

Secure your future

Glasgow's Youth Employment Activity Plan



1. Opportunities for all

Glasgow City Council is wholly determined to deliver the explicit commitment identified within Opportunities for All, to offer a place in learning or training to every 16 to 19 year old not currently in employment, education or training. This unprecedented commitment ensures that all young people have the opportunity to improve their chances of sustainable employment through learning or training. It also ensures that the post-16 system focuses on supporting those at risk of disengaging, as well as those who are already without current employment, education or training.

Scotland's youth employment is at its highest since 2005 and a new Participation Measure for 16 to 19 year olds in Scotland has been developed to provide a more comprehensive and detailed understanding of the activities young people are taking part in.

For the first time, the Scottish Government will have detailed information on activity for 16 to 19 year olds rather than just school leavers, who only account for a quarter of the 16 to 19 year old population. The Participation Measure, published by Skills Development Scotland, improves the quality of information currently available and will help to more effectively focus resources and policies to help young people make a successful transition towards employment.

The local Youth Employment Activity plan builds on the implementation of these ambitions and will inform local policy and practice.

Glasgow's Youth Employment Activity Plan (YEAP)

Reflects local partnership delivery arrangements and details referral routes for 16+ opportunities. Within the YEAP is an Employability Pipeline which provides a simple route map highlighting local provision to support young people into employment through a staged process, at the core of which is the identification of individual need.

The pipeline provides practitioners throughout Glasgow with information to help them in their day-to-day contact with young people (aged 16 to 24) and provides a clear picture of the range of services available. The pipeline is reliant on the participating organisations providing updates on a regular basis to ensure information is relevant and accurate. We aim to refresh the document at least twice a year and are currently working towards making this an online resource.

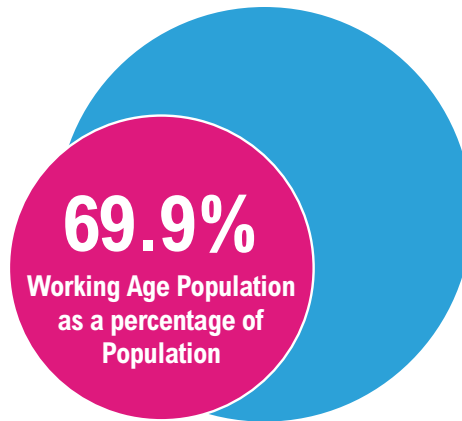
This directory is produced by the Employment and Skills Partnership Team in Education Services and if you have any queries please contact the Opportunities For All Manager Jacqui McBride on **0141 287 6216** or by email to Jacqui.mcbride@glasgow.gov.uk

2. Labour Market information

Glasgow has a population of 599,600 which is approximately 11% of the population of Scotland. Young people aged 16 to 19 accounts for 6.5% (27,200) of the working aged population (419,400) of the city. The current employment rate in Glasgow is 72.7% compared to 77.7% nationally. 11.1% of the 16+ population have never worked which is the highest percentage in the country and nearly double the national rate of 6.7% (source NOMIS).

Population of Glasgow
599,600

Working Age Population
419,400



Source: NOMIS
April 2016

JSA claimants = 13,390



Decrease of 265 on last month



Decrease of 1,569 on this month last year

JSA count is 3.2% of the working age population

Source: NOMIS
April 2016

Deprivation

Three in ten (30%) Glasgow City households were workless households (2013), compared to 20% in Scotland, and 17% in the UK, some 72,447 households. In all, 21% of households have incomes above £30,000, compared to 31% across Scotland.

Half of those at school in Glasgow City are entitled to free school meals (50%), reflecting income levels. This is well above the national average of 39%.

2. Labour Market information

Education and training provision

There were 25,968 pupils enrolled at secondary school across Glasgow City in 2014, 29% of whom were S5 and S6, in line with the 29% across Scotland.

There were 2,745 SDS-supported MA starts in 2014 to 2015, a slight decrease on the 2,755 in 2013 to 2014. 58% of starts were male and the remainder female (42%). There were 2,980 SDS-supported MA leavers in 2014 to 2015.

55,042 students (headcount) were studying at City of Glasgow College (23,053), Glasgow Kelvin College (17,795) and Glasgow Clyde College (14,194) in 2013 to 2014. 72% of these were studying at FE level and 28% at HE level; 81% of Glasgow region residents who are at college study locally.

68,763 students (headcount) were studying at the University of Glasgow (27,137), the University of Strathclyde (21,319), Glasgow Caledonian University (17,484), Glasgow School of Art (1,837) and the Royal Conservatoire of Scotland (986) in 2013 to 2014. There were 27,241 graduates from the region. This included 17,207 with a first degree (63%) and a further 9,918 postgraduates (36%).

School Leaver Destination Report October 2015

The 2014 to 2015 cohort includes leavers from publicly funded secondary schools who left school between 1 August 2014 and 15 September 2015. These dates will be used on a one-off basis only.

In the future the school leaver cohort will be based on leavers who left school between the third Wednesday of September and the third Tuesday in September the following year. The report uses data held on the national datahub. Statuses are updated on the shared dataset (datahub) on an on-going basis and the status used within the destination snapshot is from the first Monday in October (5 October 2015). Leavers that were identified as having moved out with Scotland are excluded. This report relates to the **4,595 leavers** from publicly funded secondary schools in Glasgow City Council. It does not include leavers from Jordanhill School.

Overview - Main findings

- > Overall the percentage of leavers entering a **positive destination is 90.3%**, a rise of 0.6 percentage points (pp) in comparison to 2013 to 2014. This is 2.6pp below the national average of 92.9%. Glasgow City Council is 29th out of 32 local authorities for the percentage of leavers entering a positive destination.
- > The percentage of leavers **entering higher education (HE) is 33.9%** which is 4.4pp lower than the national average of 38.3% and is the 6th lowest percentage of leavers entering HE in Scotland. In comparison to 2013 to 2014 this is a rise within the authority of 1.1pp.
- > The percentage of leavers entering **further education (FE)** has risen by 1.9pp to **28.4%** which is 0.6pp higher than the national average of 27.8%.
- > The percentage of leavers **entering employment** has fallen by 1.5pp since 2013 to 2014 to **19.1%**. This percentage is 2.6pp below the national average of 21.7%.
- > The percentage of leavers **entering training** has risen by 0.4pp to 7.6% and is the 2nd highest percentage of leavers entering training in Scotland and is 3.8pp above the national average (3.8%).
- > The percentage of leavers who are **unemployed seeking is 7.3%**, 1.5pp lower than in 2013 to 2014. This is 1.9pp higher than the national average (5.4%) and is 4th highest percentage of leavers reported as unemployed seeking in Scotland this year.
- > School leavers whose destination is **unconfirmed is 1.1% this year**. This is 0.8pp higher than last year and is 0.6pp higher the national average of 0.5%.

2. Labour Market information

SLDR 2015 Year on Destination percentage split. Glasgow City Council compared to National results.

Destinations	Glasgow City Council			Scotland		
	2013 to 2014 %	2014 to 2015 %	% point change	2013 to 2014 %	2014 to 2015 %	% point change
Higher Education	32.8	33.9	1.1	38.6	38.3	-0.3
Further Education	26.5	28.4	1.9	26.3	27.8	1.5
Training	7.2	7.6	0.4	4.1	3.8	-0.3
Employment	20.6	19.1	-1.5	21.7	21.7	0.0
Voluntray Work	0.7	0.3	-0.4	0.4	0.4	0.0
Activity Agreement	2.1	1.0	-1.1	1.1	0.9	-0.2
Unemployed Seeking	8.8	7.3	-1.5	6.3	5.4	-0.9
Unemployed Not Seeking	1.1	1.3	0.2	1.1	1.1	0.0
Unconfirmed	0.3	1.1	0.8	0.3	0.3	0.2
Positive Destinations	89.7	90.3	0.6	92.3	92.9	0.6
TOTAL LEAVERS	4,725	4,595		51,876	53,836	

3. Glasgow's Key Industries



- > Health Care and Life Sciences
- > Food, Drink, Tourism, Hospitality and Leisure
- > Energy, Engineering, Construction and Marine
- > Retail
- > Financial and Business Services
- > Care Sector and Early Years
- > Land Based
- > Creative and Cultural Industries



3. Glasgow's Key Industries

Health Care and Life Sciences

The creation of the new South Glasgow Hospital and associated medical laboratories will bring with it new workforce configurations leading to new types of occupations and opportunities for local people in health care, medical sciences and administrative and support posts. NHS Greater Glasgow & Clyde have recruited 50 new Modern Apprentices across their organization and across a wide range of occupations.

Food, Drink, Tourism, Hospitality and Leisure

In sport and fitness the national agenda of promoting health and well-being across the curriculum and the need for well qualified volunteers and employees will continue to lead to specific demands in this sector within the Glasgow region. The high profile of the Commonwealth Games in summer 2014 has raised awareness and consolidated the need for the development of relevant skills for the build up to and during the Commonwealth Games across all areas of Travel, Tourism and Hospitality.

Energy, Engineering, Construction and Marine

- > The Scottish Government anticipates that there will be 16,000 jobs created in the renewable sector in Scotland over the coming years (Department for Business, Enterprise and Regulatory Reform (BERR) analysis). Scottish and Southern Energy have plans to become the biggest renewable energy providers in Scotland in the near future and are already increasing their shareholdings in wind turbine manufacturers.
- > BAE Surface Ships Limited has an order for the type 26 destroyers in 2015 and the recent government announcement confirms that shipbuilding will continue in Glasgow.
- > While the very large engineering companies are still finding it difficult in the current economic climate SMEs are strongly bucking the trend and apprentice numbers are increasing. This trend is also reflected in the apprentice numbers that are being sent by Training Providers and in some cases they are sending more apprentices than the very large employers.
- > COGENT sector skills council represents a number of companies operating industrial processes which utilise water and dispose of waste products. They have indicated that the industry should focus more on establishing qualifications and that the possibility of a regulated workforce may emerge.
- > Growth of maritime offshore support will increase as the offshore renewable energy industry becomes more prevalent. Collaboration between colleges and the marine industry is vital in making sure that the skilled workforce required to operate these vessels is trained in Scotland.

Retail

- > Glasgow is the UK's second largest shopping destination with £2.55 billion spent per year. Retail employs 235,000 Scots which is 8.5% of the workforce. There are 23,500 outlets in Scotland which is 11.9% of business outlets. 99% of the retail outlets employ fewer than 50 people.
- > The retail sector has a significant part to play in the Scottish economy and with the number of people employed in the sector. However the retail sector is facing challenges through the increased pace of technological change through the use of the internet for shopping, multi-channel operations and the increased use of IT within the retail supply chain.

Financial and Business Services

- > In the Financial and Business Services sector there will be a need to support the developments of existing and new employers in Glasgow and within the International and Financial Services District (IFSD)
- > A feature emerging from employer links is that having the technical skills to work in a sector is a given, but in a competitive industry what has to be developed is an understanding of the business skills essential for that position. These would include management skills, marketing, negotiating, financial skills, costing,

3. Glasgow's Key Industries

budgeting. This appears to be the situation for areas as diverse as the creative industries, financial services, life sciences and IT. There will, therefore, be a need to embed business training creatively. In addition the need to encourage and support entrepreneurship continues to be highlighted.

Care Sector and Early Years

- There is a continuing driver in the influence of legislation and workforce regulation, particularly in the growing social services sector, which has a significant presence in Glasgow. The changing Health and Social Care workforce and regulations prompted by, the NHS career framework and the 21st Century Social Work Review Report (Changing Lives) will mean that more support workers will be required. Currently the Social Services Sector in Scotland is growing with 5,000 new people per year coming into the sector over the last 14 years. Approximately 80,000 employees (around 50% of the workforce) do not have a relevant qualification. The provision of SVQs and PDAs is essential to up-skilling this workforce.
- The decision by Glasgow City Council to outsource its training for childcare and playwork to designated city areas including the south and north west will mean opportunities for training providers and colleges to provide this service.
- In Early Years education a key government initiative Getting it Right for Every Child (GIRFEC) has been instrumental in terms of providing an updated benchmark for childhood practice, standards and a further commitment to professionalisation in childcare. It is no longer essential to have a teaching qualification to manage nurseries but managers must have HNC with further PDAs. There is a drive to up-skill existing employees and provide training for new staff. All these qualifications can be delivered at FE level with further articulation partnerships with HE sector partners.

Land Based

- The Scottish Government is currently looking at the purpose and focus of Scottish Water (Building the Hydro Nation, Scottish Government, 2011). Water is seen as being an emergent market opportunity due to the rapid transformation of the global economic status of water as shortages of supply in areas of large population increase prices. This may lead to important emergent new market opportunities for Scotland in a comparable manner to the developments in the renewable energy sector with Scottish Water having a key role.

Creative and Cultural Industries

- A Scottish Textiles Skills Strategy and Action Plan has been developed by the Scottish Textiles Skills Partnership (STSP). It demonstrates the commitment shared by the industry and its partners to maximising the economic impact of the textiles and leather sector on the Scottish economy through increased investment in skills and is aligned to the priorities of the public sector agencies at both Scottish and UK level.
- Scottish Creative Media companies, many of which are based in the Glasgow region, operate in a global marketplace with many challenges and opportunities. TV broadcasting and production aims to secure a greater share of the UK market for example, but there are issues around availability of indigenous high-end production talent. Success in this drive will require a sharp focus on entrepreneurial and business development skills.
- Creative Clyde, which has many digital media companies based at Pacific Quay, Glasgow continues to grow with the BBC, SMG and a number of independent film and digital media companies based there and with this an increasing range of creative industry skills required.
- In the creative sector there is also evidence of a continued demand for digital convergence programmes from the National Union of Journalists within Scotland and now across the UK.

4. Glasgow's Skills Pipeline

Glasgow's Single Outcome Agreement 2013 identifies youth employment as one of **three key priorities**. This aims to achieve:

**“all young people (aged 16 to 24)
are supported to progress into
and sustain employment”**

This will be supported by **three underpinning outcomes**:



Partners within Glasgow aim to further develop linkage between activities which support employment alongside economic recovery and growth initiatives.

4. Glasgow's Skills Pipeline

Stage 1

Interventions are designed for our most vulnerable young people.

Characteristically, a young person referred to a stage 1 intervention may require some one-to-one support before feeling able to participate in a groupwork setting.

Stage 1 interventions are very informal and focus particularly on increasing the young person's ability to engage with personal development interventions

Stage 2

Programmes focus on personal development activity.

Young people may progress into a stage 2 programmes directly from school if they are comfortable in group work setting but have specific issues around confidence, operating as part of a team, timekeeping etc.

Stage 1 interventions in Glasgow are designed to support every young person into a personal development Stage 2 programme. Most personal development programmes offer some kind of accreditation but often this forms an optional component part of a programme. Information on accreditation should be sought from the programme provider.

Stage 3

Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

It may be appropriate for a young person to progress from one stage 3 intervention to another depending on the specialism of the particular programmes – i.e. a generic skills programme like Connect3 may then lead onto the young person progressing to a more specialist programme like one of the Sector Skills Academy programmes.

Stage 3 programmes are designed for young people who are close to the labour market but require to brush up on their general employability skills, develop some sector specific skills and potentially to gain some experience of the workplace.

Stage 4

Programmes are designed for young people who are job ready and require support to access appropriate employment.

Typically these programmes are supported through a wage subsidy model of some kind – with an employer being supported by public funds to part cover salary costs for employing a young person within their company. Many stage 4 programmes also provide support to allow young people to access training including Modern Apprenticeships.

Stage 5

Services cover aftercare offered to young people and their employers to support young people to stay in employment once they have secured a job.

5. College courses

The three colleges in Glasgow offer a comprehensive range of courses which are advertised and can be applied for their websites. Many of these courses offer employability support built into the curriculum. Further information about the courses available for starting in August 2016 are available on the websites..



6. Directory of Employability Programmes

STAGE ←	PROJECT/DESCRIPTION ACTIVITY AGREEMENTS The Activity Agreement Service supports all young people between the ages of 15 and a half and 20 years old who are not in employment, education or training. We provide a range of services and opportunities, which are delivered from our centre to young people engaging with Activity Agreements. Every young person is allocated a coach and an aftercare worker who will work with them to create an individual learning plan. This learning plan is underpinned by a needs led model, with each identified activity moving the young person closer to training, further education or employment. After a positive destination has been secured, the young person will receive 12 months of aftercare support in order to sustain their placement.	AGE RANGE 15 to 20.	DURATION OF PROJECT Needs led.
	AREA COVERED Citywide.	REFERENCE PROCESS Youth Gateway Form.	
	NUMBERS 450 per year.	CONTACT DETAILS Maxine Morrison, Activity Agreement Team Leader maxine.morrison@glasgow.gov.uk phone 0141 287 6258	
STAGE ←	PROJECT/DESCRIPTION ACTION FOR CHILDREN TRANSITIONS AND ELEV8 Transitions - Flexible outreach one-to-one support for LACC yp's to support transition into positive destination. Elev8 - 1 day per week for 8 weeks. Travel and lunch provided. Life Skills course including Numbers and Literacy, Art and Music, Finance, Educational Visits, Nutrition and Confidence Building. order to sustain their placement.	AGE RANGE 16 to 24.	DURATION OF PROJECT Ongoing
	AREA COVERED Citywide.	REFERENCE PROCESS Via contact.	
	NUMBERS Ongoing	CONTACT DETAILS geraldine.heraty@actionforchildren.org.uk phone 0141 445 1132	
STAGE ←	PROJECT/DESCRIPTION CONNECT 2 First step, group based activity for young people who have recently left school and require additional support before making a successful transition into a mainstream learning or employment opportunity. It supports all participants onto the most appropriate and supportive stage of the pipeline. Participants will have the opportunity of undertaking work with each of the participating IS Ventures over the course of their 8-week programme.	AGE RANGE 16 to 19	DURATION OF PROJECT Ongoing
	AREA COVERED Citywide	REFERENCE PROCESS Via Contact	
	NUMBERS 200	CONTACT DETAILS karen.timoney@glasgow.gov.uk phone 0141 287 6228 or 07741291394	

Stage 1: Interventions are designed for our most vulnerable young people that need one to one intensive support.



6. Directory of Employability Programmes

STAGE 1	PROJECT/DESCRIPTION		AGE RANGE	DURATION OF PROJECT
	JOBS AND BUSINESS GLASGOW YOUTH UNLIMITED PROGRAMME Nine week Personal Development Programme, runs 3 days per week.		AREA COVERED North West area.	REFERENCE PROCESS Via contact
			NUMBERS 10 per programme.	
CONTACT DETAILS				
margaret.muir@jbg.org.uk phone 0141 274 3655				
STAGE 2	PROJECT/DESCRIPTION		AGE RANGE	DURATION OF PROJECT
	FAIRBRIDGE THE PRINCES TRUST Programme begins with a 5-day Access course. It's specifically designed for young people who may have struggled with more structured programmes and is delivered using challenging and adventurous activities, including a few days away from home at an outdoor residential venue where young people can do abseiling, gorge walking etc. They then choose from a wide variety of Follow On courses to develop personal and social skills that are practiced in a range of relevant life situations as the young person moves through the programme.		AREA COVERED Citywide	REFERENCE PROCESS Via contact
			NUMBERS 12 to 15	
CONTACT DETAILS				
webinfosc@princes-trust.org.uk phone 0800 842842				
STAGE 3	PROJECT/DESCRIPTION		AGE RANGE	DURATION OF PROJECT
	WORKING IT OUT TOMORROWS PEOPLE Employability fund programme stage 1, 2 and 3 designed to support excluded young people not in education employment or training. The voluntary initiative helps them to develop life management skills and practical work experience through a range of community challenges and relevant qualifications.		AREA COVERED Citywide - based in Govan.	REFERENCE PROCESS Via contact
			NUMBERS 100 per year	
CONTACT DETAILS				
Brian Gibson or Nikki Thomas Nthomas@tomorrows-people.co.uk phone 0141 445 8995				

Stage 1: Interventions are designed for our most vulnerable young people that need one to one intensive support.

Stage 2: Programmes focus on personal development activity.

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

6. Directory of Employability Programmes

STAGE 1 STAGE 2	PROJECT/DESCRIPTION SWAMP Stage 1 - The Inov8 programme is a stage one plus lead in programme that is designed to support young people prepare for structured training. This programme is focused on life skills and social responsibility and uses innovative techniques to engage and inspire young people. The programme is delivered from Swamp creative media centre which is equipped with a 72 track recording studio, State of the art Film Studio, Apple equipped ITC suite, Arts and animation rooms and various breakout space. Stage 2 - Swamp use digital media technology as a tool to deliver the stage 2 employability programme. The young people are challenged to identify a local employer and approach them with a proposal to develop a marketing strategy for their business. During their time on the programme the young people will also participate in mock interviews, CV creation Roles and responsibilities of employment, development of application forms, job search, college applications and volunteering opportunities. The programme is currently delivered over a 10 week period however this may be extended for anything up to 16 weeks depending on the requirements of the young people and their progression rate whilst participating within the programme. All young people receive an allowance of £55 + travel costs and will attend Swamp on a Monday Tuesday and Friday Young people will be working towards an SCQF level 3/4 qualification in personal development and first steps to employment.	AGE RANGE 16 to 18 (stage 1) 16 to 25 (stage 2).	DURATION OF PROJECT Stage 1 - 12 weeks, 3 days per week. Stage 2 - 12 to 16weeks, 3 days per week.
	AREA COVERED Citywide.	REFERENCE PROCESS Partner agencies, careers advisors/key workers, support workers etc.	
CONTACT DETAILS Swamp Creative Media Centre, 1 Barnbeth Road, Pollok, Glasgow, G53 5YR www.swampglasgow.co.uk info@swampglasgow.co.uk phone 0141 882 3250			

Stage 1: Interventions are designed for our most vulnerable young people that need one to one intensive support.
Stage 2: Programmes focus on personal development activity.



6. Directory of Employability Programmes

STAGE 2	PROJECT/DESCRIPTION	AGE RANGE	DURATION OF PROJECT
	<p>ACTION FOR CHILDREN - CHALLENGE PROJECT</p> <p>The Challenge Scotland Project provides young people aged 16 to 19 with the opportunity to access identified community based challenges to enhance them to sustain further construction training or employment and give back to their Community a wellbeing of Community spirit.</p> <p>Move On peer mentor programme should be - 40 hour training programme for volunteer mentors. Training to include boundaries, confidentiality, beginning and ending a mentoring, relationship and child protection.</p> <p>One-to-one goal focused mentoring support for mentees. One-to-one support for mentors and mentees.</p>	16 to 19.	Start Date January 2016 to December 2017 (then repeated in 2017).
		AREA COVERED	REFERENCE PROCESS
		Scotland wide	Via contact
		NUMBERS	
		100 per year	
		CONTACT DETAILS	
		William McCann, Practice Team Leader William.McCann@actionforchildren.org.uk phone 0141 445 1132	
STAGE 2	PROJECT/DESCRIPTION	AGE RANGE	DURATION OF PROJECT
	<p>ACTION FOR CHILDREN - GET ON TRACK PROGRAMME</p> <p>The Dame Kelly Holmes Trust's Get On Track programme creates stepping stones for disadvantaged young people (aged 16 to 25) to move towards employment, training, education, volunteering and sports participation. Olympians, Paralympians and top athletes have experienced the highs and lows of world class competition. They know what it takes to overcome barriers and still have the will to succeed.</p> <p>Athlete mentors inspire young people to improve:</p> <ul style="list-style-type: none"> > Confidence and self-belief > Communication and teamwork skills > Resilience and future aspirations for life > Health and wellbeing. 	16 to 25.	Warm up (3 sessions, 1 week) On Your Marks (3 sessions, 1 week) Get Set (12 sessions, 5 to 7 weeks) Go (1 session, 1 day) Keep In Touch (1 year)
		AREA COVERED	REFERENCE PROCESS
			Via contact.
		NUMBERS	
		CONTACT DETAILS	
		Gemma 0141 445 1132 Geraldine 07738888378 geraldine.heraty@actionforchildren.org.uk	

Stage 2: Programmes focus on personal development activity.

6. Directory of Employability Programmes

STAGE 2	PROJECT/DESCRIPTION	AGE RANGE	NUMBERS
	<p>CELTIC FC FOUNDATION GATEWAY TO HEALTH AND OPPORTUNITY</p> <p>Gateway to Health and Opportunity is a 1 day per week project that runs for 10 weeks. We operate in 3 different areas across the city and it is a tool for helping unemployed people take the first steps back towards training, education or employment, through improving their mental and physical wellbeing.</p> <p>Sessions last from 10am to 3pm each week, with morning sessions dedicated to partner workshops dealing with a wide range of topics such as employability skills, drugs and alcohol awareness, nutritional advice, etc.</p> <p>Lunch is provided from 12 noon to 1pm and then the afternoon sessions are physical activities such as tennis, badminton, boxercise, circuit training, etc. All participants who start the project will be issued with a new balance training kit of t-shirt, shorts and trainers (NOT Celtic branded). The final week sees a celebration event being held at Celtic Park, to mark the completion of the project.</p>	<p>18+ and in receipt of health related benefits (ESA, etc. although we can accept some clients who are in receipt of JSA).</p>	
	PROJECT/DESCRIPTION	AREA COVERED	DURATION OF PROJECT
STAGE 2	<p>CELTIC FC FOUNDATION GATEWAY TO EMPLOYMENT PROJECT</p> <p>A bespoke 10-week employability and personal development project aimed at young adults who are at risk of (re)offending, or who live in an area with a high risk of crime.</p> <p>The project is delivered by Celtic FC Foundation working in partnership with APEX Scotland at Celtic Park and aims to increase participation in positive activity.</p>	<p>Camlachie (formerly known as Barrowfield) in the East End of the city. Springburn in the North of the city. Burnhill (near Rutherglen) in the South of the city.</p>	<p>Ongoing throughout year.</p>
	PROJECT/DESCRIPTION	AGE RANGE	REFERENCE PROCESS
		<p>16 to 25.</p>	<p>Via contact.</p>
	PROJECT/DESCRIPTION	AREA COVERED	NUMBERS
		<p>Citywide.</p>	<p>12 per project.</p>
	PROJECT/DESCRIPTION	CONTACT DETAILS	
		<p>pmcquire@celticfc.co.uk phone 0141 551 4354</p>	
		CONTACT DETAILS	
		<p>Alan Campbell acampbell@celticfc.co.uk phone 0141 551 4294</p>	

Stage 2: Programmes focus on personal development activity.

6. Directory of Employability Programmes

STAGE 2	PROJECT/DESCRIPTION FARE 6-week course designed to improve employability skills and chances of entering employment. Gain certification in subjects such as First Aid, Manual Handling, Health and Safety and Food.	AGE RANGE 16 to 19.	DURATION OF PROJECT
		AREA COVERED Citywide.	REFERENCE PROCESS
		NUMBERS 	
	CONTACT DETAILS info@fare-scotland.org.uk phone 0141 771 9151		
STAGE 2	PROJECT/DESCRIPTION IMPACT ARTS CREATIVE PATHWAYS ENVIRONMENTAL DESIGN Creative Pathways Environmental Design will introduce young people who are unemployed to environmental awareness and green skills through practical, creative and fun projects. As well as building confidence and developing employability skills, the project will provide a lasting legacy for the local community by creating a new urban green space in the heart of Bridgeton, which will be creatively designed, have environmental issues at its core and educate through innovative interpretive material. Participants receive an allowance of £55 a week, dependent on attendance and the course is SQA accredited.	AGE RANGE 16 to 19.	DURATION OF PROJECT 18 weeks x 4 days.
		AREA COVERED East End of Glasgow - Bridgeton and Dalmarnock based.	REFERENCE PROCESS Initial phone or email contact. Referral form to be completed and interview for all candidates to ensure suitability for programme.
		NUMBERS 15.	
	CONTACT DETAILS Maggie Lilly maggie@impactarts.co.uk phone 0141 575 3001		
STAGE 2	PROJECT/DESCRIPTION MOVE ON - HOUSING EDUCATION SERVICE Volunteer training programme – informal learning or personal development approach to train young people to become peer educators delivering advice and inspiration to other young people, thus building skills and confidence and moving young people closer to the labour market. Opportunity to complete core skills communication level 3.	AGE RANGE 16 to 25 LAC or facing homelessness.	DURATION OF PROJECT Next intake June 2016 (open for referrals).
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact
		NUMBERS 25	
	CONTACT DETAILS shug@moveon.org.uk		

Stage 2: Programmes focus on personal development activity.

6. Directory of Employability Programmes

STAGE 2	PROJECT/DESCRIPTION MOVE ON EMPLOYABILITY FUND STAGE 2 Move On Fareshare Employability programme aims to engage and support disadvantaged young people to gain confidence and develop their employability skills through completion of a structured programme that promotes progression towards further training and employment. The programme runs for 12 weeks continuous training (4 weeks on work placement) SQA Employability Level 3, Personal Development Level 3, Core Skills Communications Level 3, Manual Handling, Food Hygiene Certificate.	AGE RANGE Age 16 to 17 (15 places) 18 plus 5 place.	DURATION OF PROJECT Next intake June 2016 (open for referrals)
	AREA COVERED Citywide.	REFERENCE PROCESS Via contact	
	NUMBERS [Blank]	CONTACT DETAILS John Connell johnc@moveon.org.uk	
STAGE 2	PROJECT/DESCRIPTION PARTICK THISTLE COMMUNITY TRUST SCORE PROGRAMME Score programme aimed at 16+ unemployed with ASN. Employability programme. Gain C&G Employability Award, First Aid and PX2. Partick Thistle, Firhill.	AGE RANGE 16+.	DURATION OF PROJECT [Blank]
	AREA COVERED [Blank]	REFERENCE PROCESS Via contact.	
	NUMBERS [Blank]	CONTACT DETAILS David Galt d.galt@ptfc.co.uk phone 0141 579 1971 mobile 07581 301 528	
STAGE 2	PROJECT/DESCRIPTION SIBBALD Placements focus on Construction, Warehousing, Factory, Recycling and Mechanical. 12 weeks with work placement. Training at Blackridge Training Centre (Mini Bus pick up in Glasgow area) then work placement in Glasgow area.	AGE RANGE 16 to 17.	DURATION OF PROJECT 12 weeks.
	AREA COVERED Citywide.	REFERENCE PROCESS Via contact.	
	NUMBERS 8 places for 2016 to 2017.	CONTACT DETAILS Shonas Way, Sibbald Park, Blackridge, West Lothian, EH48 3BN. phone 01501 750 917 john.speirs@sibbaldtraining.com Referrals to craft.projects@sibbaldtraining.com	

Stage 2: Programmes focus on personal development activity.

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STAGE 2	PROJECT/DESCRIPTION THE PRINCES TRUST GET STARTED These are short, motivating programmes of one week which engage young people through themes such as sport, music, the environment or media, and uses these activities as a vehicle for personal development. Get Started culminates in a final challenge such as a performance or sports coaching session, when the group brings together the skills they have learned as well as a celebration to showcase their learning. The programme offers a unique mix of high quality sport, environment or media provision, informal accredited learning and soft skills development.	AGE RANGE 16 to 25 unemployed.	DURATION OF PROJECT Ongoing - different courses, see website for details.
	AREA COVERED Citywide.	REFERENCE PROCESS Via customer service team.	
	NUMBERS 12 to 25.	CONTACT DETAILS webinfo@princes-trust.org.uk phone 0800 842842	
STAGE 2	PROJECT/DESCRIPTION THE PRINCES TRUST TEAM PROGRAMME A 12-week programme of personal development, supporting mainly NEET young people to develop their confidence, motivation and skills through teamwork, this includes a week long residential as well as a community based project and work placement to move young people closer to employment.	AGE RANGE 16 to 25 unemployed.	DURATION OF PROJECT Ongoing.
	AREA COVERED Citywide.	REFERENCE PROCESS Via customer service team.	
	NUMBERS 12 to 25.	CONTACT DETAILS webinfo@princes-trust.org.uk phone 0800 842842	
STAGE 2	PROJECT/DESCRIPTION VOLUNTEER WORKS - VOLUNTEER GLASGOW 5-week Employability and Volunteering course. Gain SQA Employability Award Level 4 and a range of taster volunteering opportunities.	AGE RANGE 18 to 24.	DURATION OF PROJECT 5 weeks.
	AREA COVERED 	REFERENCE PROCESS Via contact	
	NUMBERS 	CONTACT DETAILS Contact Derek or Billy for referral. derek.craig@volunteerglasgow.org phone 0141 226 2562.	

Stage 2: Programmes focus on personal development activity.

6. Directory of Employability Programmes

STAGE 2	STAGE 3	PROJECT/DESCRIPTION BAD IDEA - TALENT HUB PROJECT A personal development programme linked to social enterprise and is also intergenerational with retired business mentor. The young people will also have one week's work experience with a social enterprise company. They will undergo a comprehensive 6 week programme that will help them develop their personal and entrepreneurial skills and also to have the opportunity to improve their digital skills.	AGE RANGE 16 to 18.	DURATION OF PROJECT 6 weeks. Start Dates – 6 June, 13 August, 3 October, 14 November, 9 January.
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact	
CONTACT DETAILS g@badidea.org.uk		NUMBERS 		
STAGE 2	STAGE 3	PROJECT/DESCRIPTION COACH CORE This year Glasgow Sport will employ 20 young people who have potential of becoming the future sports coach. Initially as part of our PreCoach Core recruitment stage, 30 young people will take part in a 6 week paid employability programme with guaranteed positive progression for all. Those who demonstrate commitment and self-development will then be offered year-long employment working and training for 30 hours per week on Coach Core .	AGE RANGE 16 to 21.	DURATION OF PROJECT 6 weeks training and up to one year employment.
		AREA COVERED Citywide.	REFERENCE PROCESS Referrals Via Jobs and Business Glasgow or at www.glasgowlife.org.uk/sport/coaching/coach-core/Pages/default.aspx	
CONTACT DETAILS Gillian Milligan phone 0141 274 3453		NUMBERS 30.		
STAGE 2	STAGE 3	PROJECT/DESCRIPTION ENABLE Delivering Stage 2 and Stage 3 of the employability Fund which will last for up to 13 weeks depending on the clients will work on confidence, teambuilding, work tasters, CV creation and work towards PDA Level 3. On stage 3 they will be required to undertake a work placement and job seeking skills such as interview skills, application skills, job searching, CV Update and work towards either PDA Level 4 or certificate of Work Readiness.	AGE RANGE 18+.	DURATION OF PROJECT
		AREA COVERED Citywide.	REFERENCE PROCESS Clients can be referred from SDS, JCP for Stage 2 and for Stage 3 can be from SDS, JCP and other EF providers.	
CONTACT DETAILS Carolelynne Cameron carolelynne.cameron@enable.org.uk phone 07889 456 230		NUMBERS 		

Stage 2: Programmes focus on personal development activity.

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

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STAGE 2	STAGE 3	PROJECT/DESCRIPTION FIRST STEPS FUTURE TRAINING Stage 2 and 3 programmes for young people interested in construction trades. Based in the training Centre in Dalmarnock young people will have the chance to try out a range of different trades and work with the learner to develop their skills and progress towards employment.	AGE RANGE 16 to 24.	DURATION OF PROJECT Ongoing.
		AREA COVERED Based in Dalmarnock.	REFERENCE PROCESS Via contact.	
CONTACT DETAILS George Bruce fsft@hotmail.co.uk phone 0141 554 1831				
STAGE 2	STAGE 3	PROJECT/DESCRIPTION L&G LEARNING Stage 2 - supports young people to gain the skills to progress onto employment, education or training. Includes practical skills such as; CV building, how to manage your money, accident and emergency procedures and how to keep fit and healthy. Work areas covered adult and child care, retail and hospitality Stage 3 - will improve employability, vocational and core skills. Trainees will attend the L&G Centre for up to 4 weeks before progressing to a work placement where they will learn what duties are involved in carrying out a care assistant or nursery worker's job and will be given chance to do hands on work under supervision. While on work placement trainees will attend the centre one day per week to provide additional learning and development. The individual will get a certificate for completing food handling, first aid, moving and handling training. Individuals will also receive an SQA certificate on successful completion of units/awards.	AGE RANGE Stage 2 - 16 to 17 Stage 3 - 16 to 17.	DURATION OF PROJECT Stage 2 - 11 January 2016 Stage 3 - ongoing.
		AREA COVERED Citywide.	REFERENCE PROCESS	
CONTACT DETAILS Andrew McCall amccall@landglearning.co.uk phone 0141 221 6249				

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STAGE 2	STAGE 3	PROJECT/DESCRIPTION MI TECHNOLOGIES First 3 week will be centre based followed by 10 week work placement. Placements available in Warehouse, Garage, Childcare, Adult Care, Retail, Landscaping etc. Participants will be offered a minimum of 12 SCQF points worth of Vocational Skills activity at SCQF level 4 (or above) chosen from the following SVQs: Business and Administration Customer Service, Childcare Learn and Development, Health and Social Care, Food Preparation and Cooking,	AGE RANGE 16 to 24.	DURATION OF PROJECT 13 week programme 9am to 3pm. Ongoing.
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact	
		CONTACT DETAILS Cameron Craddock ccraddock@mi-technologies.co.uk phone 0141 333 0802		
STAGE 2	STAGE 3	PROJECT/DESCRIPTION MOVE ON FARESHARE EMPLOYABILITY PROGRAMME (VOLUNTEERING OPTION) Structured volunteering and accredited training programme, offering participants both accredited certificates and hands on work experience, including SQA Employability Level 3, Personal Development Level 3, Core Skills Communication Level 3. Manual Handling, Health and Safety, Food Hygiene and opportunity to gain Forklift license (over 18s). All participants will receive continuous support in their progression routes into training, education or employment in their chosen path.	AGE RANGE 16 to 28	DURATION OF PROJECT 6 weeks training and up to one year volunteering with Fareshare Warehouse.
		AREA COVERED Citywide	REFERENCE PROCESS Via contact	
		CONTACT DETAILS shug@moveon.org.uk		
STAGE 2	STAGE 3	PROJECT/DESCRIPTION MOVE ON PEER MENTOR PROGRAMME 40 hour training programme for volunteer mentors. Training to include boundaries confidentiality beginning and ending a mentoring relationship and child protection. One-to-one goal focused mentoring support for mentees. One-to-one support for mentors and mentees.	AGE RANGE 18+ LAC	DURATION OF PROJECT 3 x 8 week programmes throughout year.
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact.	
		CONTACT DETAILS shug@moveon.org.uk		

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STAGE 2	STAGE 3	<p>PROJECT/DESCRIPTION</p> <p>RATHBONE</p> <p>Anticipated hours will arrange from 15 to 25 a week, which will vary from minimum of two and half days to maximum of 5 days a week depending on the individual needs and progression onto work experience. The duration of the training will again depend on individual needs from minimum 13 weeks to 15 weeks.</p> <p>The work experience element of the programme is the young person can work from one to three days a week but will not exceed 240 hours.</p> <p>Qualifications will be tailored to learning and development needs of the individual client.</p> <p>Examples are Core Skills/Employability Skills/ Personal Finance Award/Rathbone One Life.</p> <p>Stage 3, 16 to 24 year olds only. Anticipated hours will arrange from 15 to 25 a week, this is dependent on an assessment of the individual needs and will change depending on particular qualifications that the young person will be working towards.</p> <p>The number of hours will change when out on placement to 18 to 25hr a week over 5 days.</p> <p>The duration of the training will again depend on individual needs from minimum 13 to 15 weeks. Some clients will be placement only dependent on suitability.</p>	<p>AGE RANGE</p> <p>16 to 24.</p>	<p>DURATION OF PROJECT</p> <p>Rolling programme.</p>
		<p>AREA COVERED</p> <p>Citywide.</p>	<p>REFERENCE PROCESS</p> <p>SDS, DWP, Schools, Training Providers and Self referrals through contact.</p>	
		<p>CONTACT DETAILS</p> <p>Rbt.glasgow.referral@ncgrp.co.uk glasgow.referral@rathboneuk.org phone 0141 229 6300</p>		
STAGE 2	STAGE 3	<p>PROJECT/DESCRIPTION</p> <p>STREET STEP</p> <p>Street Step is part of Street League and supports young people into working using dance fitness. Our academy programme involves 8 weeks in centre from 9.30am to 1pm every day. Steps to work and employability award level 4 qualifications, youth people plan and deliver their own community event, workshops from Barclays including money skills and mock interviews, plus daily dance fitness classes!</p> <p>The is followed by a 4-week work placement tailored to each young person's career aspirations. Street step staff work with local hairdressers, bakeries, Debenhams, Jewson and Hilton.</p> <p>Bus pass and free sports kit supplied to every participant!</p>	<p>AGE RANGE</p> <p>16 to 24.</p>	<p>DURATION OF PROJECT</p> <p>12 weeks.</p>
		<p>AREA COVERED</p> <p>Citywide .</p>	<p>REFERENCE PROCESS</p> <p>Gayle Murphy phone 07702 696 380</p>	
		<p>CONTACT DETAILS</p> <p>Carla Jack, Operations Manager Carla.jack@streetstep.co.uk phone 07702 696356</p>		

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PROJECT/DESCRIPTION		AGE RANGE	DURATION OF PROJECT
STAGE 2	<p>STREET LEAGUE</p> <p>Stage 2 Personal Development Academy is aimed at individuals who are furthest from the labour market and have multiple barriers to moving on. Street League engages individuals through a structured programme of education, football and fitness.</p> <p>Our aim is to challenge attitudes, increase confidence, set goals and explore options for progression, offering one to one support and guidance. We ensure that individuals are physically active every day, improving their motivation, contribution and preparing them for appropriate progression in line with their needs and choices. Course includes SQA Personal Development Award.</p> <p>Stage 3</p> <p>Certificate of Work Readiness Programmes will be 4 weeks in centre, followed by 8 weeks on work placement.</p> <p>Generic Sport Employability Programmes will be 8 weeks in centre followed by 4 weeks on Work Placement.</p>	16 to 24.	Stage 2 - 10 weeks Stage 3 - 12 weeks
		<p>AREA COVERED</p> <p>Various Glasgow Clubs - Crownpoint, Petershill Park, Toryglen Football Centre, Scotstoun and Palace of Art.</p>	<p>REFERENCE PROCESS</p> <p>Stage 2 and 3 start dates are 11 July, 26 September and 16 January 2017.</p>
		<p>NUMBERS</p>	
<p>CONTACT DETAILS</p> <p>Brian Lennox Brian.lennox@streetleague.co.uk phone 07584 504968</p>			
PROJECT/DESCRIPTION		AGE RANGE	DURATION OF PROJECT
STAGE 2	<p>VENTURE TRUST - INSPIRING YOUNG FUTURES</p> <p>Venture trust uses the outdoor environment as a tool to elicit change in young people. Young people are supported by an Outreach Worker within the community who will build a relationship with and prepare them to attend an 8-day wilderness journey in the Scottish Highlands with a maximum group size of 12 participants.</p> <p>Following this intensive Wilderness Journey, where young people will be involved in various outdoor and personal development focused activities (including goal-setting, action planning and group roles) their Outreach Worker will re-engage with and support them for a period of up to 12 months.</p> <p>The main focus of this phase of the programme is support the young person into appropriate further education, training, volunteering and employment opportunities.</p>	16 to 21	Needs Led up to 18 months. Phase 1 - Preparatory Stage comprised mainly of one-to-one meetings and support Phase 2 - 8 Day Wilderness Journey in the Scottish Highlands Phase 3 - Community Phase further support including onward referral where and when appropriate
		<p>AREA COVERED</p> <p>Citywide</p>	<p>REFERENCE PROCESS</p> <p>Via contact</p>
		<p>NUMBERS</p>	
<p>CONTACT DETAILS</p> <p>Paul.Robertson@venturetrust.org.uk phone 07896 885576</p>			

Stage 2: Programmes focus on personal development activity.

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

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STAGE 2	STAGE 3	PROJECT/DESCRIPTION LAUNCHPAD - CARE LEAVERS EMPLOYMENT SERVICE The programme will support eligible young Care Leavers with the transition from leaving care into the World of Work. Providing a trainee focused “bespoke” programme up to 26 weeks. £65 training allowance and additional funding support. Provide support to enable successful progression in sustaining long term employment.	AGE RANGE 16 to 25.	DURATION OF PROJECT Rolling Programme.	
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact.		
CONTACT DETAILS Peter.finn@glasgow.gov.uk phone 0141 302 2744					
STAGE 2	STAGE 3	PROJECT/DESCRIPTION WORKINGRITE WorkingRite, in partnership with Glen Oaks and Whiteinch and Scotstoun Housing Associations, delivers a work-based training programme for young people struggling to find work by themselves. We individually match each young person to a small or medium sized business for a work placement lasting around 16 weeks. Trainees are matched carefully according to their interests, personality and abilities. All our young people receive on-the-job training, mentoring, a weekly training allowance and ongoing support.	AGE RANGE 16 to 18.	DURATION OF PROJECT Average 16 weeks.	
		AREA COVERED Arden, Darnley, Cartloch, Whiteinch and Scotstoun.	REFERENCE PROCESS Contact your local WorkingRite Project Co-ordinator.		
CONTACT DETAILS Arden, Darnley, Cartloch - Anne Wright anne@workingrite.co.uk phone 07921 040 611 Whiteinch and Scotstoun - Andrea Hannah andrea@workingrite.co.uk phone 07341 561 965					
STAGE 2	STAGE 3	STAGE 4	PROJECT/DESCRIPTION CHOICE WORKS - GLASGOW COMMUNITY SAFETY Comprises a range of inputs including employability focused support however other inputs include intensive. One-to-one support and group work sessions that focus on offending and lifestyle choices such as use of drugs and alcohol and outdoor activities to develop team work skills and enhance self-confidence and esteem.	AGE RANGE 16 to 24.	DURATION OF PROJECT Ongoing.
			AREA COVERED Citywide for those involved in youth justice.	REFERENCE PROCESS Via contact.	
CONTACT DETAILS Lise.Fisher@glasgow.gov.uk phone 0141 276 7509					

Stage 2: Programmes focus on personal development activity.

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Stage 4: Programmes are designed for young people who are job ready and require support to access appropriate employment.

6. Directory of Employability Programmes

<p>STAGE 2 STAGE 3 STAGE 4</p>	<p>PROJECT/DESCRIPTION</p> <p>RIGHT TRACK</p> <p>Stage 2 - Up to 16 weeks. Personal development and work tasters.</p> <p>Stage 3 - Up to 16 weeks. Employability skills and work experience.</p> <p>Both programmes incorporate elements of Challenge Life programme.</p> <p>Stage 4 - In centre for 3 weeks and then work trials.</p>	<p>AGE RANGE</p> <p>16+.</p>	<p>DURATION OF PROJECT</p> <p>Rolling programmes for each stage.</p>
<p>AREA COVERED</p> <p>Bridgeton Drumchapel.</p>	<p>NUMBERS</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>	<p>CONTACT DETAILS</p> <p>Bridgeton - Ann Mary, phone 0141 551 9515 Drumchapel - Ann Mary, phone 0141 944 3336</p>
<p>STAGE 2 STAGE 3 STAGE 4 STAGE 5</p>	<p>PROJECT/DESCRIPTION</p> <p>GLASGOW YOUTH GATEWAY (YEI)</p> <p>Delivers an intensive need's led service to guide and support young people through stages 2 and 3 of the employability pipeline leading to a positive employment outcome through the Glasgow Guarantee.</p>	<p>AGE RANGE</p> <p>16 to 29</p>	<p>DURATION OF PROJECT</p> <p>October 2016 to June 2018.</p>
<p>AREA COVERED</p> <p>Citywide.</p>	<p>NUMBERS</p> <p>1,500</p>	<p>REFERENCE PROCESS</p> <p>To be agreed.</p>	<p>CONTACT DETAILS</p> <p>Shona.honeyman@glasgow.gov.uk phone 0141 287 9906</p>
<p>STAGE 3</p>	<p>PROJECT/DESCRIPTION</p> <p>ACTION FOR CHILDREN YOUTHBUILD</p> <p>Assists young people who experience considerable disadvantage in accessing sustainable employment and comprehensive training in construction. This lasts between 6 to 12 months in total, split into learning core skills in the centre which last for 4 weeks and the rest of the time on out construction site for which they will be paid.</p> <p>These tasks initially may include general housekeeping/ labouring duties on site, and the young person must demonstrate their ability to complete these tasks, before they may progress onto more construction based/ skilled work.</p>	<p>AGE RANGE</p> <p>16 to 19.</p>	<p>DURATION OF PROJECT</p> <p>25 July 2016 and 3 October 2016.</p>
<p>AREA COVERED</p> <p>Citywide.</p>	<p>NUMBERS</p> <p>12 per intake.</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>	<p>CONTACT DETAILS</p> <p>Evelyn Rimkus, Practice Team Leader Evelyn.Rimkus@actionforchildren.org.uk phone 0141 550 3374</p>

Stage 2: Programmes focus on personal development activity.

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

Stage 4: Programmes are designed for young people who are job ready and require support to access appropriate employment.

Stage 5: Services cover aftercare offered to young people and their employers to support young people to stay in employment once they have secured a job.

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STAGE 3	PROJECT/DESCRIPTION BARNARDOS WORKS Placements are client led. Key sectors – Energy, Food and Drink, Construction, Administration, Hospitality and Retail. Links already with KFC, Scottish and Southern Energy, Standard Life, Hilton, Ramada and Malcolm’s.	AGE RANGE 16 to 24.	DURATION OF PROJECT Rolling intake.
		AREA COVERED Citywide.	REFERENCE PROCESS Via Contact.
		NUMBERS [Blank]	
	CONTACT DETAILS david.maitland@barnardos.org.uk phone 07802 721 415		
STAGE 3	PROJECT/DESCRIPTION GP STRATEGIES 12 weeks (4 to 6 weeks in centre, 4 to 8 weeks placement). Focus on Administration, Customer Service, Retail and Construction but can tailor to needs of individual.	AGE RANGE 16+ but more places for 18+.	DURATION OF PROJECT 12 weeks.
		AREA COVERED Glasgow.	REFERENCE PROCESS Via contact.
		NUMBERS [Blank]	
	CONTACT DETAILS Nancy McMillan, Ladywell Business Centre, Unit 2, 94 Duke Street, G4 0UW nmcmillan@gpstrategies.com phone 0141 552 4761		
STAGE 3	PROJECT/DESCRIPTION PATHWAYS PROGRAMME INTO MUSIC AND EVENTS - YOUNG ENTERPRISE SCOTLAND From Young Enterprise Scotland in partnership with Skapade, the course is open to people aged 16 to 30 with an interest in Music, Djing, Events Management and who would like to pursue a career in this industry. In addition to the practical workshops - delivered by industry professionals, the learners will enhance their employability skills, organisational and communication skills using the Enterprise Life and Work Programme delivered by Young Enterprise Scotland.	AGE RANGE 16 to 30.	DURATION OF PROJECT Starting 14 June for 8 weeks, 3 days per week.
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact
		NUMBERS 12 per course.	
	CONTACT DETAILS Catriona Smith, Pathways Programme Executive, YES Academy, Rouken Glen Park, Glasgow, G46 7UG Catriona.Smith@yes.org.uk phone 0141 638 3576 mobile 07977581278		

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

6. Directory of Employability Programmes

STAGE 3	PROJECT/DESCRIPTION	AGE RANGE	DURATION OF PROJECT	
	<p>GLASGOW KELVIN COLLEGE - PREPARATION FOR EMPLOYMENT FOR AIRPORT GROUND STAFF/ OPERATIONS</p> <p>This course is designed to provide qualifications which enable candidates to identify, develop and demonstrate enterprise and employability skills and to enhance the learners' experience of work based/related education and therefore improving their employment prospects post certification. The course will equip individuals with relevant and transferable skills which can be used within the aviation/airport environment. This encompasses such areas as check in, baggage handling, boarding, airline lounge staff and ramp handling.</p> <p>As an integral part of the course, candidates will be provided with practical opportunities for developing skills that are valid and relevant to the world of work with contextualised input on working within the aviation environment.</p> <p>The subject cluster would provide greater focus on Employability with candidates having a work placement element in a Glasgow Airport. Due to Health and Safety restrictions candidates must be aged 18 and over.</p> <p>The actual aviation teaching would be delivered by our Training Partner - the Aviation People.</p> <p>Due to the nature of the work placement element which will be at Glasgow Airport, this course is open to candidates who can meet the following criteria:</p> <ul style="list-style-type: none"> > They must be in possession of a passport or photographic driving licence > They must be able to provide a full employment and or education history for the last five years > The college will also carry out background checks as in a basic disclosure > The candidates will be required to work shifts and must be able to get back and forward from Glasgow Airport. 	18+	4.5 days per week.	
	AREA COVERED		REFERENCE PROCESS	
	Glasgow.		Via contact.	
	NUMBERS			
CONTACT DETAILS				
<p>Elaine McIntyre emcintyre@glasgowkelvin.ac.uk phone 0141 630 4568</p>				

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.



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STAGE 3	PROJECT/DESCRIPTION POSITIVE QUALITIES Hospitality Immersion Training – from day one participants are in the hotel. Hours of training and work are no more than 30 hours per week which includes weekend working. They are allocated a suitable role and department form their skillset. They will each be allocated a Mentor who will help them settle into the hotel and offer help, guidance and encouragement. Uniforms are provided by the hotel.	AGE RANGE 16+	DURATION OF PROJECT The programme consists of 3 weeks of on-site hospitality training together with working towards the two qualifications then 7 weeks will be spent completing department specific training.
		AREA COVERED Citywide.	
		NUMBERS Between 6 and 12, hotel dependant.	
		REFERENCE PROCESS By email: Once clients eligibility for EF funding has been pre-checked and with completed eligibility confirmation form. All referrals are the automatically invited to attend an assessment day. .	
CONTACT DETAILS David Hoskin david@positivequalities.co.uk phone 01324 492726			
STAGE 3	PROJECT/DESCRIPTION QUALITAS Specialising in Hairdressing and Childcare. Aiming to place trainees in placements that may lead to employment/MA.	AGE RANGE 16 to 17.	DURATION OF PROJECT
		AREA COVERED Citywide.	REFERENCE PROCESS Via contact.
		NUMBERS 16 places.	
		CONTACT DETAILS lindahealy@qualitasinternational.com phone 01698 355728	

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

6. Directory of Employability Programmes

STAGE 3	<p>PROJECT/DESCRIPTION</p> <p>THE PRINCES TRUST GET INTO PROGRAMMES Get into course are employability focused running between 4 to 6 weeks generally and cover themes such as retail, security, cooking, hospitality, care, construction and customer service. Following on from the intensive training, most courses offer guaranteed interview and opportunities of employment thereafter. We provide ongoing support to make sure the young person settles into work, or to help with job applications if the course does not offer a direct outcome, and we have a dedicated outcomes team who will work one to one to make sure everyone gains their next steps.</p>	<p>AGE RANGE 16 to 25.</p>	<p>DURATION OF PROJECT</p>
	<p>AREA COVERED Citywide.</p>	<p>REFERENCE PROCESS Via contact.</p>	
<p>CONTACT DETAILS Customer Service Team phone 0800 842842.</p>			
STAGE 3	<p>PROJECT/DESCRIPTION</p> <p>TIGERS Courses in Business Administration/IT, Early Years, STA Carillion (groundworks), Construction.</p>	<p>AGE RANGE 16 to 24</p>	<p>DURATION OF PROJECT 6 to 8 weeks training room (Monday to Thursday 9am - 3.30pm) 6 to 8 weeks work placement (Monday to Thursday 26 hours per week, returning to training on a Friday 4 hours).</p>
	<p>AREA COVERED Glasgow, South Lanarkshire, East Dunbartonshire, Renfrewshire.</p>	<p>REFERENCE PROCESS Via contact</p>	
<p>CONTACT DETAILS Office.tigers@tigersltd.co.uk phone 0141 771 5200</p>			
STAGE 4	<p>PROJECT/DESCRIPTION</p> <p>ACTION FOR CHILDREN - ENTRY TO CONSTRUCTION 4 weeks – 2 weeks training Bridgeton then 2 weeks work trial. Includes CSCS, PASMA and Abrasive Wheels. Guaranteed 6 months employment with Construction company on successful completion of course.</p>	<p>AGE RANGE 16 to 24.</p>	<p>DURATION OF PROJECT 4 weeks training.</p>
	<p>AREA COVERED Citywide.</p>	<p>REFERENCE PROCESS Via contact.</p>	
<p>CONTACT DETAILS Evelyn.Rimkus@actionforchildren.org.uk phone 0141 550 3374 mobile 07860 758766</p>			

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

Stage 4: Programmes are designed for young people who are job ready and require support to access appropriate employment.

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STAGE 4	PROJECT/DESCRIPTION COMMUNITY JOBS SCOTLAND Visit www.scvo.org.uk/jobs-employability/cjs/ for vacancies. When jobs go live the information provided includes how a young person can apply and this is either through SDS or Job Centres (there is certain eligibility evidence needed). Applications, along with this completed eligibility document, go direct to employers who do their own recruitment and interviewing. SCVO manage the programme on behalf of Scottish Government.	AGE RANGE 16 to 29.	DURATION OF PROJECT
	AREA COVERED 	REFERENCE PROCESS Eligibility is determined by Jobcentre Plus, Skills Development Scotland or Work Choice advisers. Individuals must have a referral from an adviser before they can apply for a CJS job.	
	NUMBERS 	CONTACT DETAILS Visit www.scvo.org.uk/jobs-employability/cjs/ for vacancies.	
	CONTACT DETAILS Visit www.scvo.org.uk/jobs-employability/cjs/ for vacancies.		
STAGE 4	PROJECT/DESCRIPTION GLASGOW GUARANTEE Programme which offers a contract of paid employment. Jobs will include Modern Apprenticeships or jobs where employers will provide nationally/industry recognised qualifications and Core skills training.	AGE RANGE Under 20s.	DURATION OF PROJECT Ongoing.
	AREA COVERED Citywide.	REFERENCE PROCESS Apply online through dedicated website Glasgow.mappit	
	NUMBERS 1,000.	CONTACT DETAILS Marian.hopkins@glasgow.gov.uk Phone 0141 287 8062	
	CONTACT DETAILS Marian.hopkins@glasgow.gov.uk Phone 0141 287 8062		
STAGE 4	PROJECT/DESCRIPTION ICOICO CREATIVE Creative Business Start Up - Interested in setting up a business within the creative sector. Offering support from advisors with years of experience of working within the creative industry, including, music, fashion design and digital design.	AGE RANGE 	DURATION OF PROJECT
	AREA COVERED 	REFERENCE PROCESS 	
	NUMBERS 	CONTACT DETAILS phone 0141 552 6052	
	CONTACT DETAILS phone 0141 552 6052		

Stage 4: Programmes are designed for young people who are job ready and require support to access appropriate employment.

6. Directory of Employability Programmes

STAGE 4	PROJECT/DESCRIPTION	AGE RANGE	DURATION OF PROJECT	
	<p>THE PRINCES TRUST ENTERPRISE PROGRAMME</p> <p>A 4-day workshop for young people to learn about topics relevant to planning and running a business and to consider whether self-employment is right for them. It is designed to be practical, interactive, visual and based around discussions and activities.</p> <p>Following the workshop the programme can offer mentoring support to start a business if self-employment turns out not to be the right option, the programme can support young people to secure other outcomes in employment, education or training.</p>	18 to 30.	4 days	
	AREA COVERED		REFERENCE PROCESS	
	Citywide.		Via website.	
	NUMBERS		CONTACT DETAILS	
		webinfo@princes-trust.org.uk		

Stage 1: Interventions are designed for our most vulnerable young people.

Stage 2: Programmes focus on personal development activity.

Stage 3: Programmes have a specific employability focus – either based around developing generic and/or specialist employability skills.

Stage 4: Programmes are designed for young people who are job ready and require support to access appropriate employment.

7. Directory of Specialist Employability Programmes

We have a commitment to make sure that disadvantaged and unrepresented young people who have Additional Support Needs have access to appropriate support. There are many partner agencies who offer specific supports to these groups of young people and these specialist programmes are listed below. Most of these partners are able to offer a "needs led" approach and therefore it is not appropriate to map these against the skills pipeline.

This a new area for within the directory which we intend to develop over time so presently this lists agencies who support young people with Additional Support for Learning or who are from within the BME community, both groups who are underrepresented in employability programmes across the city.

PROJECT/DESCRIPTION ALTOGETHER GLASGOW Computer based learning for all levels. Bronze, silver and gold certification available. Suitable for young people who are based at home.	AGE RANGE [Empty]	DURATION OF PROJECT [Empty]
	AREA COVERED Glasgow.	REFERENCE PROCESS Via website.
	NUMBERS [Empty]	
	CONTACT DETAILS www.altogetherglasgow.com	

PROJECT/DESCRIPTION AUTISM RESOURCE CENTRE Provides a variety of opportunities to improve social support, skills development and increase independence for people with ASD and their families. Offers one-to-one information and guidance sessions. Works in partnership with other services to help them meet the needs of people with ASD.	AGE RANGE [Empty]	DURATION OF PROJECT [Empty]
	AREA COVERED Glasgow.	REFERENCE PROCESS Via contact.
	NUMBERS [Empty]	
	CONTACT DETAILS Laura Alexander phone 0141 276 7182	

PROJECT/DESCRIPTION AUTISM RESOURCE CENTRE ME, MYSELF AND ASD A course designed to give young people who have recently been diagnosed with ASD to increase their own awareness of the issues surrounding ASD and communication skills. Can also be contacted for advice, signposting and one-to-one work.	AGE RANGE [Empty]	DURATION OF PROJECT [Empty]
	AREA COVERED Glasgow.	REFERENCE PROCESS Via contact.
	NUMBERS [Empty]	
	CONTACT DETAILS Laura Alexander phone 0141 276 7182	

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<p>PROJECT/DESCRIPTION</p> <p>BRIDGES PROGRAMME</p> <p>Bridges programme provides a range of services for anyone for whom English is second language to promote integration through the work place.</p>	<p>AGE RANGE</p> <p>16+</p>	<p>DURATION OF PROJECT</p> <p>Needs led.</p>
	<p>AREA COVERED</p> <p>Citywide.</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>
	<p>NUMBERS</p> <p>200 per year.</p>	
	<p>CONTACT DETAILS</p> <p>Hira Choudry - Administrator Admin@bridgesprogramme.org.uk</p>	
<p>PROJECT/DESCRIPTION</p> <p>CAPABILITY SCOTLAND EMPLOYMENT SERVICES</p> <p>Develop the skills and confidence you need to find the work you would like. Practical support and advice CV and Interview prep Job matching, Job search, Assistance employability workshops, Job coaching.</p>	<p>AGE RANGE</p> <p>16+</p>	<p>DURATION OF PROJECT</p> <p>Needs led.</p>
	<p>AREA COVERED</p> <p>Citywide</p>	<p>REFERENCE PROCESS</p> <p>Direct to Capability Scotland.</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS</p> <p>employmentservices@capability-scotland.org.uk</p>	
<p>PROJECT/DESCRIPTION</p> <p>CITY OF GLASGOW COLLEGE (RIVERSIDE CAMPUS) EMPLOYABILITY PROGRAMME</p> <p>Prepare for the world of work, including enterprise, vocational tasters and employability.</p>	<p>AGE RANGE</p>	<p>DURATION OF PROJECT</p>
	<p>AREA COVERED</p> <p>Glasgow.</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS</p> <p>Jacqui George phone 0141 565 2543</p>	

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<p>PROJECT/DESCRIPTION</p> <p>FAIRDEAL HELP YOURSELF GROW</p> <p>Supporting people with learning disabilities to develop personally through gardening and cooking opportunities.</p>	<p>AGE RANGE</p> <p></p> <p>AREA COVERED</p> <p>Glasgow.</p> <p>NUMBERS</p> <p></p>	<p>DURATION OF PROJECT</p> <p></p> <p>REFERENCE PROCESS</p> <p>Via contact.</p>
<p>CONTACT DETAILS</p> <p>James Thomson phone 0141 634 4996</p>		
<p>PROJECT/DESCRIPTION</p> <p>GLASGOW DISABILITY ALLIANCE - PATHWAYS FOR CHANGE</p> <p>Free, fully accessible, stimulating and fun learning. More intensive and in-depth programmes, personal one-to-one coaching and further training opportunities. Can also be contacted for group work, advice and singposting.</p>	<p>AGE RANGE</p> <p></p> <p>AREA COVERED</p> <p>Glasgow.</p> <p>NUMBERS</p> <p></p>	<p>DURATION OF PROJECT</p> <p></p> <p>REFERENCE PROCESS</p> <p>Via contact.</p>
<p>CONTACT DETAILS</p> <p>Marianne Scobie info@gdaonline.co.uk phone 0141 556 7103</p>		
<p>PROJECT/DESCRIPTION</p> <p>GLASGOW LIFE ADULT LITERACIES AND ESOL</p> <p>All adult literacies groups are open to those aged 16 and over. In terms of ESOL, all adults are first assessed to determine their level so that they can be allocated a class most appropriate to their needs. Glasgow Life area teams hold information on these assessment sessions. www.learnesolglasgow.com/esol-assessment-and-advice-sessions.html</p>	<p>AGE RANGE</p> <p>16+</p> <p>AREA COVERED</p> <p>Citywide</p> <p>NUMBERS</p> <p></p>	<p>DURATION OF PROJECT</p> <p>Needs led</p> <p>REFERENCE PROCESS</p> <p>Contact Glasgow Life via Local Library.</p>
<p>CONTACT DETAILS</p> <p>Glasgow Life, Learning Team, 220 High Street, Glasgow, G4 0QW. Phone 0141 287 2000 South Area Team 0141 276 1330 North East Area Team 0141 276 1785 North West Area Team 0141 276 1525</p>		

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<p>PROJECT/DESCRIPTION</p> <p>ISHARA PROJECT, C/O DEAF CONNECTIONS</p> <p>The Ishara was founded by Deaf Connections Asian Deaf Club. The word 'Ishara' is a word from the Urdu, Punjabi and Hindi languages. It means to make signs or gesture with hands. We chose this name for our project as it helps to promote the ethnic identity. The Ishara provides support to Deaf BME people in the West of Scotland in the following ways: Information and advice on accessing employment, health services, housing, benefits, etc. Communication guidance for BME families and community agencies. For example, deaf awareness training and BSL Taster classes in a culturally sensitive manner. Information, advice and arranging sessions for Deaf BME people to find out more about their own cultures and beliefs. Ishara staff has both female and male staff to suit any gender specific requests. The Project also has the following languages available; British Sign Language, English, Urdu, Punjab as well as gesturing for DEAF BME service users where BSL is not their first language. Through the Asian Deaf Club. The Asian Deaf Club meets every Saturday between 1.30pm to 4.30pm.</p>	<p>AGE RANGE</p> <p>16+</p>	<p>DURATION OF PROJECT</p> <p>Needs led.</p>
	<p>AREA COVERED</p> <p>Citywide.</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS</p> <p>Tasnim Sharif, Development Worker Deaf BME Community Text phone 0141 420 2171 phone 18002 0141 420 2171 SMS 07749311524 (text message only)</p>	

<p>PROJECT/DESCRIPTION</p> <p>MWRC AMINA'S (WOMENS) EMPLOYABILITY PROJECT</p> <p>Project provides a 'holistic' approach to overcoming issues and barriers that Muslim and BME women face in the employability field. The project aims to improve self-confidence, raise aspiration by developing communication and literacy skills through ESOL for employability classes and an 8 week employability programme. Service also includes one to one support for clients.</p>	<p>AGE RANGE</p> <p>18+</p>	<p>DURATION OF PROJECT</p> <p>Needs led.</p>
	<p>AREA COVERED</p> <p>Citywide.</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>
	<p>NUMBERS</p> <p>250.</p>	
	<p>CONTACT DETAILS</p> <p>Vijiha Basher, Employability Officer vijiha@mwrc.org.uk Samina Ansari, Employability Co-ordinator samina@mwrc.org.uk</p>	

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<p>PROJECT/DESCRIPTION</p> <p>NATIONAL AUTISTIC SOCIETY - MOVING FORWARD PROJECT</p> <p>The moving forward project consists of two modules: Building independence and First Steps to Employment. Depending on the support required, the individual would either start on Building Independence or go straight to First Steps to Employment.</p>	<p>AGE RANGE</p> <p></p> <p>AREA COVERED</p> <p>Glasgow.</p> <p>NUMBERS</p> <p></p>	<p>DURATION OF PROJECT</p> <p></p> <p>REFERENCE PROCESS</p> <p>Via contact.</p>
<p>CONTACT DETAILS</p> <p>phone 0141 248 1725</p>		
<p>PROJECT/DESCRIPTION</p> <p>POSSIBILITIES</p> <p>IT and computer classes, cookery, social skills, literacy when funding allows. Also offers social groups for young disabled people and has the possibility to offer work experience in a working café.</p>	<p>AGE RANGE</p> <p></p> <p>AREA COVERED</p> <p>Glasgow.</p> <p>NUMBERS</p> <p></p>	<p>DURATION OF PROJECT</p> <p></p> <p>REFERENCE PROCESS</p> <p>Via contact.</p>
<p>CONTACT DETAILS</p> <p>Julie Joiner jjoiner@glasgowclyde.ac.uk</p>		
<p>PROJECT/DESCRIPTION</p> <p>PROJECT ABILITY - RECONNECT PROGRAMME</p> <p>ReConnect – a supported studio programme for adults with a lived experience of mental ill health who are interested in the visual arts.</p>	<p>AGE RANGE</p> <p>18+</p> <p>AREA COVERED</p> <p>Open to all.</p> <p>NUMBERS</p> <p></p>	<p>DURATION OF PROJECT</p> <p>10 week blocks.</p> <p>REFERENCE PROCESS</p> <p>Self referral.</p>
<p>CONTACT DETAILS</p> <p>info@project-ability.co.uk 0141 552 2822</p>		

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<p>PROJECT/DESCRIPTION</p> <p>PROJECT SEARCH</p> <p>This programme is part of a partnership between Glasgow Clyde College Glasgow City Council Supported Employment Services and NHS Greater Glasgow and Clyde.</p> <p>Project SEARCH is an international employability programme which was developed at Cincinnati Children's Hospital Medical Centre a research environment that fosters visionary thinking and innovation. Project SEARCH offers a programme of work experience to students with learning disabilities in order to improve their chances of employment. This intensive and highly supported programme involves students attending both work placements in the hospital and classroom based employability activities. Placements include catering portering and other support functions. Students will be expected to attend 5 full days per week for an academic session - August to June.</p>	<p>AGE RANGE</p> <p>18 to 24.</p>	<p>DURATION OF PROJECT</p> <p>One academic year August - June.</p>
	<p>AREA COVERED</p> <p>Glasgow.</p>	<p>REFERENCE PROCESS</p> <p>Apply directly to Glasgow Clyde College through college website www.glasgowclyde.ac.uk</p>
	<p>NUMBERS</p> <p>12.</p>	
	<p>CONTACT DETAILS</p> <p>Julie Joiner jjoiner@glasgowclyde.ac.uk</p>	
<p>PROJECT/DESCRIPTION</p> <p>RED CROSS</p> <p>Our Refugee Support services offer one to one casework and groupwork programmes to asylum seekers and refugees. We enable people to mitigate the impact of crisis, develop resilience and improve wellbeing. In particular our services target.</p> <p>Our Restoring Family Links programmes assist people to reconnect with loved ones that have been separated by conflict, migration or environmental disaster. We facilitate families to reconnect, help refugees through the process of applying for family reunion, and provide means tested travel assistance to refugee families who are in possession of visas.</p>	<p>AGE RANGE</p> <p>Refugee Support: is 16+. Restoring Family Links: anyone.</p>	<p>DURATION OF PROJECT</p> <p>Direct referrals to email or clients can approach office directly.</p>
	<p>AREA COVERED</p> <p>Scotland.</p>	<p>REFERENCE PROCESS</p> <p>Direct referrals to kphillips@redcross.org.uk or clients can approach office directly.</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS</p> <p>British Red Cross, Cambridge House, 8 Cambridge Street kphillips@redcross.org.uk phone 0141 331 4170</p>	

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<p>PROJECT/DESCRIPTION</p> <p>REMPLOY - STEP INTO EMPLOYMENT</p> <p>Step Into Employment (with Street Step). 8 week course focussing on wellbeing and coping strategies. Aimed at candidates with mental health conditions who have an interest in dance fitness. For people who can enter WorkChoice programme.</p>	<p>AGE RANGE</p>	<p>DURATION OF PROJECT</p> <p>8 weeks.</p>
	<p>AREA COVERED</p>	<p>REFERENCE PROCESS</p> <p>Via contact.</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS</p> <p>phone 0300 456 8030</p>	
<p>PROJECT/DESCRIPTION</p> <p>ROSHNI</p> <p>Carrying out focus groups and interviews with other young people. Helping Roshni develop a strategy for engaging minority ethnic young people. Roshni holds a Focus Group with ME Youth People in Glasgow as part of our Youth Leadership Project's consultation. Let's Young People give back to community, voicing opinions and great experience and character building.</p>	<p>AGE RANGE</p> <p>16 to 21.</p>	<p>DURATION OF PROJECT</p> <p>Ongoing - every fortnight for monthly commitment.</p>
	<p>AREA COVERED</p> <p>Citywide.</p>	<p>REFERENCE PROCESS</p> <p>Sign up as volunteer for Roshni.</p>
	<p>NUMBERS</p> <p>21.</p>	
	<p>CONTACT DETAILS</p> <p>Sara Almashat Info@roshni.org.uk phone 0141 218 4015</p>	
<p>PROJECT/DESCRIPTION</p> <p>SUPPORTED EMPLOYMENT PROGRAMME</p> <p>A programme of training which helps young people who have learning difficulties or disabilities into employment by provision of work experience together with accredited and non-accredited certification.</p>	<p>AGE RANGE</p> <p>Under 20's</p>	<p>DURATION OF PROJECT</p> <p>Ongoing.</p>
	<p>AREA COVERED</p> <p>Citywide</p>	<p>REFERENCE PROCESS</p> <p>Via contact</p>
	<p>NUMBERS</p> <p>8 to 12</p>	
	<p>CONTACT DETAILS</p> <p>Patricia.docherty@glasgow.gov.uk Phone 0141 287 8432</p>	

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<p>PROJECT/DESCRIPTION</p> <p>YOUTH AND COMMUNITY SUPPORT AGENCY (YCSA) YCSA operates on a holistic approach model. Services include: Employability support (includes specific programmes), inputs to local Secondary Schools, Literacy/ Numeracy and ESOL, Youth Justice “New Routes” Mentoring, Polmont Prison Throughcare and Counselling.</p>	<p>AGE RANGE 16 to 25.</p>	<p>DURATION OF PROJECT Needs led.</p>
	<p>AREA COVERED Citywide.</p>	<p>REFERENCE PROCESS Call YCSA direct, drop-in, online enquiries.</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS Umar Ansari YCSA, 48 Darnley Street, Pollokshields, Glasgow, G41 2SE enquiries@ycsa.org.uk</p>	
<p>PROJECT/DESCRIPTION</p> <p>YOUTH AND COMMUNITY SUPPORT AGENCY (YCSA) 13 week programme delivered 1 day per week on a Monday designed especially for young women and delivered in a female only group. Empowering Pathways consists of different modules:</p> <ul style="list-style-type: none"> > Creative - Lifebooks > Gender based - Empowering Women > “Interactive - Its Your Glasgow” > Its Your Parliament. 	<p>AGE RANGE Women only.</p>	<p>DURATION OF PROJECT Ongoing.</p>
	<p>AREA COVERED Based in Pollokshields.</p>	<p>REFERENCE PROCESS Via contact</p>
	<p>NUMBERS</p>	
	<p>CONTACT DETAILS Gary Lindsay garylindsay@ycsa.org.uk phone 0141 420 6600 mobile 07947804821</p>	