

A Role for Parents, Family and Carers



Working together we can make it happen

Parents, family and carers - the importance of your support

The support of parents, family and carers is crucial for job seekers to make a successful transition to work. Belief by parents, family and carers that moving into employment is possible does a huge amount to increase self-esteem and confidence of people looking for work.

What practical help can parents, family members or carers offer?

- Encourage the job seeker to be organised; prepared; neat and tidy and in time for meetings and interviews
- Encourage the job seeker to travel independently or with support
- Supporting the job seeker to try new activities including work tasters and training
- Be prepared to help the job coach during vocational profiling
- Consider whether any personal contacts you have might be able to offer an opportunity to the job seeker. We can support you with this.

Your concerns

We recognise that moving into work will bring about changes and requires careful planning and support. It contributes to job seeker's growing independence but can also create anxiety and areas of concern:

- that paid work had been tried before and had not been a positive experience
- the loss of benefits as part of the total family income
- that work is a less 'safe' option than going to a college, training or voluntary work
- that the job seeker won't fit into the work place

What can you expect from Glasgow Supported Employment Service?

- the opportunity to talk through any fears and concerns with a job coach
- support to help the job seeker settle into their new workplace
- support for you in your changing role as carer and signposting to carers organisations
- signpost you to advice on benefits, and 'better off in work' calculations
- a vocational profile for the job seeker related to looking for and getting a job, which you will have been able to input into
- regular discussions on progress

We welcome and value your views on the service. How are we doing?

Contact the service manager at
supportedemployment@sw.glasgow.gov.uk

or

Angie Black, Service Manager Details,

Job Coach Details

See the ability not the disability

www.glasgow.gov.uk/supportedemployment

© This material cannot be reproduced in whole or in part in any form by any means without the prior consent of Glasgow City Council Social Work Services.