

Scan the QR Code to download the PDF version of the Loop



For Action

Important Messages that require Action



Managers' Briefings



The undernoted Managers' Briefing has been issued in August for managers to cascade the information to Non PC facing staff within their area of responsibility.

- My Portal Escalation update
- Update on SAP Platform Refresh
- Driving Awareness August 2023

Please use the button below to view previous managers briefings.

[Click to view the briefings on the intranet](#)

For Information

Service News and Corporate Updates that might affect you



Development Plan Scheme 2023 Consultation

Overview

The Development Plan Scheme provides key information to communities and stakeholders regarding how they can get involved in shaping the next Development Plan, City Development Plan 2.

Accordingly, Glasgow's City Development Plan team have created the Development Plan Scheme as a ['Storymap'](#) that forms the basis for future communication and interaction with the plan process.

Before drafting the Plan, the Council will be undertaking a range of early engagement activities which will involve the public and stakeholders in a number of ways, including the use of surveys and interactive activities online or in-person events. More information on the early engagement is found in the Development Plan Scheme and the survey at the end of the document.

Consultation

Consultation is underway for the Development Plan Scheme. We encourage all of those interested in shaping City Development Plan 2 to read the Development Plan Scheme and [take the survey](#).

The results of the survey will be considered by the Council with the engagement strategy updated accordingly.

The survey is open now until 27 September 2023.

Contact Us

If you have any queries, please [contact us](#).



Eastgate Based Staff - Bean Machine Café Survey



Glasgow City Council are keen to find out how often staff are using the Bean Machine Café at Eastgate on a weekly basis. To give us a better understanding of this we have prepared a survey detailing what staff are for using the café for.

The survey can be found by scanning the QR code or [visiting this link](#). Alternatively there are paper copies available at The Bean Machine Café at Eastgate.

Please complete at your earliest opportunity and no later than Thursday 7 September



Local Heat and Energy Efficiency Strategy and Survey

You are invited to take part in the Public Consultation of Glasgow's first Local Heat and Energy Efficiency Strategy (LHEES).

The strategy is a key part of the work to reduce CO2 emissions and our dependency on fossil fuels.

It details what we have been doing to identify areas across Glasgow that are potentially suitable for district heating and those areas that require building fabric improvements, such as insulation. The consultation begins on 18 August and closes on 25 September and responses to this will help us finalise the strategy.

The strategy is available to download via [this link](#).

To gather comments on the draft strategy we have placed a number of questions on our consultation page. These can be accessed via [this link](#).

Should you have any issues downloading the draft strategy accessing the consultation page or any questions that you cannot submit via the consultation, please contact the [team by email](#).



NRS People

Supporting your health and wellbeing and wellness at work as well as learning and personal development



Meet Your Colleagues

Maria Svitkova, Neighbourhood Improvement and Enforcement Officer West/North

How long have you worked for the council?

14 years

What do you do in your role?

My role is organising and supporting community groups, schools, businesses and individual Neighbourhood Improvement Volunteers who are our valuable community volunteers. Providing advice, litter picking equipment and helping with refuse uplift in accordance with Glasgow City Council's campaign People Make Glasgow Greener and encouraging individuals to take positive steps to improve their neighbourhoods. I help to build good relationships with communities, which is an important part of my role as well as empowering local communities and visiting and supporting community Hubs, which were created to tackle local litter issues. [Community Litter Picking Hubs](#) now have QR codes to record activity and are located across neighbourhoods in the city for all Glasgow citizens to access.

What is your favourite part of your role?

I do enjoy interaction and partnership with schools, local businesses and our volunteers. I like the variety of job tasks which also involves working with other partner agencies. The sense of helping and achieving a positive outcome in the community keeps me motivated and gives me a degree of satisfaction.

What are the biggest challenges within your role?

My role covers a large area in Glasgow City Council and the demand for services can be significant. Therefore, time management can be the biggest challenge in my role. To provide and support stakeholders in accordance with their timeline can also sometimes be challenging.





New Management and Leadership Workshops

Organisational Development invite all managers, supervisors and aspiring managers to sign up to our new management development programme, the Glasgow People Manager.

This rolling programme will be delivered through a blended learning approach of online resources, workshops, webinars and links and face to face workshops, master classes and events delivered by Organisational Development in partnership with the City of Glasgow College and internal and external experts.

Sign up for new Glasgow People Manager workshops now.

All workshops will be delivered in person in the Learning Academy, 40 John Street, G1 1JL.

Effective Leadership



SCAN ME OR CLICK HERE

Thursday 7 September
09:30 to 16:30

Managing Your Team Effectively



SCAN ME OR CLICK HERE

Monday 11 September
09:30 to 16:30

Managing Under Pressure



SCAN ME OR CLICK HERE

Wednesday 13 September
09:30 to 11:30

Managing Change and Building Resilience



SCAN ME OR CLICK HERE

Thursday 14 September
09:30 to 12:30

Developing Personal Accountability



SCAN ME OR CLICK HERE

Monday 18 September
09:30 to 16:30

Thinking Creatively



SCAN ME OR CLICK HERE

Wednesday 27 September
14:00 to 16:00

Preventing Bullying, Harassment and Victimisation Workshops

Staff are invited to attend our Preventing Bullying, Harassment and Victimisation workshops delivered by the City of Glasgow College. The interactive sessions will bring colleagues together to:

- Identify behaviours associated with Bullying, Harassment and Victimisation
- Assess the impact that bullying and harassment have on the individual and others
- Review the anti bullying guiding principles, ACAS and EOC guidelines
- Agree on appropriate management behaviour
- Understand where to access support and guidance
- Learn how to produce an action plan

Workshop Information

The workshops will be held in person in the Learning Academy, 40 John Street, G1 1JL on:

Tuesday 31 October, 9.30 to 16.30 [SIGN UP HERE](#)

Thursday 9 November, 9.30 to 16.30 [SIGN UP HERE](#)

Who can attend?

These workshops are open to anyone who manages a team and wants to improve their knowledge of prevention, policy and process and anyone who is involved with the Bullying and Harassment framework.

For more information on the workshops go to Connect/ NRS People or email OrganisationalDevelopment@glasgow.gov.uk

GLASGOW PEOPLE MANAGER WORKSHOPS AND EVENTS



Vacancies within NRS

The following job vacancies within NRS have been added to myjobscotland. If you are interested use the button below to go through to the job adverts.

myjobscotland

- GLA10737 - Inspector (Roads)
- GLA10762 - Fleet Workshop Supervisor
- GLA10773 - Building Standards Officer
- GLA10776 - Building Standards Surveyors (6 posts)
- GLA10777 - Assistant Building Standards Surveyor (2 posts)
- GLA10778 - Inspector (Parking) (2 posts)
- GLA10785 - Community Payback Officer
- GLA10801 - Assistant Group Manager (Lighting)
- GLA10802 - Project Officer (City Centre Avenues)
- GLA10804 - Technician (Lighting) (2 posts - Gartcraig and Eastgate)
- GLA10806 - Assistant Group Manager (Cleansing Streets)
- GLA10807 - Assistant Group Manager (Cleansing Household)

[Click here to view all the vacancies on myjobscotland.gov.uk](https://myjobscotland.gov.uk)

General Interest

What other teams do and events and activities that you can join



Greyfriars Biophilic Community Garden Launch

The Greyfriars Biophilic Community Garden, on Glasgow's historic High Street, was officially opened on 21 August 2023

The Garden, which features a strikingly vibrant collection of flowers, herbs, fruit and vegetables in 56 raised beds (three of which are accessible, where a chair or wheelchair can fit beneath) and surrounding areas, was created through a partnership between Glasgow City Council and local community groups from the Merchant City, High Street, Drygate and Trongate. The new growing space, located between the St Mungo mural and the Barony Hall, has transformed an underutilized open space into a community asset, managed by a committee of local people, offering food growing opportunities to local residents aged from their 20s to their 80s.

This project replaces and expands on the former Greyfriars Garden, which was set up in 2012 as part of the council's Stalled Spaces Initiative and which was always intended to be temporary with the Shuttle Street site earmarked for development.

Sandy Paterson, NRS Assistant Manager for Food Growing explained, 'The growing space is an exemplar of collaboration between our council departments and community based organisations working together for the greater benefit of the City and its residents. The project brought together colleagues from Housing Regeneration, Greenspace and Biodiversity, Planning, Economic Development, and City Centre Strategy teams to deliver a wonderful, empowering community asset.'

NRS Project Officer, Alasdair McLeod, who manages Glasgow's Vacant and Derelict Land Fund added, 'We are always happy to see the regeneration and repurposing of vacant and derelict sites and this is a great inner city example of the impact that the Vacant and Derelict Land Fund can have in bringing these sites back into productive, community use.'

Veronica Low, Chair of the Greyfriars Biophilic Community Garden, said: "We are delighted to see the official opening of this Garden, where an underused green space has been turned into a site with an active growing community. We worked with the council to develop what has become many things, a sensory garden and a space to relax, meet your friends and grow. We are also looking to collaborate with other gardens, such as the one at the Provand's Lordship and the doctor's garden at the Royal Infirmary and we look forward to welcoming guests at Doors Open Day on 16 and 17 September.

The project was funded via the Vacant and Derelict Land Fund, City Centre Strategy and the Food Growing Strategy. Drone footage of the Greyfriars Biophilic Community Garden is available [to view here](#).

For further information on Glasgow City Council's Food Growing Strategy [contact us](#). If anyone is interested in applying for a raised bed at the garden they should [apply by email](#).



Fundraising



Laura Paterson an Area Support Officer with our Property and Consultancy Services within NRS along with some friends set up a charity called SNAPS (Special Needs and Parent Support North Lanarkshire).

All have children with learning disabilities and are fundraising to obtain a building where the young people and children can meet up with their peers, enjoy activities and have fun in a safe environment.

Laura and her team of friends and family took part in the KILTWALK, Mighty Stride (20 miles) in Dundee on Sunday 20 August. Please consider donating, no matter how much. Every donation counts and is greatly appreciated.

[Click here](#) to find out more about the work of the charity.

[Click here](#) to make a donation to Laura's fundraising campaign.

Get in Touch

If you have any information you would like to share through this fortnightly email, please get in touch with the NRS Promotions and Engagement Team.

[Click here to Send us an Email](#)

Neighbourhoods, Regeneration and Sustainability
Glasgow City Council
Eastgate
727 London Road
Glasgow
G40 3AQ