

Youth Engagement Commission

14 June 2016



Origins of MCR Pathways - 2007

- **Trial & error** in St Andrew's for 5 years, now 10 schools with over 400 young people & citywide expansion
- **YP led relationship based mentoring** – to build confidence, self esteem & aspiration.
- **'Younger & wider' approach** – to open up, define & support pathways to jobs, college or university
- All secondary schools phased within 2-3 years on **'need'**
- Long term Education Authority **partnership** but **forgotten in 10 years** as becomes the norm



MCR Mentoring

- **Care Experienced and vulnerable young people**
- **Pathways Coordinator post** builds & facilitates relationships from S1, links mentors & opportunities
- **High quality volunteer** - matched 1:1, meets in school for a period each week for a year, ideally two. S3-S6
- **Three pathways:** higher education, further education/employment & for those disengaged
- **Over 900 individual registrations & organisations** committing to long term partnerships & a community



YGT School Ambassadors

Representing

- ✓ **Themselves**
- ✓ **Their School**
- ✓ **Their City**
- ✓ **Young Glasgow Talent**
- ✓ **The 3 Career Pathways – University, College and Employment**



- **MCR ‘Younger & Wider’ - Talent Tasters**



PATHWAYS PILOTS

- ✓ **Younger & Wider** – tasters initially centred on S2 to S4
- ✓ **Tasters get young people not in or at the back of the queue up front.** Focused on confidence, self esteem & experience
- ✓ **3 taster levels** with detail, aspiration built in & clear pathways
- ✓ **Flows seamlessly into DYW & policy led initiatives**

Some Pioneering Partners.....



The Wheatley Group

Glasgow Life

Scottish Funding Council

Glasgow Chamber of Commerce

Strathclyde University

Glasgow Kelvin College



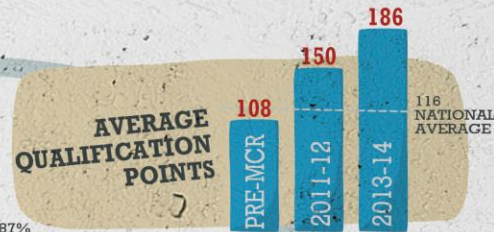
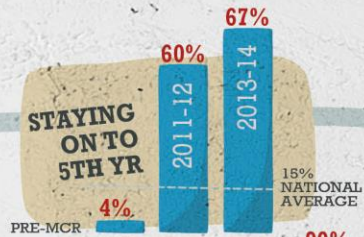


PROGRAMME @ ST. ANDREWS
SECONDARY SCHOOL, GLASGOW

CARE EXPERIENCED YOUNG PEOPLE IMPACT & PATHWAYS

NATIONAL GAP TO CLOSE
POST SCHOOL - NON MCR

	CARE EXPERIENCED	ALL YOUNG PEOPLE
FURTHER & HIGHER ED	45%	64%
EMPLOYMENT*	12%	20%
UNSUSTAINABLE	43%	16%



Six schools-mentored YP progress....more stats

Staying on Rate 88% versus national 15%

FE,HE and Employment 75% versus national 52%

S5 5 subjects at level 4 or better 100% versus national 58%

YGT Leavers..... Next Steps

- **72 mentored young people leaving from 2015/16**
- **95% heading for positive destination v 80% nationally**
- **88% targeting FE,HE or Employment v 57% National**

YP Internship designed.....

- **Celebration and Leavers Event**
- **Social Media Campaign**
- **Continued support**



Find It, Grow It....Use It....

