

For Action

Important Messages that require Action



New Room Booking System

The new system to book rooms in council buildings and other assets is now live.

This system has similar functionality to FM Easy but it will look different. There are a few things you need to be aware of:

To use the new booking system, everyone must sign in once with a council email address. You can only schedule meetings for up to a year in advance. You can only make recurring bookings that have a recurrence of 4 weeks or less for example - a monthly meeting or 6 weekly meetings will need to be booked as single bookings you'll receive email reminders about your bookings. If you book meetings on behalf of someone else then you should do so in your name so that you can change or edit the booking, if required.



Booking Hybrid Rooms

Hybrid rooms are now on the new system and they can also continue to be booked in Outlook, as before.

Support for you

The system should be easy to use, there is a guide that you can read for more detailed information, you'll find this on [Connect here](#).

The booking system is on the same [Connect page here](#) and also appears in the quick links.

If you experience any problems with the new system you should report this to CGI in the usual way.

Managers' Briefings

The undernoted Managers' Briefing has been issued in May for managers to cascade the information to staff within their area of responsibility.

- NRS TV Digital Screens

Please use the button below to view previous managers briefings.



[Click to view the briefings on the intranet](#)

For Information

Service News and Corporate Updates that might affect you



Employee Assistance Provider Change

The council provides both Occupational Health (OH) and Employee Assistance Provisions (EAP) to support the Health and Wellbeing of our workforce. Our contract for both services ended on 13 April 2023. We have now agreed a new combined contract to allow us to continue to provide these services to staff.

- Occupational Health - our OH provider has been People Asset Management (PAM) since 2015. They have been re-awarded the contract and will continue to provide these services going forward



- Employee Assistance Provisions - from 14 April 2023 we are changing our EAP provider from Workplace Options across to People Asset Management (PAM)

Using PAM for one combined contract for both Occupational Health and Employee Assistance Provisions will make it much easier for staff to access all the support they need in the one place.

[Click here to watch the PAM Introduction on Youtube](#)

Fly Tipping Penalties

Fly-tippers could be hit with stiffer penalties after Glasgow City Council called for tougher powers.

The Convenor of Neighbourhood Services and Assets has written to the Cabinet Secretary for Justice urging the Scottish Government to significantly increase the scale of fines and range of sanctions imposed on fly tippers to deter repeat offenders.

The letter states that the maximum £200 fines which councils can impose limited the impact of enforcement, particularly regarding criminal gangs and rogue firms involved in the collection and illegal dumping of waste.

Concerns were expressed that some commercial operations simply absorb the £200 fixed penalty notices as a business cost, then continue dumping waste illegally in Glasgow communities.

Calling for a review of the fly tipping penalties which both councils and courts are able to impose on fly tippers, it urged the Government to issue courts with guidance to impose fines towards the higher end of the scale.

It went on to say that Fines and sentencing for fly tipping need to be an adequate deterrent to what has become an endemic problem across much of the city of Glasgow along with the rest of the country. But right now they're not.

It asks the Scottish Government to look again at the levels of fines issued for fly tipping, which haven't been revisited since 2014, and suggests that a significant increase in both council fines and court sanctions should be considered.

The Scottish Government recently consulted with local authorities across the country around a new strategy National Litter and Fly tipping Strategy.

Funding Boost To Develop Eastern Springburn Active Travel Route

A project to reduce flood risk and boost active travel in Springburn will be enhanced by an £89,500 award from the Places for Everyone programme to fund the design of a complementary active travel route.

A new east-west link connecting Red Road with Broomfield Road would encourage more walking, wheeling, and cycling in the area, and reactivate underused open space south of Petershill Drive.

Places for Everyone is an active travel infrastructure programme funded by the Scottish Government and administered by Sustrans.

The proposed route would augment the environmental benefits to be delivered by an upcoming Glasgow City Deal project south of the Red Road Transitional Regeneration Area that will better manage rainwater in Eastern Springburn.

Glasgow City Council led work to introduce sustainable drainage measures that mimic how rainwater is managed naturally will start next Spring. Features such as rain gardens and a wetland will work to capture excess surface water during heavy rainfall and then slowly release it into the sewer system to minimise the chance of flooding.

Greenspace improvements also form part of the plan, including creative landscape features to encourage recreation and play.

New green infrastructure that would see the introduction of a wildlife corridor between the new wetland and existing natural wetlands as part of the project, is also expected to improve biodiversity and provide an attractive focal point for visitors.



Glasgow Chosen To Host Science Parks And Areas Of Innovation Conference

Glasgow has been chosen as the host city for the 2024 International Association of Science Parks and Areas of Innovation European Division Event which will be held at the University of Strathclyde.

The winning bid, announced at the closing session of the 2023 IASP European Division Event in Reykjavik on Friday 5 May, was submitted by Glasgow City Innovation District (GCID) and will see IASP members from across Europe gather to share knowledge on how to help science parks and innovation districts to thrive.



GCID – Scotland's first innovation district – is a hub for entrepreneurship, innovation and collaboration which is building on Scotland's rich tradition of scientific excellence and industrial ingenuity.

Located in the heart of Glasgow City Centre, the District – a partnership between Strathclyde, Glasgow City Council, Scottish Enterprise, Entrepreneurial Scotland and Glasgow Chamber of Commerce – is home to innovative companies and organisations. GCID joined IASP in 2022.

Founded in 1984, IASP's mission is to drive growth, internationalisation and effectiveness for its members by coordinating an active network of managers of science/technology/research parks and innovation districts in 79 countries, and enhancing new business opportunities for members and their companies.

The IASP is a worldwide membership based association that is an independent, non profit, non governmental organisation in Special Consultative Status with the Economic and Social Council of the United Nations.

Clyde Climate Forest (CCF)

The Clyde Climate Forest (CCF) has today received confirmation of a £200,000 funding boost from the eight local councils across the Glasgow City Region.

The funding was approved by the Glasgow City Region Cabinet as part of a dedicated allocation from each of the member councils' UK Government Shared Prosperity Funding.

The Shared Prosperity Fund is part of the UK Government's central mission to level up opportunity and prosperity. It is also about levelling up people's pride in the place they love, creating a stronger social fabric and better life chances.

In addition, the councils also formally pledged to help deliver the CCF's 18 million trees over the next decade as part of a Concordat agreement to help tackle both the climate and biodiversity emergencies. In particular, the councils have committed to identify tree planting sites in urban areas vulnerable to the impacts of climate change, to facilitate tree planting in these 'target neighbourhoods' and to align council resources with CCF resources.

Added to the funding boost from the eight councils in the Region, Scottish Forestry has also confirmed its commitment to continued support of the CCF's ambitions with an extra £70,000 of funding.

The new trees will help soak up rainwater in downpours, create cooling effects in heatwaves and provide vital wildlife habitat. The councils have also committed to identify land holdings appropriate for woodland creation as part of their plans to achieve 'Net Zero'.

The creation of new woodlands and forests across the city-region will lock up atmospheric carbon and help create new jobs. Ultimately, they will also provide a renewable resource of timber which could be used in the construction industry helping to reduce the need for concrete and steel which generates a lot of carbon emissions in their production.

The Clyde Climate Forest was launched in June 2021. Since then, the project has seen over 1.2 million trees planted areas across the region. Of these, around 50,000 trees have been planted in urban areas by local schoolchildren and community groups. Many landowners have been approached to plant woodlands in key locations for wildlife with several projects in development, and tree planting assessments have been completed of council owned land.

All eight councils have committed to supporting delivery of the Clyde Climate Forest and to embed CCF targets into their own plans and policies, helping toward the authorities own Net Zero ambitions.

The Clyde Climate Forest is delivering part of the Glasgow & Clyde Valley Green Network, with support from Green Action Trust, TCV, Glasgow City Region, Trees for Cities, Scottish Forestry and Woodland Trust Scotland. Following today's announcement, the CCF will receive £200,000 from the UK Government through the Shared Prosperity Fund. You can get involved in tree planting, donate or support a local project using the button below



[Click here to get involved](#)



Support Session	Date and Time
Managing staff with long term health conditions Delivered by an HR specialist, this webinar is suitable for employers and managers. This is designed to raise awareness of long-term health conditions including long Covid and understand the potential impact of these in the workplace. Covers legislation and best practice in supporting employees.	18 May and 21 June 10-11.30am Register here
Supporting Mental Health NHS 24 provides a suite of mental health services, including Breathing Space. Find out about their latest campaign 'You Matter, We Care – for better mental health in Scotland' and also resources including 'The Little Book of Caring Ways'.	25 May 10-11.30am Register here
Introduction to Domestic Renewable Technologies This workshop is delivered by Home Energy Scotland and introduces domestic renewable technologies available, how they work and benefit our homes. The session will also highlight what Scottish Government funding is available to install domestic renewable technologies and help to reduce our impact on the environment too.	8 June 10-11.30am Register here
Supporting Working Families This webinar is for managers, on supporting staff with children through the cost-of-living crisis. It provides information and sources of support on issues that particularly affect working families. Consideration will also be given to the cost of the working day and the role that managers can have in reducing this.	13 June 10-11.30am Register here
Managing Alcohol and Drugs in the Workplace Classroom Session Alcohol Focus Scotland will provide an introduction to the impact of alcohol and drugs on Scottish society. The webinar will also provide specific guidance on how to address alcohol and drug-related issues in the workplace	20 June 9:30am-12:30pm Buchanan Street, Glasgow Register here

To sign up for any of the above Health and Wellbeing sessions click the register here link to go onto the partner event page and register your details.

NRS People

Supporting your health and wellbeing and wellness at work as well as learning and personal development



NRS People – Have Your Say

Last year NRS adopted a new approach to our workforce engagement, named NRS People. We want NRS to be a great place to work. NRS People is focussed on communication and employee engagement, supporting your health and wellbeing at work as well as learning and career development opportunities.

Paul McGaulley, Strategic HR Manager for NRS said, "We know that the roles NRS deliver, play a vital part in keeping the city moving and thriving. We appreciate the effort and support of colleagues as well as the challenges that we continue to face and overcome. NRS People ensures we support the health and wellbeing of all our employees and look after one another in return."

Now is the opportunity once again, for all staff to have their say on everything that NRS People has delivered over the last year and how they want it to be delivered in the future.

Complete the survey now using the button below or visiting <https://www.smartsurvey.co.uk/s/NRSPeople2023>



HAVE YOUR SAY

NRS People Survey 2023

Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

- GLA10316 - Advocacy Worker (ASSIST)
- GLA10336 - Assistant Supervisor (Nightshift)
- GLA10349 - Technician (GSS)
- GLA10351 - Analyst
- GLA10368 - Assistant Group Manager (Fleet Maintenance and Training)

[Click here to view all the vacancies on myjobscotland.gov.uk](https://myjobscotland.gov.uk)

Meet Your Colleagues

Mark Robertson – NRS Pest Control and Dog Warden Supervisor

How long have you worked for the council?

15 years.

What do you do in your role?

I supervise the day to day running of the Pest Control and the Dog Warden services across all 23 wards in Glasgow.

What is your favourite part of your role?

Networking and communicating with different people and departments city wide to try and resolve the pest control issues that we see every day leading to a cleaner and safer environment for the people of Glasgow.

Another favourite part of my job is reuniting stray dogs with their owners which gives me as much pleasure as it does to the owner. I also work in partnership with Police Scotland where dogs who are strays and no owner has been identified are transported to Govan Police station where they are temporarily housed in the hope that the owner will be found.

What are the biggest challenges within your role?

The biggest challenges are adapting to changes to animal health and welfare regulations and regulations over the control of pesticides which obviously plays a significant part of my role in the day to day running of this service.



Fundraising - Race For Life 10k

Joseph Rodgers from the Promotions and Engagement team's father passed away from Colon Cancer 10 years ago, he is raising money for Cancer Research and the Stroke Association by running the Race For Life 10k. Joe last ran a 10k 12 years ago with his colleagues from fives at Community Safety Glasgow after one of them was diagnosed with Diabetes.

If you would like to donate please use the link below, all donations big or small will be gratefully appreciated.

[Click here to donate to Cancer Research UK on Just Giving](#)



General Interest
What other teams do and events and activities that you can join

Glasgow Club - discounted membership offer for council family staff

All council family staff now qualify for a discounted Glasgow Club membership.

You can sign up to FitClub for just £10 per month instead of the standard rate of £27. If you already pay for a membership, you can apply for the discount and reduce your monthly fee. FitClub is Glasgow Club's most popular membership plan.

You can enjoy the following at all Glasgow Club venues:

- Unlimited Gym Sessions
- Unlimited access to all fitness classes (in club and digital)
- Unlimited Swimming
- Free personal appointments with a qualified fitness instructor pay as you go for other activities (for example, football, badminton)

Why not make a difference to your health and wellbeing and enjoy a saving too?

To sign up: Scan the QR code or use the button below.

Support - FAQs



What happens if I already pay for Glasgow Club membership? Follow the link and skip straight to completing the form. Here you'll provide your current membership or card ID and upload your latest payslip. The team at Glasgow Club will apply the discount so you can enjoy the £10 monthly rate. We plan to do this in time for your next payment. However, we're anticipating high demand so please allow up to 6 weeks for the change to take effect.

How soon will my membership start? And when do I pay? You can sign up or apply for a discount on your existing membership as soon as you register at <https://myglasgow.club/gccstaff>

Your membership is immediately active. There's nothing to pay until the seventh of the following month. Payments continue on the seventh of each month until you cancel the direct debit with your bank.

NOTE: your membership will become inactive if you don't upload a picture of your latest payslip to the staff membership page. As a result, you won't be able to access Glasgow Club activities.

Is this offer open to my family members too? No. This offer is only for those working at Glasgow Life, Glasgow City Council and our ALEOs.

Do I get discounts on court/pitch bookings with my staff membership? No. Only activities included in the FitClub membership.

Can I purchase annual membership instead of paying monthly? Staff membership is ONLY available on a monthly basis paid by Direct Debit.

I'm not quite ready to take out a membership can I join at a later date? Yes, if you're not ready to take advantage of the offer right now, you can apply in the future.

If you have any problems, please [contact the Glasgow Club team](#)

[Click here to visit the glasgow club webpages and sign up](#)

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.

[Click here to Send us an Email](#)