinship carers of child/children under 16 years in one of the target groups
<b>Summary</b>	
<p>A service offering targeted and wraparound interventions tailored to the needs of parents or kinship carers of a child/children under the age of 16yrs, who is struggling financially, regardless of employment status:</p> <p>Each participant is assigned a dedicated Key Worker who uses a mentoring approach, offering 1-1 support to gain control of household finances, assistance to start work or move on to better paid employment, and access to free training and education.</p> <p>The FFKWs are based in Glasgow's libraries and can meet in the local community at a time and place suited to the participant. Appointments can be in-person, or virtual, depending on the needs and preferences of the participant.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow Life
<b>Contact Details</b>	<p>Tel: 07443 814 190 • 07443 814 677</p> <p>Email: <a href="mailto:financialcapability@glasgowlife.org.uk">financialcapability@glasgowlife.org.uk</a></p>
<b>Further Information</b>	<p>Referrals can be into and onwards to a huge number of partners with expertise in housing, financial inclusion, employability and health, to name a few.</p> <p>Partner agencies - call/text/email Self-referrals - call/text/email/ drop in via library</p>
<b>Website</b>	<a href="https://www.glasgowlife.org.uk/libraries/finding-work/family-finance-support">https://www.glasgowlife.org.uk/libraries/finding-work/family-finance-support</a>

<b>Name of Project</b>	Choiceworks Programme
<b>Target Group</b>	Multiple barriers, all ages with a history of offending
<b>Summary</b>	
<p>The ChoiceWorks Programme sits within Glasgow City Council’s, Neighbourhoods, Regeneration and Sustainability business area. It is an Employability Programme that supports individuals aged 16+, resident in Glasgow who have a history of offending and are not in employment, education or training.</p> <p>It has three teams which cover the North and South of the city. Each team has two Intervention Workers and a Case Management Worker, both teams are supported by a Training and Employability officer. The Programme will accept a referral from any source, including that of self-referral.</p> <p>By working with participants, it seeks to change the behaviour by providing appropriate and proportionate bespoke intervention sessions to make the transition not only into that of employment, education or training, but also to assist to address and support other issues in their life which may be viewed as an obstacle to a positive outcome.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow City Council, Neighbourhoods, Regeneration & Sustainability
<b>Contact Details</b>	Tel: 0141 276 7690 Email: CommsafetyChoiceworks@glasgow.gov.uk
<b>Further Information</b>	Support provided in local community
<b>Website</b>	<a href="https://www.glasgow.gov.uk/choiceworks">https://www.glasgow.gov.uk/choiceworks</a>

<b>Name of Project</b>	Glasgow's Empowering Communities Consortium (GECCO)
<b>Target Group</b>	All ages experiencing poverty/disadvantage
<b>Summary</b>	
<p>Glasgow's Empowering Communities Consortium (GECCO) is a city-wide partnership between four Community led organisations.</p> <p>Members provide core employability support and access to a wide range of community-based services including Income advice, health &amp; wellbeing activities, family support, cooking classes, digital inclusion and tailored support specifically for Slovak Speakers.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Connect Community Trust
<b>Contact Details</b>	<p>Tel: 0141 781 9918</p> <p>Email: <a href="mailto:info@connect-ct.org.uk">info@connect-ct.org.uk</a></p>
<b>Further Information</b>	Support provided in local community
<b>Website</b>	<a href="https://www.gecco.scot/">https://www.gecco.scot/</a>

<b>Name of Project</b>	Glasgow Supported Employment Service
<b>Target Group</b>	All ages with a learning disability and/or autism
<b>Summary</b>	
<p>Glasgow Supported Employment Service (GSES) supports people with learning disabilities and / or autistic spectrum conditions to get and keep a job. We do this in several ways, all of which use the supported employment model.</p> <ul style="list-style-type: none"> <li>• an all-age supported employment service that is delivered by a team of job coaches on a 1:1 basis.</li> <li>• Project Search is a full-time work experience programme based within a large employer. During the year, participants undertake three, ten-week work rotations in different areas of the business, learning new skills. Full-time specialist staff can support participants.</li> <li>• Improving the Journey to a Modern Apprenticeship where participants will undertake supported work experience within a Glasgow City Council department, to improve their skills and knowledge. Participants will be supported to apply for a modern apprenticeship and receive in work support if successful.</li> </ul> <p>Staff in the service are happy to talk to both potential participants and referrers about any aspect of the service.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow City Council, Social Work
<b>Contact Details</b>	Email: <a href="mailto:supportedemployment@glasgow.gov.uk">supportedemployment@glasgow.gov.uk</a> 0141 287 6713
<b>Further Information</b>	Support provided in local community
<b>Website</b>	<a href="https://www.glasgow.gov.uk/supportedemployment">https://www.glasgow.gov.uk/supportedemployment</a>

<b>Name of Project</b>	Launchpad
<b>Target Group</b>	Age 16-25 care leavers
<b>Summary</b>	
<p>The Launchpad Training Programme is a 26-week programme targeted at young care experienced and care leavers (aged 16-25) and provided by GCC Social Work Services.</p> <ul style="list-style-type: none"> <li>• 26-week employability programme.</li> <li>• Training Allowance for attendance.</li> <li>• Intensive, tailored levels of support.</li> <li>• Individual action planning to develop positive workplace behaviours.</li> <li>• Sourcing work experience placements to showcase relevant experience.</li> <li>• Progression on successful completion of programme into Employment, Training or Further Education.</li> </ul> <p>Each trainee attends 30 hours per week on the programme with the majority of hours spent on a work placement. Work experience is a critical aspect of the service and aims to offer care experienced and care leavers a meaningful work placement. Launchpad staff offer wrap around support to the trainee whilst on the programme to ensure sustainability. The Launchpad programme has developed into the most successful route whereby care leavers progress onto employment.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow City Council, Social Work Services
<b>Contact Details</b>	<p>Tel: 0141 302 2800</p> <p>Email:  <a href="mailto:CentralContinuingCareandAftercareService@sw.glasgow.gov.uk">CentralContinuingCareandAftercareService@sw.glasgow.gov.uk</a> </p>
<b>Further Information</b>	
<b>Website</b>	



<b>Name of Project</b>	Glasgow Ethnic Minority Support (GEMS)
<b>Target Group</b>	All ages minority ethnic communities across the city of Glasgow. The target groups include migrants, women, and disabled people from a minority ethnic background or English as a second language.
<b>Summary</b>	
<p>The intersectional barriers and challenges faced by minority ethnic communities accessing employment are institutional racism and lack of opportunity, role models, multicultural understanding among employers, understanding of how to access opportunities, the value of relevant skills and experience, and resources for starting employment.</p> <p>These challenges will be addressed by GEMS partners through a balance of coaching, learning, and practical support, resulting in increased confidence, knowledge, choice, empowerment, and a move towards upskilling or aligning existing skills. It will include 1-1 discussions to identify existing skills/experience and aspirations. This will include the following options, where required: skills profiling, CV building, workshops, Women’s Empowerment, meet the employer Q&amp;A sessions, job application support including access to digital resources, interview skills, mock interviews, job searches, volunteering and/or work placement opportunities, and goal setting.</p> <p>Additionally, GEMS will develop a network of employer partners within sectors that can provide sustained employment. We will work with employers to support diversity in recruitment and staff retention, plus how to tackle racism.</p> <p>The consortium partners have specialisms in Healthcare, Social Care, Doctors, Computing, Trades, Childcare, Hair &amp; Beauty, Fashion &amp; Textiles, and Business. The project is a consortium with Bridges Programmes, Amina, Cranhill Development Trust, Govanhill Community Development, the Community Renewal Trust, and Glasgow Clyde College.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Bridges Programmes, Amina, Community Renewal Trust, Cranhill Development Trust, Govanhill Community Development and Glasgow Clyde College
<b>Project Coordinator/lead</b>	Karen McIntyre, CEO, Bridges Programme

<b>Contact Details</b>	Tel: 0141 558 9749 Email: <a href="mailto:admin@bridgesprogrammes.org.uk">admin@bridgesprogrammes.org.uk</a>
<b>Further Information</b>	Support provided by Amina, Community Renewal Trust, Cranhill Development Trust, Govanhill Community Development and Glasgow Clyde College
<b>Website</b>	<a href="https://www.bridgesprogrammes.org.uk/">https://www.bridgesprogrammes.org.uk/</a>

<b>Name of Project</b>	Way Ahead
<b>Target Group</b>	All ages with a history of offending/addictions/homelessness
<b>Summary</b>	
<p>The 'Way Ahead' service provides employability support for people aged over 29 in recovery from an addiction and/or experiencing homelessness and/or with an offending background. Working with jobcentres and third sector partners across the city, we will deploy a team of five employability mentors, who will engage with and register c200 people meeting the ESF eligibility criteria.</p> <p>Our focus is to provide the joined-up support people will need to engage with learning and work while helping them develop practical strategies for improving CVs, job applications and interview performance that they can use long beyond our programme.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Wheatley Group
<b>Project Coordinator/lead</b>	
<b>Contact Details</b>	Tel: 0800 479 7979
<b>Further Information</b>	
<b>Website</b>	<a href="https://www.wheatley-group.com/better-lives/foundation-projects/employability">https://www.wheatley-group.com/better-lives/foundation-projects/employability</a>

<b>Name of Project</b>	Towards Better Futures – On Route & Next Steps
<b>Target Group</b>	Secondary school senior phase pupils (aged 16-19)
<b>Summary</b>	
<p>An established service offering a targeted and needs led, tailored, wraparound service for those identified as having multiple barriers and/or disengaged from learning, before, and up to 18 months after leaving school. Includes college mentor support to assist sustainment of college places.</p> <p>The service is delivered over a five staged framework from referral to completion by a multi-agency approach involving public, 3rd Sector, and private agencies. A wide range of programmes are available which allows the young person to move between each stage of the employability pipeline with support to meet their needs.</p> <p>Providing responsive and timely interventions at key transition points and at the earliest point of disengagement, including young people that have left a positive destination.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Education Services
<b>Contact Details</b>	On Route – <a href="mailto:Bernadette.Devlin@glasgow.gov.uk">Bernadette.Devlin@glasgow.gov.uk</a> Next Steps – <a href="mailto:Laura.Hepburn@glasgow.gov.uk">Laura.Hepburn@glasgow.gov.uk</a>
<b>Further Information</b>	Follow us on Twitter @TBF_Glasgow #TowardsBetterFutures
<b>Website</b>	<a href="https://www.onroute.scot/Jobs/">https://www.onroute.scot/Jobs/</a>

<b>Name of Project</b>	HSCP/GCA Employability for Young People
<b>Target Group</b>	16-24 year olds with a drug &/or alcohol addiction
<b>Summary</b>	
<p>Glasgow Alcohol and Addictions Services (GADRS) has linked with GHSCP Young Persons Teams working with young people aged 16-24. This employability support service is new and will be delivered by Glasgow Council for Alcohol (GCA) to provide employability support for young people in recovery from addictions.</p> <ul style="list-style-type: none"> <li>• The service will deliver employability support for those in recovery stages the established Elevate service in partnership with its members and other 3rd sector organisations.</li> <li>• Young Person's Recovery Coach will provide diversionary work and to promote recovery for young people where drugs and alcohol have been a risk for them and where additional prevention measures can be put in place to prevent them from being influenced, and</li> <li>• Young Person's Employment Advisor to promote pathways to positive destinations.</li> </ul>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	HSCP, Glasgow Council on Alcohol (GCA)
<b>Contact Details</b>	
<b>Further Information</b>	
<b>Website</b>	<a href="https://www.glasgowcouncilonalcohol.org/alcohol-counselling/">https://www.glasgowcouncilonalcohol.org/alcohol-counselling/</a>

<b>Name of Project</b>	Glasgow Code Learning
<b>Target Group</b>	All ages
<b>Summary</b>	
<p>Digital skills can help individuals secure a well-paid career with long-term security; however, training is often costly. The Glasgow Code Learning (GCL) programme provides an accelerated route for those who wish to gain entry-level employment in the Digital Technologies sector, by offering opportunities to build expertise or reskill and transition into alternative employment. GCL uses an incremental progression model to build skills and experience over three levels of accredited digital skills courses.</p> <p>Designed to suit the young person's existing skills and aspirations, levels range from the very basics required for work, to top level digital skills courses in Web Design, Cyber Security and Software Development, for example. GCL is delivered in partnership with Glasgow Clyde College. All courses are delivered flexibly as a blend of face to face and online provision so that participants can fit their studies around their other commitments.</p> <p>GCL participants benefit from a community of supportive tutors, access to laptops, software and connectivity, 1-1 support sessions and guidance on starting a career in the Digital Technologies sector. Those enrolling for intermediate and top level GCL courses, also receive a Clyde College student card and have access to the facilities at all three of Clyde College's campuses.</p>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	Glasgow Life, Glasgow Clyde College
<b>Project Coordinator/lead</b>	Hazel Kyle
<b>Contact Details</b>	Email: <a href="mailto:glasgowcodelearning@glasgowlife.org.uk">glasgowcodelearning@glasgowlife.org.uk</a>
<b>Further Information</b>	
<b>Website</b>	<a href="https://www.glasgowlife.org.uk/libraries/glasgow-code-learning">https://www.glasgowlife.org.uk/libraries/glasgow-code-learning</a>
<b>Name of Project</b>	Glasgow Guarantee
<b>Target Group</b>	All ages, unemployed/underemployed and assessed as work ready

**Summary**

The Glasgow Guarantee is a highly regarded employment programme, that offers Glasgow residents access to a variety of Modern Apprenticeships and Living Wage jobs.

To register, candidates must live in Glasgow and be either:

- Unemployed/underemployed and referred by one of Glasgow Guarantee’s approved Employability Providers
- School leavers who attend either a Glasgow school or live in Glasgow and attend a non-Glasgow school
- College leavers who live in Glasgow
- Individuals facing redundancy and supported by PACE

Candidates will have access to their own individual account to access and apply for suitable vacancies. Candidates who are on a work placement with a Glasgow employer (which is organised by a Glasgow Guarantee approved Employability Provider), can have that placement converted to a job. The candidate and employer need to be eligible and register with Glasgow Guarantee.

Candidates who secure employment will receive In Work Support and have access to a Progression Award (up to £1,000) to undertake support or training courses, within the first 24 months of employment.

**Referral Process and Pathways:**

<b>Organisation(s)</b>	Glasgow City Council and Approved Employability Providers
<b>Project Coordinator/lead</b>	Emma Boyd & Gillian Ward
<b>Contact Details</b>	<a href="mailto:glasgowguarantee@glasgow.gov.uk">glasgowguarantee@glasgow.gov.uk</a> Phone 0141 287 7282
<b>Further Information</b>	Registrations can be made online via the GG website
<b>Website</b>	<a href="http://www.glasgowguarantee.org">www.glasgowguarantee.org</a>



<b>Name of Project</b>	Paid Work Placements Glasgow
<b>Target Group</b>	<p>The programme is open to Glasgow City residents aged 16 to pensionable age who are not currently working but are eligible to work in the UK. Participants must be ready for work but have barriers to employment that make it difficult for them to secure a job independently. This could include the following:</p> <ul style="list-style-type: none"> <li>• Having a disability.</li> <li>• Being in a racialised group.</li> <li>• Being a care leaver.</li> <li>• Having a criminal conviction.</li> <li>• Being a lone parent or being homeless.</li> </ul>
<b>Summary</b>	
<p>The Paid Work Placements programme will provide up to 90 people facing barriers to employment with the opportunity to work on a paid placement at the Real Living Wage. The programme is funded by <a href="#">Glasgow City Council</a> and delivered by GCVS with our partners <a href="#">Glasgow Chamber of Commerce</a>, <a href="#">Enable Scotland</a>, <a href="#">CEMVO Scotland</a>, and <a href="#">Move On</a>.</p>	
<p><b>How does it work?</b></p> <ul style="list-style-type: none"> <li>• Placements will be funded for between 18 and 26 weeks and for between 16 and 25 hours a week. Flexibility for fewer will be available if required because of disability or caring responsibilities.</li> <li>• A maximum of 550 hours can be funded through the programme.</li> <li>• Participants can expect ongoing support and training to help them retain employment at the end of the placement.</li> <li>• Employers creating placement opportunities are eligible to reclaim wages and other costs associated with the placement.</li> </ul>	
<b>Referral Process and Pathways:</b>	
<b>Organisation(s)</b>	GCVS (Glasgow Council for the Voluntary Sector)
<b>Project Coordinator/lead</b>	Irene Connelly/ Melissa Duffy

<b>Contact Details</b>	GCVS The Albany 44 Ashley Street Glasgow G3 6DS 0141 332 2444 (option 2) <a href="mailto:pwp@gcvs.org.uk">pwp@gcvs.org.uk</a>
<b>Further Information</b>	Please contact us if your organisation is interested in becoming a host organisation or currently works with people with barriers to employment.
<b>Website</b>	<a href="https://www.gcvs.org.uk/project/paid-work-placements/">https://www.gcvs.org.uk/project/paid-work-placements/</a>

<b>Name of Project</b>	Jobs & Business Glasgow
<b>Target Group</b>	All ages
<b>Summary</b>	
<p><b>Free Career Support and Training for Everyone in Glasgow</b></p> <p>Looking for a job, a career change, or just a boost in confidence?</p> <p>Our <b>FREE</b> career support service in Glasgow can help you achieve your goals! Whether you're leaving school, unemployed, facing redundancy, or simply seeking career development, we offer <b>personalised support</b> regardless of your background.</p> <p>Our dedicated advisers will:</p> <ul style="list-style-type: none"> <li>• Help you identify your strengths and develop any areas you'd like to build on.</li> <li>• Create a step-by-step plan to get you where you want to be.</li> <li>• Offer expert advice and guidance every step of the way.</li> </ul> <p>We can also connect you with:</p> <ul style="list-style-type: none"> <li>• FREE training courses at all qualification levels to enhance your skills.</li> <li>• Paid work placements to gain valuable real-world experience.</li> <li>• Volunteering opportunities to build your CV and network.</li> <li>• Support with creating a strong CV and cover letter.</li> <li>• Interview tips and practice sessions to conquer nerves and ace your interview.</li> <li>• Ongoing support after you get the job to ensure you thrive in your new role.</li> <li>• Exclusive job vacancies from a network of employers across Glasgow.</li> </ul> <p>We offer specialised programs to best support your needs:</p> <ul style="list-style-type: none"> <li>• Are you aged 16–24? Our <b>Working Together for Glasgow</b> programme provides a £55 per week training allowance, alongside our core services.</li> <li>• Are you aged 25 and over? Our <b>Work Life Glasgow</b> programme provides tailored support specifically for different career stages.</li> </ul> <p><b>Take control of your future, for FREE!</b> To get involved, contact our friendly customer service team who would be delighted to help!</p>	
<b>Referral Process and Pathways:</b>	

<b>Organisation(s)</b>	Jobs and Business Glasgow
<b>Project Coordinator/lead</b>	Rosh Campbell
<b>Further Information</b>	Call us for free on <b>0300 123 2898</b> or email us at <a href="mailto:contact@jbg.org.uk">contact@jbg.org.uk</a>
<b>Website</b>	<a href="https://www.jbg.org.uk">https://www.jbg.org.uk</a>

<b>Name of Project</b>	All in Glasgow – Training for Work
<b>Target Group</b>	All age service with a focus on 16 – 24 year olds
<b>Summary</b>	
<p>The Training for Work service was formed exclusively to provide high-quality support to Glasgow residents to cover all client barriers and industry sectors, ensuring seamless delivery. Combining Glasgow's third sector, enhancing co-production, and removing competition makes this offer unique.</p> <p>The target group comprises individuals aged 16 to pensionable age, including those who are at risk of redundancy. We anticipate that our clients will face a diverse range of challenges and barriers that they face. Our target groups will include individuals who are disengaged from education or mainstream services, those with disabilities and mental health conditions, individuals with caring responsibilities, those impacted by poverty, and individuals from areas of significant deprivation. They may experience various social and emotional barriers, such as loneliness, depression, homelessness, poverty, offending behaviours, and substance abuse.</p> <p>The partnership led by ENABLE, acts as the single point of contact for individuals.</p> <ul style="list-style-type: none"> <li>• The ENABLE Breaking Barriers programme in partnership with Strathclyde University, Scottish Power, STV, Balfour Beatty, and Diageo, offers disabled people the opportunity to attend a leading university, gain a qualification in Business Admin, Science or Engineering and complete on-the job training with some of Glasgow's top employers. In addition, we will deliver our highly successful ENABLE Works Care Academy to a wide range of clients, producing multiple sector-specific qualifications and delivering guaranteed interviews and jobs.</li> <li>• Action for Children will deliver their industry-leading qualifications in construction, customer service, and hospitality targeting the most disadvantaged young people in the city from locations in the city centre, Ibrox and Bridgeton.</li> <li>• Apex, who are Scotland's leading criminal conviction and addictions specialist will deliver their "Clean to Change" and "Build It" academies in conjunction with the new HMP Barlinnie site, both of which provide pathways into work for clients with criminal convictions.</li> </ul>	

- Barnardo's will deliver their industry-leading qualifications in construction, digital skills, health & social care, and customer service to care experienced young people from their city centre offices and throughout the community.
- FARE, based at Glasgow Fort, has an exciting and exclusive relationship with all Fort employers. In addition, they also have their own Nursey and will use these venues to deliver their leading qualifications in customer service, retail, and early years.
- First Steps Future Training, based at Bridgeton is an exclusive construction provider, delivering high-quality support for anyone wishing to explore the world of construction. They deliver a wide variety of construction qualifications and on-the-job training.
- Generation is a new and exciting provider to the city that offers high-calibre digital skills qualifications. They will deliver bootcamps in AWS Cloud Computing and Retrofit Advisor to support people from disadvantaged and underrepresented groups. In line with the type of qualifications, delivery will be a hybrid offer of in person and online training from the city centre.
- Hi People are a customer service, transport/logistics and hospitality provider who deliver industry leading qualifications to disadvantaged people. Operating from their purpose built "Confidence Café" in Central Station and in partnership with Scotrail.
- Prince's Trust, who are based in the city centre at their well-established Wolfson Centre, will deliver support to people with multiple barriers, who are furthest from the labour market and most affected by poverty/inequality. This includes young people with a disability or mental health issue; and those leaving the care system. Their "Get Into" programmes will deliver sector specific qualifications across a range of sectors including transport, hair and beauty, digital, customer service, early years, and health and social care.
- Street League has an innovative offer that engages young people through the power of sport. They utilise local sporting venues in all areas across Glasgow including Goals on Pollockshaws Road covering South Glasgow, Soccer World on Croftcroighn Road covering East Glasgow, Firhill Sports Complex covering North Glasgow and Scotstoun Leisure Centre covering West Glasgow. They deliver health and wellbeing improvement through sports alongside qualifications in customer service.
- SWAMP, who have a purpose built venue in Pollock, is a forward-thinking Community Development, using accredited training, outreach, film,

music, digital technologies, gardening, and the creative arts to ENABLE Works and empower social change to engage, retain, and progress some of the hardest to reach young people.

- Wheatley Foundation has accessible hubs across the city and will deliver its accredited employability programmes in customer service and health and social care. In addition, they will deliver their accredited “environmental roots” programme, which offers clients qualifications and work experience in the environmental/housing sector and act as a referral source through their engagement with tenants across their 48,000 homes in Glasgow. Wheatley Foundation also brings its network of local employers through its new build development programmes, contracts, and services along with its Wheatley Pledge employer incentive to help support SME’s to create new job opportunities.

**Referral Process and Pathways:**

<b>Organisation(s)</b>	<a href="mailto:allinglasgow@enable.org.uk">allinglasgow@enable.org.uk</a>  0141 483 1550
<b>Project Coordinator/lead</b>	Craig Reid
<b>Further Information</b>	<a href="https://www.enable.org.uk/about-us/reports-and-resources/all-in-glasgow-brochure">https://www.enable.org.uk/about-us/reports-and-resources/all-in-glasgow-brochure</a>
<b>Website</b>	<a href="https://www.enable.org.uk/about-us/reports-and-resources/all-in-glasgow-brochure">https://www.enable.org.uk/about-us/reports-and-resources/all-in-glasgow-brochure</a>



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