



# Job Families and Pay and Grading Structure 2024/2025

PAY POINT	PAYPOINT	GRADE	ROLE PROFILES																						
£217,370.52	P	15	LDR7																						
£212,605.00	I																								
£207,840.48	E																								
£170,674.61	P	14	Service LDR 6A	Functional LDR 6B																					
£165,848.36	I2																								
£161,160.62	I1																								
£154,380.85	E																								
£141,679.90	P	13	Service LDR 5A	Functional LDR 5B																					
£137,687.34	I2																								
£133,809.79	I1																								
£128,201.56	E																								
£127,621.09	P	12	Service LDR 4A	Functional LDR 4B																					
£124,032.99	I2																								
£120,548.29	I1																								
£115,508.07	E																								
£115,508.07	ACZ		ACZ	ACZ	ACZ																				
£114,080.30	P	11	Service LDR 3A	Business LDR 3B	Corporate LDR 3C																				
£109,317.22	I2																								
£104,758.08	I1																								
£100,386.85	E																								
£96,103.27	ACZ		ACZ	ACZ	ACZ																				
£93,276.66	P	10	Service LDR 2A	Business LDR 2B	Corporate LDR 2C																				
£89,248.30	I2																								
£85,308.87	I1																								
£80,390.25	E																								
£76,895.96	ACZ		ACZ	ACZ	ACZ																				
£74,625.77	P	9	Service LDR 1A	Business LDR 1B	Corporate LDR 1C																				
£71,354.04	I2																								
£68,193.74	I1																								
£64,365.59	E																								
£61,494.60	ACZ		ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ	ACZ					
£59,736.28	P	8	BS5	CA7	CAT6	CFUS8	CRM6	CSE 6	IPI6	PCS7	PES7	SEC6	SR7	TS7											
£57,065.50	I2																								
£54,617.29	I1																								
£51,456.85	E																								
£49,186.79	P	7	BS4	CA6	CAT5	CFUS7	CRM5	CSE 5A 5B 5C	IPI5	PCS6	PES6	SEC5	SR6	TS6											
£47,050.10	I2																								
£44,757.71	I1																								
£42,266.24	E																								
£40,664.84	P	6	BS 3A 3B	CA5	CAT4B	CFUS6	CRM 4A 4B	CSE 4A 4B	IPI4	PCS5	PES5A				SR5	TS5									
£39,067.23	I2																								
£36,894.47	I1																								
£34,922.37	E																								
£33,585.88	P	5	BS 2B 2C	CA 4A 4B	CAT4A	CFUS 5A 5B	CRM 3C			IPI3	PCS4	PES 5B 4A	SEC4	SR4	TS4	VEH 5									
£32,290.52	I2																								
£30,914.73	I1																								
£29,751.95	E																								
£28,609.93	P	4	BS 2A	CA3	CAT3	CFUS4	CRM 3A 3B	CSE 3B 2	IPI2	PCS3	PES 4B 3A				SR3	TS3	VEH4								
£27,592.50	I																								
£26,584.54	E																								
£25,716.37	P	3	BS1	CA2	CAT2B	CFUS3	CRM 2	CSE 3A 1	IPI1	PCS2	PES3B	SEC 3 2	SR2	TS2	VEH3										
£25,013.40	I																								
£24,183.81	E																								
£23,664.42	P	2			CAT2A	CFUS2					PES2			SR1	TS1	VEH									
£22,921.47	P	1		CA1	CAT1	CFUS1	CRM1			PCS1	PES1	SEC1													